

OVERSEAS NEWS

Israelis tighten economic sanctions in West Bank

BY ANDREW WHITLEY IN JERUSALEM

THE ISRAELI military authorities yesterday ordered all shops, petrol stations and markets in the occupied West Bank to close for three days, from Saturday night.

The unprecedented step is intended to punish Palestinians for a widely observed general strike on Wednesday, security officials said. In particular, it will prevent shoppers from preparing for the traditional feast of Id al-Fitr, marking the end of the last month of Ramadan this weekend.

Frustrated with their failure to strike the repeated commercial

strikes disrupting life in the West Bank, Gaza Strip and East Jerusalem, the authorities are resorting increasingly to economic and administrative sanctions. Water

and electricity supplies, for example, were cut off from a village near Bethlehem after villagers failed to pay their bills. In the Gaza Strip, the military-run Civil Administration has been compelling residents to replace their old identity cards with new documents issued only after clearance from a series of government departments, including the tax office and the Shin Bet, the security service.

As the five-month-old conflict sputters along weary, the castaways have by no means come to an end. Over the past three days alone, as attention focused on the Israeli troops locked in battle in Lebanon, five more Palestinians were killed by soldiers in the occupied territories.

South Korea's Catholics fight the good fight for democracy

BY MAGGIE FOND IN SEOUL

KOREAN Roman Catholics have always faced a major problem when trying to worship in Seoul cathedral - the strong likelihood that they would be tear-gassed on the way into church or on the way out.

But that has not stopped the religion from gathering strength in South Korea to about 2.5m believers. Added to the Protestant churches the number of Christians in the country has now reached around 10m, almost as many as the Buddhists, the other main religion.

For years Catholic and Protestant ministers, priests and nuns have led protests against authoritarian rule, helped workers and poor people who have suffered discrimination and have frequently gone to jail themselves for their support for democracy.

But until this week the Catholic church had officially restricted its comments on politics to calls for moderation by the Government. Now, with the decision by Cardinal Kim Su Hwan to criticise the Government's human rights policy, the church may start to play a more public role in the pursuit of democracy in South Korea.

Cardinal Kim's speech on Wednesday, at the presentation of the Robert Kennedy Human Rights award to a tortured labour

leader who remains in jail, pointedly asked the Government of Mr Roh Tae Woo how long it would be before political prisoners, who number at least 500, would be released. He questioned whether political forces had truly ended.

Mr Kim and his wife were nominated for the award by Mr Kim Dae Jung, the new chief opposition leader, a Catholic who has long suffered for his own support of human rights. In a strong speech delivered at the US presentation of the award, Senator Edward Kennedy praised Mr Kim, his political colleague Mr Kim Young Sam and the Cardinal as founding fathers of Korean liberty.

The high profile ceremony at Seoul cathedral signals the possibility that both Catholic and Protestant churches will try to play a stronger role in South Korea from now on.

Although the more public posture of the churches is itself evidence of the more open atmosphere in South Korea, there is no doubt that little has changed in the areas where most pastoral work is being done - among the homeless, workers in small sweatshop businesses and the rural poor.

Seoul's cathedral is therefore

likely to remain a sanctuary for those escaping the authorities and a focus for riot police wishing to make a point for some time to come.

INSIDE Afghanistan the appearance of Russian soldiers no longer means an automatic dive for cover. Instead, those Afghans with anything left hide away with their valuables.

For the Russians are retreating, filling their bags as they go with as many Afghan rugs, electrical goods and items of lapis lazuli jewellery as they can carry. They leave behind them a mass of devastation, as though giant has trampled across the land.

The Afghans living among the ruins have little faith in the ability of the resistance leaders to put Afghanistan back together again.

While they've been sitting in their fine houses in Peshawar, we've been suffering, complained one. While the West debates how, when or even whether the estimated 5m refugees

will go back and what kind of government they would like to see, the 10m Afghans who have lived out the war inside the country have little doubt.

"For anyone to become the traditional 30th day of mourning, but it also carried wider political significance. The girl was killed by a bullet from the gun of her own adult escort, a militarily anti-Arab settler still critically ill in hospital after the incident.

Most of the commanders are

college-educated, unusual in a land with 85 per cent illiteracy, and often ex-army men who learnt their skills from the very Russians they have since been fighting. While the party leaders quarrel among themselves in Peshawar, these men have been trying to create some semblance of civil administration in *mujahidin* controlled areas, setting up schools and in one case even a local postal system.

Consequently, inside Afghanistan they have developed large followings, while outside the commanders are regarded as folk heroes. They are well aware of their power. One of the top commanders, Akmal Muhammad, who controls the large eastern province of Paktika, explained:

"We're more important because we face the bullets. We have the arms and the support of the people and we control the land - the leaders can tell us nothing."

This is starting to worry ambiguous characters like Gulbuddin Hekmatyar, present chairman of the fragile seven-guerrilla-party alliance, who knows he can retain the commanders' loyalty only for as long as he can provide the next Stinger.

Until now there has been no outright conflict between the commanders and party leaders. When I spoke to Akmal he had just returned from an expedition to a suitable location near the border for the resistance parties to set up an interim government, and was obviously frustrated by the failure of the alliance to reach agreement.

Akmal and the other commanders were quite clear what they were fighting for: "The most important criterion for a future government is that it should be Islamic. Whoever can enforce this would be acceptable to us, even if it were the king."

Any new government will face the daunting task of repatriating millions of refugees and supporting thousands of those widowed, orphaned or disabled in the war. There is also certain to be conflict between those who fought for the cause and the more affluent, highly-educated Afghans who spent the years since 1979 in exile in America or Britain.

Meanwhile a whole generation of Afghans has grown up knowing nothing but fighting, their only education being the gun. Akmal predicts: "There's going to be a bloody struggle. It's like when you're running, you can keep on, but as soon as you stop, you realise what you've been through. Then you want your reward."

Afghans wait for return of Islamic rule

Christina Lamb
reports on the
outlook as the
Russians withdraw

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Glimmer of hope for hard-pressed Syrians

SYRIAN President Hafez al-Assad in February urged Al Furat Petroleum company, part-owned by the Syrian Government with foreign partners, to speed up the development of new wells in the east of the country.

Mr Assad, according to industry representatives in Damascus,

an almost impossible timetable for Al Furat to bring onstream some of its newly-discovered wells more than six months ahead of schedule.

The Syrian leader's personal intervention is revealing of the Government's high expectations for the oil sector as a source of desperately-needed hard currency at a time when Syria is virtually bankrupt.

An International Monetary Fund study, published in February, found that Syria's foreign exchange reserves at the end of 1986 (the latest figures available) stood at between \$16m and \$22m, barely enough to cover one week's imports.

Gloomy picture

The IMF painted a generally gloomy picture of an economy beset by shortages, burdened by a sluggish industrial sector and trying to cope with mounting arrears on debt payments. External arrears of the Syrian Commercial Bank were \$600m by the end of 1986, according to the IMF. Arrears are thought to have reached about \$800m.

External medium- and long-term civilian debt stood at a relatively modest \$2.5m at the end of 1986. Short-term external liabilities of the banking system

were equivalent to \$4bn, the IMF reported.

No completely reliable data are available on Syria's military debt to the Soviet Union, it is thought that about \$15bn is owed.

The Syrians have been under pressure from the Soviets to settle some of this debt in barter goods such as foodstuff and cotton, which squeezes supplies available for export to earn hard currency.

Syrians themselves, who privately make no secret of their dismay at the dreadful state of the economy - inflation is running at more than 100 per cent, basic items such as lavatory paper are scarce and the value of the Syrian pound has plunged - are hoping that good rains this year and the prospects of increased oil revenues will relieve some of the financial pressures.

One immediate benefit of the deluge - parts of Syria recorded

twice the annual average rainfall in the first three months of the year - is that almost daily power cuts have stopped for the time being.

Middle-class Syrians such as doctors, teachers and government workers report growing grumbles over economic hardships and more direct criticism of Mr Assad, who hitherto has escaped most of the blame for the parlous state of the economy.

The rigidity of the Syrian system, conditioned by two decades of Baath Socialist party rule, are such that the efforts of reformers in the Government such as Dr Mohammed al Imadi, the Economy Minister, are often frustrated.

Limited attempts at liberalisation, such as a relaxation of restrictions on allocations of foreign exchange to private business for imports of raw materials, have had little effect on a near-moribund industrial sector con-

strained by a web of rules and regulations.

The rapid depreciation in the value of the Syrian pound reveals the weakness of the economy and is a major cause of inflation because Syria imports about half its food. The official rate (at which hotel bills are paid by foreigners) is \$21.25 to the dollar. On the black market the dollar has been bringing between \$250 and \$300. This marks a depreciation of about 100 per cent in the past year.

Among the many complaints of Syrians is the expansion of occupying parts of Lebanon, including maintaining a garrison of about 7,000 troops in West Beirut. This is estimated to be costing \$1m a day. Syrians see Lebanon as a land of plenty and source of expensive smuggled goods, say why.

People in Lebanon have everything in spite of the war," said a Syrian businessman ruefully. "In Syria there is no war, but we have nothing."

It is against this troubled financial background that Syria has been redoubling its efforts to capitalise on promising oil finds in the Dair al-Zor region in the eastern sector, not far from the Iraqi border.

Al-Furat Petroleum Company, a joint venture of the Syrian Petroleum Company and a foreign consortium led by Royal Dutch/Shell with Pecten, its US subsidiary, and Demexim of West Germany, is producing about 100,000 b/d of superior light crude from its Thayem field and other smaller fields in the Dair al-Zor concession.

All this activity and the expectation - perhaps exaggerated - of better times ahead for Syria's hard-pressed economy, has encouraged faint glimmers of optimism in Damascus that the slide in the country's fortunes, which had accelerated in the past three years, may be about to stop.

Oil interest

Shell's discovery of marketable light crude - as opposed to Syria's existing production of heavy sulphurous oil from its far north-east region - has rekindled foreign interest in exploration in Syria. Dr Metanous Habbal, Syria's Oil Minister, has tried to capitalise on this by urging foreign oil companies, especially those of the industrialised world, to commit resources to exploration and development in Syria.

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CHINA AFTER THE NATIONAL PEOPLE'S CONGRESS



Wan Li: born 1916. Studied in France as a young man as did other communist leaders, including Deng Xiaoping. As Chairman of the National People's Congress Standing Committee he can help speed the reform legislation that previously was delayed by conservatives like his predecessor Peng Zhen.

A close ally of Deng's, he too was sacked in 1976 when Deng was dismissed by the Gang of Four after the riot in Tiananmen Square. Reinstated later, he rose to Politburo member, vice-premier and even acting premier.



Yao Yilin: born 1917. Senior vice-premier and member of the Politburo Standing Committee. Studied at Qinghua University in Peking and worked in the party's underground movement in Tianjin in the 1930s.

Background of conventional socialist central planning and, after the Cultural Revolution, moved steadily up from Central Committee alternate member in 1973 to Politburo Standing Committee in 1981.

In charge of the State Planning Commission, he is well placed to press traditional views on reformist leaders.



Li Peng: born 1928. Son of a "revolutionary martyr" killed in the 1930s, and raised under the aegis of party leader Zhou Enlai.

As premier and in charge of the Economic Restructuring Commission he will have an opportunity to put brakes on the reform process. Reputed to be a keen central planner at heart.

Trained in Moscow at the Soviet Institute in the 1950s, he worked his way up the power industry in China. Last year joined party's ruling Politburo Standing Committee; is now second only in importance to Zhao.



Zhao Ziyang: born 1919. Joined party at 16. Rose up bureaucracy until purged in the Cultural Revolution in 1976. Vanished until 1977, reappearing first in Guangdong then in Sichuan where name was used.

Became premier in 1980 and steered China through early economic reform.

Should have power base in China's ruling establishment through experience as premier, party general secretary and now military base. Unless something goes badly wrong, now looks set to inherit mantle of supreme leader Deng Xiaoping.

Colina Macdougall evaluates shifts in the balance between Peking's conservatives and reformers

Key appointments underpin Deng's vision of reform

CHINA'S National People's Congress last month approved a new and predominantly reformist state leadership to take the country through the next five years of experiment and change. It will be a high-risk period for China's attempt to modernise through change and reform: "Each time we see party general secretary Zhao Ziyang on television, his hair has gone whiter," said one Chinese.

Although it is still the case that the Communist Party calls the shots, the Congress marks a new stage in the distancing of party affairs from the business of government. There are encouraging signs that the reformers have been able to adapt China's unwieldy decision-making process to make it more flexible.

The most hopeful sign for reform is that most top jobs went to the friends and allies of Peking's Grand Old Man, Deng Xiaoping. The key exception was the Premier's post, which was given, as expected, to dark horse Li Peng, best described as a prudent reformer, if not actually a conservative.

There were few surprises in the new leadership lists. Shanghai boss, Jiang Zemin, in London in March, was asked why he was not attending the congress. "Too busy," the burly Politburo member chuckled in reply. "Anyway, I know what's going to happen."

Party and state jobs were shared out as long ago as last summer in a seaside party meeting at the resort of Beidaihe. Deng and his allies, including former Premier and keen reformer Zhao Ziyang who took over the top party post last year, will have played a vital part in picking the new faces.

At the party congress last autumn, Deng Xiaoping, still China's eminence grise but increasingly handing over the work to his protégé Zhao Ziyang, cleared out most of the diehard conservatives who had been blocking reform.

In the trade-off last summer, Deng managed to induce elderly hardliners like Peng Zhen, a key actor in last year's anti-bourgeois campaign against western influence which temporarily put the reforms on hold, to retire from active posts.

In the new Government line-up, all seem committed to a measure of reform. But it is a safe bet that some are prudent reformers, like Li Peng, rather than radicals in the mould of Zhao Ziyang.

Deng's policy has triumphed in the military reshuffles. Two old soldiers, friends of his, took the top ceremonial jobs, state president and vice-president. Another old friend, Qin Jiwei, was appointed Minister of Defence. Younger army men were mollified with promises that at last this year a system of ranks (and appropriate pay scales) would be restored.

To strengthen the long-term base of the reformers, Deng was given a military role. Appointed the senior vice-chairman of the State Military Commission, he now looks set to succeed Deng as its Chairman, one of the most important jobs in China. If he is to inherit Deng's mantle as the mainspring of reform, he needs the respect and loyalty of the army.

Zhao was already (since last October) the vice-chairman of the party's Military Commission. Since the army must have acqui-

esed in both appointments, he, unlike other possible candidates for the posts in recent years (dismissed party leader Hu Yaobang was one), must already be acceptable to a broad range of military interests.

The reform was strikingly evident in the new openness at the Congress. Of course to some extent it was stage-managed. But voters had a choice of candidates in electing delegates, and at the Congress these delegates could reject those standing for office.

Even top leaders drew some "no" votes and abstentions - the new 81-year old President Yang Shangkun among them. Deng himself was ticked off by a delegate for smoking. There was even a modicum of unscripted debate.

Tendentious policies were discussed, and the discussions reported in the press. Army delegates complained that government officials knew too little about defence. The inland provinces groused about the benefits allowed to the already richer coasts.

YOUTH IN THE ASCENDANT

Li Guolian: born 1938. The real mystery man in the new state leadership. From first party secretary in Anhui province and Central Committee member has jumped to state councillor and governor of the People's Bank, China's central bank, an important and difficult job in inflationary times.

Born to a peasant family, reportedly dazzling his examiners in 1959 with brilliance in the entrance exam to China's top University of Science and Technology. Studied at Moscow's Mendeleev Chemical Technology Institute

Legislation promoting reform was passed. The constitution was amended to allow the transfer (in effect, the sale) of land and the establishment of private business. The enterprise law, which gives managers freedom to operate without party interference, was finally passed after years of discussion.

On top of that, some streamlining of the bureaucracy was approved. Tropical Hainan Island was set up as a province, part of the controversial reform policy to open up the coast. A new law on contractual joint ventures with foreign companies was passed.

Yet not all the omens were good for reform. Li Peng, the new Premier, is not seen as a committed reformist, whatever he may have said at the Congress (it is unlikely that his official report voiced personal opinions).

Yao Yilin, the senior vice-premier, is a cautious elderly man of long experience in China's earlier centrally planned economy. Perhaps more than Li, Yao knows

how to manipulate the bureaucracy.

While many previous ministers were reappointed, the true sympathies of the new 45-strong State Council are still an unknown quantity. None of the members is likely to be conservative in the old sense, but imaginative economic thinking may not be their strong point.

Eighteen, plus Premier Li, are professional engineers. Another four are scientists. The rest are mainly career bureaucrats.

Some, like Li Peng himself, were educated in the Soviet Union or Eastern Europe, though the Chinese dismiss this as irrelevant because in the 1950s they had no other options abroad for advanced education.

What this means for the reform remains to be seen. More important, perhaps, in keeping the loyalty of the bureaucracy are the ties that bind some of them to older party leaders.

Despite the reshuffles, the Congress came up with few solutions for China's problems. In fact, the bolder reform policies were modified. Instead of freeing the economy further from state shackles, more subsidies to the urban population were approved. The merging of the administration of China's inefficient rail, air, road and water transport into one ministry was abandoned because of opposition.

The new leadership, already split on how far and fast to take the reform, faces its worst problems for years. Of these the most perilous is inflation. Prices, already rising fast in the past couple of years, rocketed in the first quarter of 1982. In that period Shanghai reported increases of over 10 per cent in

food prices generally and 30 per cent for vegetables. In some cities inflation was even worse.

Discontent is smouldering at a risky level. Some Chinese say workers are already going slow in protest. Full-blown strikes are not inconceivable. Peking leaders have watched Poland over the years and shiver at the thought of the same disruption.

Agricultural output has fallen with land lost to building and costs of fertiliser and pesticides rocketing. Education, so important for the future, is suffering badly with little new investment, rising costs and impoverished teachers and students.

Corruption, already a serious problem because of suppressed consumer demand in China and disillusion with Marxist ideology, has been given a new boost by the reform. The introduction of a semi-free market has meant that people can get what they want if they bribe, borrow or steal for it.

Yet the key to making the economy more efficient is to do more of what the reformers have done so far. The problem is that only some elements of a market system have been installed, and most prices remain fixed at an artificially low level.

Peking is stuck in a vicious circle, unwilling to free prices for fear of more inflation. Without that freedom, the leadership is unable to spur the productivity which would help satisfy the craving for consumer goods.

China's old policies of central planning and strict socialism have been seen to fail, but whether the reformers will be able to deliver the goods in the teeth of all these problems and a less than united leadership remains to be seen.

THE PARTY	
Zhao Ziyang General Secretary	Zhao Ziyang General Secretary

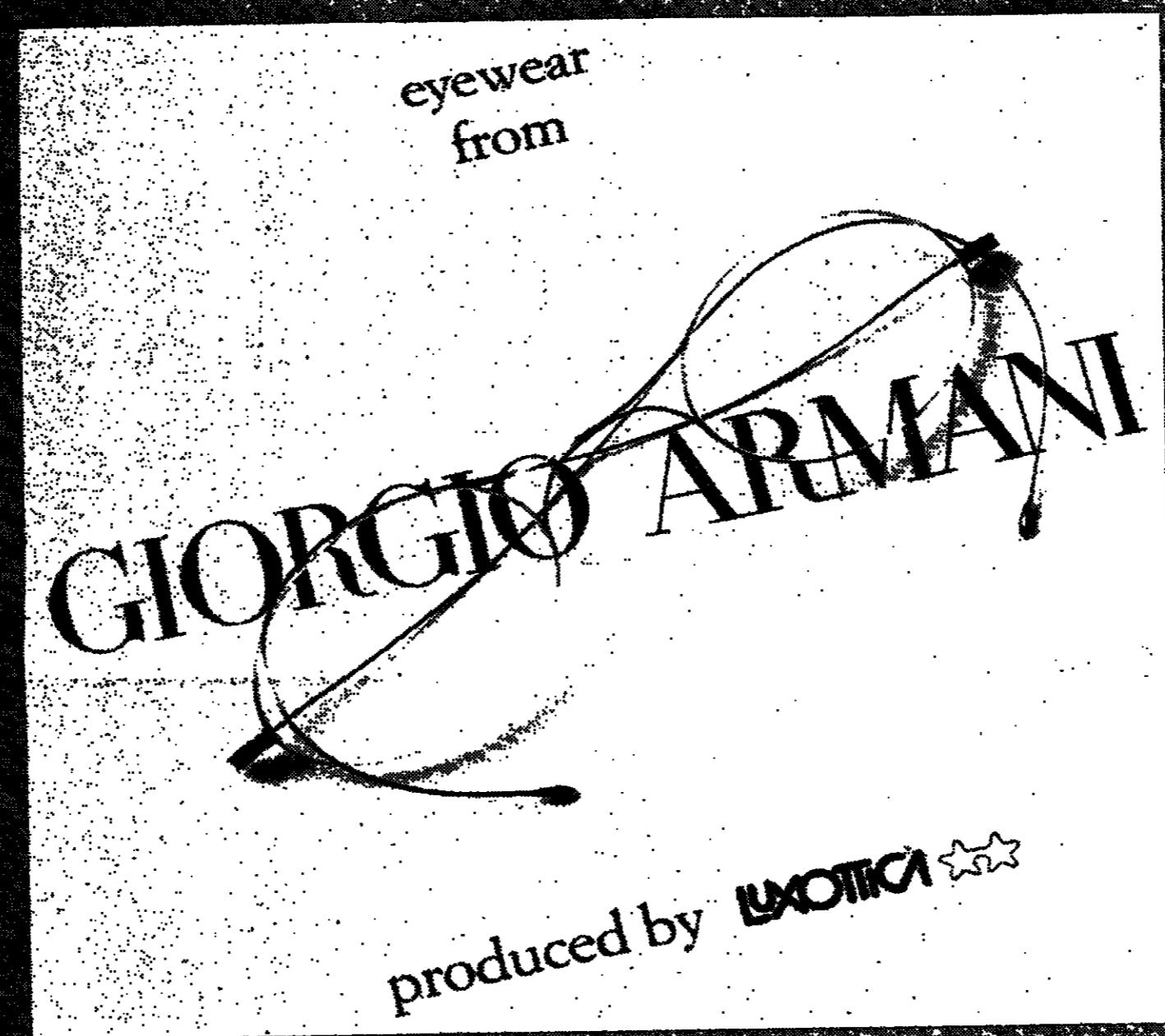
THE MILITARY	
Deng Xiaoping Chairman Party Military Commission	Zhao Ziyang Vice - Chairman Military Commission

THE STATE		
Yang Shangkun President	Li Peng Premier	Wan Li Chairman National People's Congress Standing Committee

VICE PREMIERS		
Yao Yilin Minister State Planning Commission	Tian Jiyun	Wu Xueqian

STATE COUNCILLORS		
Li Tieying Minister State Education Commission	Qin Jiwei Minister of Defence	Wang Bingqian Minister of Finance

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AMERICAN NEWS

Brazil to act on economic crisis

BY IVO DAWNEY IN RIO DE JANEIRO

BRAZIL'S government is planning emergency economic measures and is seeking backing from powerful state governors for its attempts to rescue the economy from crisis.

The appeal follows a 48-hour strike by public employees which attracted widespread support, thereby further restricting President Jose Sarney's political room for manoeuvre.

In a bid to create a consensus on economic strategy, the president is now arguing for a rapid acceleration of policies aimed at deregulating the economy, sharply cutting back spending programmes and opening Brazil to competition from foreign imports.

Shuttle schedule survives rocket fuel disaster

By Nancy Dunnin in Washington

A SERIES of explosions which destroyed a Nevada rocket fuel plant on Wednesday will not delay the launch of the space shuttle scheduled for May 25, NASA said yesterday.

The blast at a plant owned by Pacific Engineering & Production of Nevada, a subcontractor which manufactures a fuel component used by the space shuttle and military rockets, destroyed an adjoining marshmallow factory in the Las Vegas suburb, sliced off roofs, up-ended cars and even rocked a airliner in flight. More than 250 people were injured and one was killed in the eight-mile-wide disaster area.

The explosion raises fresh concern about the accident-prone US space programme and safety procedures employed by National Aeronautics and Space Administration contractors. Five months ago, an MX missile production building owned by Morton Thiokol burned down and five workers were killed. In the aftermath, Morton Thiokol, the company which built the boosters responsible for the shuttle Challenger disaster, was fined \$31,700 for breaking health and safety rules.

At the Nevada plant, the company president, Mr Fred Gibson, said a piece of equipment had malfunctioned and caught fire.

The US has not had a manned flight since January 18, 1986, when the Challenger exploded, killing the seven crew. NASA's confidence was further eroded by more failed rocket launches.

Brazil unveils import reform measures

BY IVO DAWNEY IN RIO DE JANEIRO

BRAZIL HAS announced measures aimed at liberalising imports of agricultural products, steels and non-ferrous metals, and machinery and equipment. The measures also include greater flexibility in financing arrangements.

The moves, agreed at the National Council on Foreign Trade, are said to be the first stage of a long-awaited tariff reform, expected at the end of this month.

An official of Cacex, the agency that regulates Brazilian trade, said yesterday that the new measures would have "serious consequences for the liberalisation of trade."

However, foreign diplomats were more sceptical. "It is in the right direction, but it can hardly be said that they have opened up their doors," one said.

Under the new measures, mechanisms for imports of metal products by the steel industry will be eased, with individual companies now having only to report their needs to the industry.

Royal Ordnance moves into US manufacturing

BY DAVID WHITE, DEFENCE CORRESPONDENT

ROYAL ORDNANCE, the British armaments maker, is taking its first step into US manufacturing through a joint explosives venture.

The company, which a year ago was bought from the Government by British Aerospace, is to build a new facility in Kentucky in a 50-50 partnership with the US company Ensign-Bickford. The venture, North American Explosives, will make and sell high explosive products for both the civil and the military market in the US, Canada and Mexico.

Royal Ordnance currently has no production facilities outside the UK. The company said its initial investment of "more than \$1m" had demonstrated the new corporate approach that had come in since privatisation and since the

resources simply to service its debts. This, in turn, is forcing up interest rates as federal revenues fall and a balance of payments crisis grows ever more imminent.

Justifying new spending cutbacks, the document argues that agreement with foreign creditors is essential - not least to secure an anticipated \$2bn in Japanese loans for imported goods "indispensable to the modernisation of the economy."

The paper warns that state and municipal deficits are now on course to amount to 0.9 per cent of gross domestic product, and must be reduced to 0.5 per cent of GDP.

But in a key passage, it identifies "the redemption of the role

of the state as, perhaps, the greatest challenge we must confront up until the end of the century."

The Government's sober assessment comes as state companies were yesterday considering mass dismissals following this week's strike against a two-month freeze in wages for public sector workers.

The stronger-than-expected reaction to the freeze has further constrained Mr Sarney's options.

However, yesterday labour courts appeared to be undermining the freeze by authorising substantial pay rises to workers on the state-owned merchant shipping line, Lloyd Brasileiro, and the national savings bank.

UAW wins Chrysler jobs deal

BY RODERICK ORAM IN NEW YORK

CHRYSLER and the United Auto Workers have reached a tentative labour agreement which matches key provisions on job security won by the union from General Motors and Ford last year.

The new national contract, covering 60,000 workers, has symbolic value for the union. It made substantial concessions in 1979 to help Chrysler avoid bankruptcy. Now for the first time in nine years, the agreements will receive annual 3 per cent pay rises during the contract, plus profit-related bonuses. For the first time, some elements of executives' bonuses will be tied to the payments to workers.

Provisions for pensioners will push the company's total labour costs to about \$3 an hour per worker above GM's and about 50 cents above Ford's by the time the contract expires. Chrysler's

ratio of active to retired workers is 1.1 to 1, compared with 1.3 to 1 at Ford and about 1.6 to 1 at GM.

Under the job security plan, Chrysler will spend up to \$20m to keep on the payroll workers made idle by new technology or purchases of components from outside suppliers. Chrysler is to close one assembly and four component plants.

The union has agreed to co-operate with the company on simplifying job classifications and work rates. But it insists that these "modern operating agreements," controversial among workers, must be introduced only on a voluntary plant-by-plant basis. So far only six of Chrysler's 46 plants have accepted.

Crazy man runs for Ecuador presidency

BY SARITA KENDALL IN QUITO

AFTER three deaths last week during Ecuador's presidential election campaign, both candidates in Sunday's poll have promised to keep tempers down for today's final demonstrations.

Mutual accusations of violence have punctuated the electoral battle since the first round on January 31, when the right-wing government candidate was eliminated.

Campaign violence, and the fact that neither candidate is liked by the right-wing business community associated with the present government, have kindled talk of a coup. However, the Government and the military say the election results will be respected.

Mr Borge, 52, represents the leading political party, the Democratic Left. But his strength lies in the highlands, and Mr Bucaram, with his Roldosista party, controls the huge coastal shanty towns. Elected mayor of

Guayaquil in 1984, Mr Bucaram failed to finish his term after anti-military declarations and administrative irregularities forced him into exile. However, the Government allowed him to return to run for president, apparently miscalculating his political pull. Polls figure little in his passionate oratory. Dubbed "the madman," he seized on the nickname and sang a song titled "That's why they call me crazy" on television.

In contrast, Mr Borge is staid. Party propaganda stresses his experience, honesty and balance. He plans a mixed economy, greater state control over exchange rates and trade, combined with policies to attract private and foreign investment.

Furthermore, while it addresses the question of the ultimate repayment of principal, it arguably does not reduce the main work for creditor banks that of a halt in interest payments in the short term.

Police have found the abandoned car of a West German honorary consul kidnapped on Tuesday but have no other clues to the whereabouts of the envoy and four other foreigners snatched by left-wing guerrillas.

Mr Chuiko said: "Further work was needed on the Cocom embargo lists to make such collaboration possible."

Mr Chuiko is visiting Hanover at the helm of the most important Soviet delegation ever to come to the 30-year-old West German air show. Mr Apollon Syzran, the main Soviet Aviation Minister, is due to arrive at the show

on Wednesday.

Those missing include the French embassy's assistant press attaché, a second West German honorary consul and two Swiss citizens.

A total of six Colombian politi-

Bond scheme proposed to ease Latin American debt

BY JOSEPH MANN IN CARACAS

AN INTERNATIONAL Conference on Latin America and the world economy held in Caracas has proposed the establishment of a bond scheme and a new multilateral agency linked to the World Bank as a means to ease part of the region's foreign debt.

The bonds would be negotiable and would mature in 30 years, with four to five years grace, carrying interest rates well below the current commercial rates.

They would be guaranteed by a new international agency to be set up by the World Bank and the International Monetary Fund and which would monitor long-term structural adjustments in the countries benefiting from the programme.

Supporters of the proposal admitted that many details needed to be worked out. How

ever they emphasised the view that Japan could be an important contributor to the bond scheme.

Debt to the World Bank under this plan would be about \$100 billion. It would cover trade and private debts of countries to international agencies.

The plan has been put together by a group of individuals who this week represented multilateral agencies, the World Bank and American and Latin American companies and their groups.

No short term end to US deficit warns Fed official

BY STEWART FLEMING IN WASHINGTON

MR MANUEL JOHNSON, the Vice Chairman of the United States Federal Reserve Board, warned yesterday that a substantial improvement in the US current account deficit will probably take some time to achieve.

In a speech in Brazil to Central Bank Governors from countries on the American continent, Mr Johnson said: "based on current policies, comparable US and foreign growth rates and limited further currency realignments, it will take a while before the US current account deficit is reduced substantially" from the \$160bn recorded in 1987.

He added that the estimate of the US net external debt position at the end of 1987 had risen to about \$400bn - the official figure was \$380bn.

The affiliate could be capitalised partly from the \$75bn capital increase voted by World Bank governors last week. A lender of last resort facility could be provided by central banks in the event of widespread defaults to the affiliate.

Mr Rother's plan seems unlikely to escape political opposition from western governments.

It also could be criticised for doing nothing to alleviate the huge "debt overhang" on debtor countries which hinders their economic progress. In fact, it could imply a large increase in the debt burden.

Furthermore, while it addresses the question of the ultimate repayment of principal, it arguably does not reduce the main work for creditor banks that of a halt in interest payments in the short term.

Police said a white Mercedes car belonging to Mr Helmut Licker, the West German consul in Medellin, was found in a car park near the central market on Wednesday.

Those missing include the French embassy's assistant press attaché, a second West German honorary consul and two Swiss citizens.

A total of six Colombian politi-

Death threats rise in Chile, says report

AMNESTY INTERNATIONAL criticised yesterday an alleged rise in harassment and death threats against lawyers and government critics by clandestine groups in Chile. Reporters from London said.

The London-based human rights organisation said numerous death threats had been carried out by the groups, and called for an urgent and impartial investigation of their motives.

Amnesty International lawyers' group said: "The harassment of government critics by clandestine groups is one of Amnesty's main concerns in Chile."

Various lawyers were among the group's recent targets who included trade unionists, actors, human rights workers and political activists, Amnesty said.

It said there appeared to be official complicity with the clandestine groups.

Amnesty said the groups operated with impunity and alleged that court and police probes had failed to identify and punish those responsible.

The main in which the groups operate and the scale of their activities leaves little doubt that they are working with official complicity and that they may be made up of members of the security forces acting clandestinely with civilian collaborators," Amnesty said.

cians and journalists have also been abducted.

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embassy's assistant press attaché, a second West German honorary consul and two Swiss citizens.

A total of six Colombian politi-

Moscow seeks co-operation with Airbus companies

BY DAVID MARSH IN HANOVER

THE SOVIET UNION is seeking co-operation with European companies in the Airbus group on jointly developing and producing civil aircraft, according to Mr Viktor Chuiko, the deputy Soviet Aviation Minister.

Interviewed at the Hanover air show yesterday, Mr Chuiko said Moscow was interested in pooling knowledge with Western aerospace companies. "We can offer the best we have got," he said.

"There are good perspectives for

this co-operation."

Joint airliner development would mark a radical change with Soviet practice of self-sufficiency in its air industry. It would also possibly run foul of technology transfer regulations policed by the Paris-based Cocom organisation.

For these reasons, West German industrialists and government officials at the air show yesterday were sceptical about the chances for any rapid break-

through with the Soviet Union, but agreed the suggestion was worth discussing.

Mr Chuiko said: "Further work was needed on the Cocom embargo lists to make such collaboration possible."

Mr Chuiko is visiting Hanover at the helm of the most important Soviet delegation ever to come to the 30-year-old West German air show. Mr Apollon Syzran, the main Soviet Aviation Minister, is due to arrive at the show

on Wednesday.

After weeks of negotiations,

the latest round of US-Japan talks on agriculture trade collapsed this week, with the two sides unable to agree on how Japan should open up its market to imports of beef and oranges.

Japan's prime minister is well-known for his belief in building some kind of a consensus before forcing a decision.

His administration is committed to liberalising Japan's agricultural markets. But his representatives in Washington know that he would prefer to carry out such changes with the acceptance, or at least grudging understanding, of the agricultural lobby.

At the moment, Japan's farmers are furious with the Government for attempting to open up their markets to foreign competition. Farmers protest daily events in Tokyo these days.

Even so, the issue of subsidies for farmers following liberalisation is now a live topic. Despite the refusal to Gatt, the US and Japan are planning more bilateral talks aimed at solving the problem. At the same time, Japanese bureaucrats and politicians are talking with farmers in a bid to reduce their level of anger and gain some co-operation.

On closer inspection, however,

the Gatt referral itself is not

which should be reached this year, barring any bilateral settle-

ment, will be against Japan.

This is based on Japan's policy of encouraging domestic beef production, despite maintaining strict import quotas. Further, the domestic orange industry, they believe, will not be eligible for protection from foreign imports because the Japanese grow mandarin oranges, not US naval oranges.

Ironically, this Japanese bid for more time will work against the farmers, because Gatt's decision will most likely recommend that liberalisation take place within two years. In the bilateral talks, the US was considering the acceptance of gradual reductions of import quotas over three to five years.

The Japanese said such action would require them to place an import surcharge on foreign beef and oranges. The US agreed on this point at the last moment but insisted on a ceiling for the surcharge. The talks broke off when Japan rejected that proposal.

The problem will be waiting for

Mr Takeshita when he returns from his European trip.

Indeed, the LDP's bargaining position with the farmers is strengthened by the Gatt panel's decision. Farmers protest daily events in Tokyo these days.

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May 6 1989
d to debt
The pressure on businesses to grow is such that it's very easy for accidents to happen.

Amidst the natural euphoria over winning a large order, for example, someone forgets to check the new customer's credit worthiness.

Or, in the rush to complete a new customer's work, nobody thinks to insure the potential debt.

It's only when credit control report a problem some months later that anyone even realises their slip up.

Well, as they say, accidents will happen.

Well, actually, they needn't.

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EVERY DAY WE PREVENT OVER 500 INDUSTRIAL ACCIDENTS.

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And, of course, there's our various export services ranging from credit insurance to non-recourse finance.

Even with systems as sophisticated as ours, however, there are times when even we can't foresee the collapse of a company.

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Indeed we pay out around £30 million a year when companies can't pay their bills.

Saving our customers from some very serious industrial accidents, indeed.

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TECHNOLOGY

ICI improves the image of its drugs research

David Fishlock explains how a new scanning technique has reduced the need for harmful tests on animals

A TECHNIQUE which is already widely used by doctors as a powerful new way of diagnosing disease now promises to have a dramatic impact on one of the most controversial aspects of industrial research.

Nuclear magnetic resonance (NMR), one of the latest medical imaging methods, can also be used to follow the progress of new drugs or foods when they are tested on animals for efficacy and possible toxic side-effects.

As with human patients, NMR has no detectable physiological effect on the animal, which can therefore be employed repeatedly, greatly reducing the number of animals which need to be killed in the research stages of a potential new product.

This is the experience of scientists at ICI Pharmaceuticals. They have been developing NMR methods of monitoring animals during research into three kinds of compound for treating cancer, rheumatoid arthritis and heart disease.

All three are complex diseases states that require surveillance of the whole animal rather than one particular organ. Whole-body NMR scanning permits this kind of surveillance with minimum inconvenience to the animal.

NMR spectroscopy, as an analytical tool, has been used by organic chemists since the 1950s to help unravel the structure of complex molecules. NMR imag-

ing is a newer technique, discovered in Britain in the mid-1970s and developed into a highly revealing way of peering deep into the body.

ICI is using the technique, in a slim NMR facility at its Alderley Park laboratories in Cheshire. This biological NMR unit of six scientists also collaborates closely with Professor George Radia, the UK Medical Research Council's NMR specialist in Oxford.

ICI's initial experiments, made in 1981, used a standard labora-

instrument, bought from Bruker in West Germany, which has acquired Oxford Research, combines spectroscopy with scanning to produce sharp images as well as a detailed picture of the chem-

ical structure of the monkey prostate gland. They designed the experiment to highlight images of the monkey prostate, which shrank after the drug's influence but returned to normal size when the drug was withdrawn.

They needed only five monkeys, which all ended the trial fit and well, and ready to tackle another drug trial. Without NMR, the researchers say they would have sacrificed at least 50 animals to get the same data.

The first of ICI's biological NMR-based drug research is focused on cancer therapy, and specifically the use of drugs to treat cancers which seem to be related to the production of a hormone involved in the reproductive cycle.

Clear evidence of NMR's value is emerging in the area of reproductive physiology, an area where most animals differ greatly from humans. Very few animals menstruate, for example. The scientist is obliged to use higher primates for his trials, an expensive as well as emotional expedient.

Two years ago ICI believed it had identified a clinically promising anti-androgen that might be used to treat cancer of the prostate. Until then, this had been tested only on rats.

The scientists began using NMR to try to establish an effective clinical dose, by studying the

effect on the monkey prostate gland. They designed the experiment to highlight images of the monkey prostate, which shrank after the drug's influence but returned to normal size when the drug was withdrawn.

The second major research effort concerns rheumatoid arthritis, a disease of the joints in which the synovial membrane invades and dislocates the joint, producing the characteristically gnarled features.

Research is severely hampered by the lack of a good animal model. The best science can offer is the rabbit that is immunised with an antigen to provoke a specific inflammatory reaction. But even this model is difficult to monitor in testing new anti-inflammatory compounds.

The ICI scientists believed that if they could detect the disease at an earlier stage, they might have more hope of halting its progress.

The biological NMR unit has designed a technique which can follow the rabbit from the first signs of inflammation. The high resolution of the NMR can reveal fine detail in a rabbit knee joint no bigger than a human finger, so that changes can be followed minutely in the same rabbit for several months.

The images even yield quantitative data on changes taking place in the joint - alterations in soft tissues never revealed by X-ray, for instance.

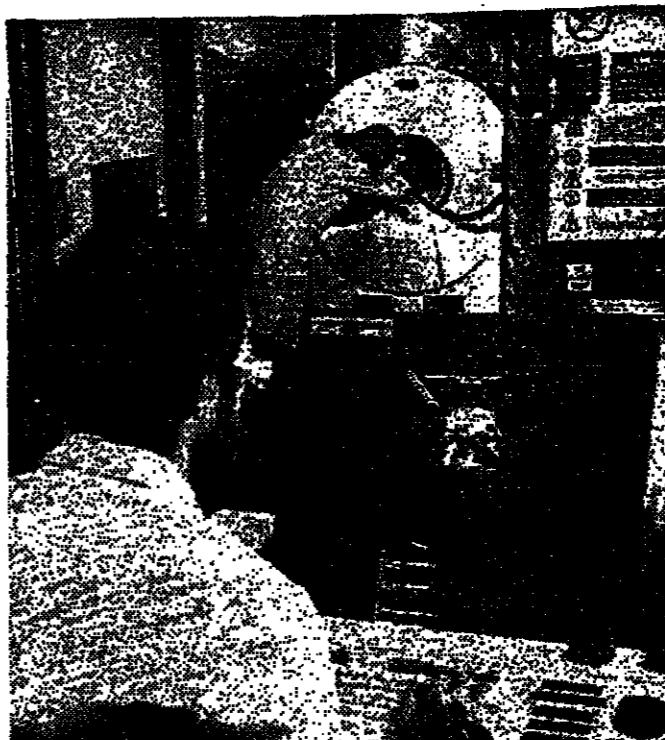
In this case the ICI team is still developing its model and has not yet moved into testing new compounds for efficacy.

The third area of interest to ICI

is treatment of cardio-vascular disease. The heart presents a particular problem inasmuch as it is constantly in motion.

To obtain data on the changing chemistry of the heart the scientists implant a miniaturised radio-frequency coil - needed to make the molecules resonate - into the experimental animal, so that the device moves with the heart muscle. They use ferrets, which have a physiology which facilitates the necessary surgery, and tie off blood vessels in the heart to simulate the effect of a blockage.

By measuring the output of the chemical adenosine tri-phosphate (ATP) in this way the scientists have a direct measure of the energy output and hence of the health of the animal's heart. This provides a model on which they can test chemicals which may help a patient recover from a heart attack.



Biological NMR facilities at ICI Pharmaceuticals allow animal studies to be used as a model for the treatment of human disease

Siemens trips visual alarm

By Geoffrey Charles

SIEMENS, the West German electronics group, has introduced surveillance television for remote sites. The system sends still pictures down a telephone line as soon as an intruder is detected.

The tripping of an alarm will make the system dial a phone number to activate a receiver at the other end. Pictures stored at the time of tripping, or at some later moment if this is appropriate, are then transmitted.

Swedes turn up industrial heat

By Geoffrey Charles

SWEDISH COMPANY Kauflab of Örebro is offering industrial heating elements that can operate continuously or intermittently at 1,900 deg C in oxidising atmospheres.

The elements have just completed a year of proving-trials with furnace builders in the US, West Germany, Japan and the UK. They are said to outperform existing similar high temperature elements by about 100 deg C.



Lotion filling room at Boots' sterile products factory in Nottingham

Boots' new site for sore eyes

By CLIVE COOKSON

BOOTS, the UK pharmaceutical manufacturer and retailer, is marking the 50th anniversary of Optrex - one of the leading international brands of eye lotion - by moving its production to a new sterile factory in Nottingham.

The 25m plant, which employs only 35 people, can make 12m bottles of eye lotion and drops, and 5m injections a year in an atmosphere that is 99.997 per cent free of dust. Its centrepiece is a continuous sterile production line - put together by Robert Bosch of West Germany - which John Major, the factory manager, says is unusual if not unique in the UK pharmaceutical industry.

The eye lotion was previously manufactured by Rousell Laboratories in Swindon, under a contract agreed before Boots bought Optrex Ltd from Hoechst of West Germany in 1983.

That arrangement had to end because the UK Department of Health insisted, as a condition for renewing its product licence, that the lotion must be made in a strictly sterile plant. Rousell could not meet the condition without investing heavily in new equipment, so Boots decided to manufacture Optrex itself.

Boots' previous sterile manufacturing centre had been built in 1964 mainly to manufacture beef-based insulin for diabetics. But that business has disappeared in recent years, as other pharmaceutical companies have introduced superior forms of insulin developed through genetic engineering. The old plant was not built to the highest modern standards and was in any case too small to make the whole Optrex range.

Boots therefore decided to build a new plant alongside its existing tablet factory. "If the company was to move into the big league where sterile products were concerned, a new location was a top priority," says David Lewis, the sterile products group manager.

The computer-controlled factory was designed and built by Matthew Hall Engineering, but much of the production equipment is West German. The eye lotion production line, integrated by Robert Bosch, starts with a "decaneller", which lifts empty bottles, 520 at a time, from their packing cases.

Then as the glass bottles move slowly down the line, they are washed with demineralised water, blown dry with filtered air, heated to 350 deg C, cooled slowly, filled with lotion, checked, weighed, fitted with a cap and plastic eye bath, labelled and finally packed into cartons, ready for dispatch.

John Major, the factory manager, says Robert Bosch was not the cheapest supplier considered by Boots. The Stuttgart company was chosen because it "could provide us with very high quality machinery and, most important, could integrate it for us".

The air in the plant is kept clean by a filtration and pressurisation system. Manufactured by Dalair, a small West Midlands company, this changes the air 25 times an hour and lets through fewer than three dust particles in 10,000.

The computerised atmospheric controls, supplied by Information Transmission of Newbury, ensure that the pressure throughout the plant is higher than the air outside, to prevent dirt being sucked in or blown in. The pressure is highest where sterility is most important - in the room where the bottles are filled with eye lotion.

Staff have to pass through airlocks to move from room to room. Those working in the sterile areas look like surgeons in a hospital operating theatre, dressed from head to toe in protective suits, boots, gloves and masks, and anyone who catches even a slight cold is moved to other work until he or she receives a clean bill of health.

Monitors throughout the plant ensure that a cubic foot of air never contains more than 100 dust particles greater than half a micron in diameter, and there are also continuous microbiological tests. John Major can check the air quality anywhere in the factory from a computer screen on his desk.

In the case of Optrex, bottling, capping, labelling and packing the products is a more complex and expensive process than actually making them. The manufacturing involves no chemical reactions. The ingredients, including distilled water, pure water, borates and bactericidal agents, are just mixed together in 5,000-litre stainless steel tanks.

"The manufacturing itself is very simple," says Major. "What is difficult is to make it run successfully as a continuous operation." One problem was finding a filter for the liquids that did not also remove the bactericidal agents.

The factory requires large amounts of pure steam (for sterilising) and water, which is produced continuously in an unattended process plant room.

This uses distillation equipment from Finnaqua of Finland and demineralisation equipment made by Elga in the UK.

The plant is coming on stream gradually and Boots hopes it will be in full operation in time for the Optrex 50th birthday celebrations in the autumn.

MICHAEL FORBES DETAILED CHARGE REPORT 3742-800000-00001		The Gold Card Summary of Charges	
CHARGE CATEGORY	BILLING MONTH	TRANSACTION	AMOUNT £
HOTELS			
	05/87	- HOMWOOD PARK HOTEL BATH - REGENCY HOTEL NEW YORK NY 574.16 U.S. DOLLARS BILLED AS INV#69604 384...	
	09/87	- BEVERLY WILSHIRE 912.77	

MICHAEL FORBES ACCOUNT SUMMARY 3742-800000-00001		The Gold Card Summary of Charges					
CHARGE CATEGORY	APRIL 87	MAY 87	JUNE 87	JULY 87	AUGUST 87	SEPTEMBER 87	SUB TOTAL
HOTELS	-	194.75	802.95	100.65	128.00	556.57	1,359.52
RESTAURANTS/CLUBS	-	26.97	180.00	369.30	-	210.68	770.52
TRAVEL/TRANSPORTATION	150.40	3,855.00	-	21.51	-	-	342.08
AIRLINES	-	65.44	182.75	-	-	-	75.00
CAR HIRE	276.29	131.72	14.49	-	-	-	115.00
RETAIL	-	-	75.00	-	-	24.41	85.01
SERVICES	-	-	-	-	-	-	179.09

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FOR SOME, LIFE'S TRUE VALUES ARE EASY TO RECOGNISE.

UK NEWS

Power industry sell-off generates 'huge' interest

By MAX WILKINSON, RESOURCES EDITOR

PRIVATE-SECTOR companies which would like to build power stations in Britain are already involved in dozens of separate negotiations, Mr Cecil Parkinson the Energy Secretary, said yesterday.

He was describing the Government's plans for the sale of the UK electricity industry in the world's largest privatisation project at a conference in London.

Mr Parkinson said that some commentators had doubted whether the plans for selling 12 area distribution and creating two power generating companies and a transmission company would allow scope for much competition in generation.

There had been doubts whether the years of nationalised monopoly might have stifled private-sector interest in the industry.

However, Mr Parkinson said: "I am pleased to report that this is

definitely not the case. There is a huge amount of private-sector interest in getting into generation."

"We have seen this in the past few weeks from companies such as Costain, and the Taylor Woodrow-Balfour Beatty consortium."

In addition to the potential competition from independent power producers, Mr Parkinson said there would be competition from Scotland, possibly with a strengthened interconnection.

He said the 12 area distribution companies would also be allowed to generate their own electricity, but that limit would be set to prevent them from becoming vertically integrated monopolies.

The regulatory system now being devised would also ensure that the consequences of bad investment decisions were borne by investors rather than by customers.

Mr Parkinson said: "I am pleased to report that this is

Company directors more aware of 1992

By Our Financial Staff

DIFFERENCES in the perception of their members towards the single European market emerged yesterday from the Confederation of British Industry and the Institute of Directors.

"The point is that in future it will be the customers, not the producers, who make the decisions."

The more fact that the CBI is planning new power stations does not mean that it will have guaranteed customers. The distribution companies will place contracts as they wish either directly or via the grid company.

Mr Parkinson said that after the privatisation of electricity, probably in several stages, 87 per cent of Britain's energy would be produced by the private sector, compared with 41 per cent when the Thatcher Government came to power in 1979.

A survey conducted for the Institute of Directors, also done before the start of the Government campaign, showed that awareness had shot up to 79 per cent among business leaders, mostly managing directors and chairmen, nearly half of them in manufacturing.

Sixty-five per cent say that they will make plans to ensure their companies remain competitive.

Hygiene criticised in resort hotels

By DAVID CHURCHILL, LEISURE INDUSTRIES CORRESPONDENT

SEVERAL Mediterranean resort hotels were yesterday alleged to have low standards of hygiene in a survey by the Consumers' Association of hotels in the area and their kitchens.

The survey covered 58 package holiday hotels in Majorca, in the Spanish Balearic islands, Tunisia, and Rhodes and found "shocking standards" of hygiene in some of them.

All the hotels included in the survey, which is included in this month's edition of the Consumer Association's magazine *Which?*, were used by UK package tour operators.

Out of 17 food samples taken from the hotel restaurants, 10 contained bacteria.

The fact that bacteria were found does not prove that you could become ill by eating this food," the report comments, though it adds: "But it does prove that these foods are likely to have had contact with sewage or faecal material and that the potential for the spread of the disease exists."

None of the hotel kitchens checked by the association's inspectors was rated as excellent, while 14 were considered so poor that they had problems which could lead to outbreaks of infection.

Even the luxury hotels did not necessarily have higher hygiene standards, according to the survey.

Contaminated chicken was served at a three-star hotel in Majorca.

We think they should organise regular inspections of kitchens and restaurants in the hotels they use by people who have had some hygiene training."

The association believes that tour operators should accept responsibility for the hotels they use.

"When there is an outbreak of food poisoning due to the hotel, they should compensate holiday-makers directly," it argues.

At present, the association suggests that tour operators claim

Beaches pass clean water test

BY DAVID CHURCHILL, LEISURE INDUSTRIES CORRESPONDENT

the water undertakings would have to pay for those improvements.

Mr Henderson was speaking at the launch of the 1988 Blue Flag Campaign organised by the Tidy Britain Group and sponsored by the Water Authorities Association.

Thirty-one resorts are competing in the awards for safe, clean beaches.

One of the new - and controversial - conditions for entry is that dogs must be banned from the beaches during the summer season, although special areas can be set aside for them.

Lord Caithness, Minister of State for the Environment, who was present at the launch, emphasised that there were "big economic benefits from cleaner beaches including increased tourism, improved beachlife and better flood alleviation."



Lord Caithness: big benefits from cleaner beaches

Prices of houses rise by more than 20%

By Andrew Taylor

HOUSE PRICES rose by more than 20 per cent during the 12 months to the end of April, according to the latest house price survey published by Halifax, Britain's largest building society.

The building society said the annual increase was the highest for almost 10 years.

After allowing for inflation of around 3½ per cent, house prices in real terms were rising at the fastest rate since the housing boom in the early 1970s, the survey said.

House prices during the early 1970s were rising at an annual rate of around 30 per cent but inflation was much higher during those years.

The Halifax house-price index in recent months has consistently grown at a much faster rate than those produced by other building societies and other house-price monitoring organisations.

Some of these have indicated a slackening in the rate of growth in London house prices. Halifax, however, says its findings are that London prices were still increasing at an annual rate of about 25 per cent at the end of last month.

East Anglia had the highest rate of growth. Prices in the region had risen by about 40 per cent during the past 12 months, said the building society. Prices in the south-west were expected to be rising by about 30 per cent a year by around the middle of the year.

House-price inflation was also strengthening in the west Midlands. There had been some slight upward movement in house prices in most northern regions of England, the report said.

Halifax said that it expected the annual rate of house price increases to slacken to about 12 per cent nationally by the end of the year. The average price of a house in the UK was presently £35,000.

Building societies 'open to predators'

By DAVID BARCHARD

BUILDING SOCIETIES, the savings institutions which have been the traditional source of mortgage finance in Britain - and long regarded as being beyond the reach of the corporate raider and acquisition-hungry foreign banks and companies - may no longer be as safe from predators as they once were.

That is the thrust of a report published today by Phillips and Drew, the London stockbrokers.

This report warns that changes in the law mean that building societies can now take part in mergers with companies, "reverse takeovers" and, at least in theory, hostile takeovers.

They can transfer their business to insurance companies, domestic and foreign banks, and even a retail store group.

What is more, the international business environment is making UK building societies look increasingly attractive to foreign institutions wanting to get into the British retail finance market.

With a single market on the horizon many European companies would be eager to team up with a UK building society, the report said.

The 1986 Building Societies Act meant that societies were now meant to detect apparently contradictory implications for national politics, depending on the observer's preferred viewpoint.

Changes in the control of local councils, gains and losses of seats and shifts in the areas of the total vote can each be highly litigated, but they do not always correspond.

For instance, the Labour Party's share of the vote in the metropolitan boroughs, the big cities and towns of the north and west Midlands, fell from 48.6 per cent in 1984 to 48.1 per cent between 1984 and 1985, yet it won 34 more seats. This was because the Conservative's share of the vote fell and that of what was then the Alliance (the campaigning union of the Liberal Party and the Social Democratic Party) rose, the split benefiting Labour.

Similarly, this year the Tories could win seats in southern England from the Social and Liberal Democrats because of the split vote in the centre of the political ground, with Dr David Owen's continuing SDP. Since the last elections the Liberals have formally merged with the official Social Democratic Party to form the Social and Liberal Democrats. Dr Owen, again the

merger from the outset, has kept an SDP flag flying with his supporters. The resulting split could be partially or wholly offset a strong performance by Labour against the Tories in urban areas.

As Labour, understandably points out, the seats won for election today were last fought in 1984, a good year for the party, especially in terms of votes cast.

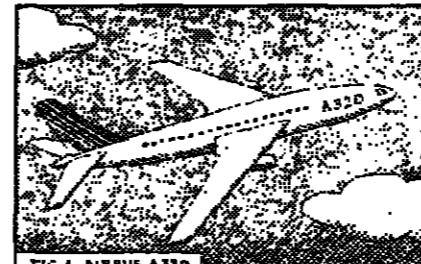
How it fares today in terms of seats will depend not only on the divisions between the other parties but also on turnout of voters.

Turnout is traditionally low in the year after a general election, but there is not an even pattern. There is some evidence from around the country that this could differentially benefit Labour as its supporters today tend to turn out and vote in protest at the recent changes in the social security and education systems and the impending community charge, or poll tax.

A long-term trend in local elections has been that the Labour Party tends to perform three to five percentage points better than its national showing. This is partly because of differential turnout and partly because voters seem to be more willing to support Labour candidates locally than nationally.

The main battle will be one of propaganda and interpretation - each party claiming to have advanced according to its own yardstick. But little will be quite what it seems to be.

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UK NEWS

Ford UK trebles 1987 pre-tax profits to £317m

BY KEVIN DONE, MOTOR INDUSTRY CORRESPONDENT

FORD MOTOR, the UK subsidiary of the US automotive group, almost trebled its pre-tax profits last year and increased its operating profits by 55 per cent as part of the dramatic recovery staged by the UK motor industry.

In recent weeks Vauxhall, the UK subsidiary of General Motors of the US, and Peugeot Talbot, the Coventry-based subsidiary of Peugeot of France, have announced record 1987 profits. Austin Rover, the volume car operations of the Rover Group, also staged a small operating profit, its best performance for a decade, although the Rover Group still made a pre-tax loss.

Ford's UK subsidiary increased its pre-tax profits to £317m (650m) in 1987 from £103m a year earlier, while operating profits amounted to £95m from £45m.

The Ford group worldwide achieved record 1987 net-tax profits of \$7.38m. The big improvement in the financial health of the US operations after the heavy losses suffered in the early 1980s, has also enabled the Ford parent company to repay the last £273m of the \$56m loans it had been forced to take from its UK subsidiary in 1981/82.

The big jump in Ford's UK profits played a major role in the 93 per cent increase in total net income of Ford's European operations to £1.075m, against a backdrop of record industry volumes, higher market shares and improved efficiency.

In the UK Ford was helped by record registrations of vehicles and by an increase in the share of British-built cars in the company's sales to 68.4 per cent, from 62 per cent in 1985.

The UK is by far Ford's most important market in West Europe, and last year it continued to dominate both the car and light commercial vehicle sectors.

It captured 28.8 per cent of new car sales in the UK last year, more than the combined sales of its two closest rivals, Austin

Office assesses claims against Czechoslovakia

BY STEPHEN FIDLER, EUROMARKETS CORRESPONDENT

THE CLEARING up of long-standing British financial disputes with the countries of Eastern Europe advanced another step yesterday when the Foreign Office announced its final assessment of British claims against Czechoslovakia.

The agreement on claims was signed in 1982, but it has taken since August 1983, the deadline for the submission of private



Michael Checkland

BBC gives go-ahead to Gibraltar programme

By Raymond Smiley

THE BBC last night gave the go-ahead for the transmission of a documentary on the shooting last month in Gibraltar of three IRA operatives, in defiance of the wishes of Sir Geoffrey Howe, the Foreign Secretary.

The four-month period of industrial unrest cost the company about 40,000 vehicles, but it is still unclear what impact the conflict will have on Ford's 1988 financial performance.

In March, its share of the new car market rose to 23.8 per cent, but it is thought to have recovered some lost ground in the last couple of weeks.

M. Derek Barron, Ford UK chairman and chief executive, says in the annual report that "it will be tougher in 1988 to sell the same volume of cars as in 1987."

The company needed to make further improvements in efficiency and productivity.

Ford's total production of cars, commercial vehicles and tractors in the UK rose sharply last year to 515,012 units from 465,552.

At the same time Ford's workforce shrank to an average level of 47,000, compared with 49,000 in 1986 and a peak of 50,000 in 1979.

The eyewitness claimed that the IRA members had put their hands up before they were shot.

The BBC's decision to show the programme despite Sir Geoffrey's concern, expressed in a telephone call yesterday to Mr Marmaduke Hussey, the BBC chairman, the Prime Minister, at Britain's broadcasters.

Last week Mrs Thatcher made it clear she was "beyond fury" when the Lord Thomson chairman of the Independent Broadcasting Authority rejected a plea from Sir Geoffrey to delay showing of the Thamess documentary until after the inquests are held into the killing of the three IRA members by members of the Special Air Service.

The BBC programme was sent yesterday to Broadcasting House, the London headquarters of the BBC, to be viewed by Mr Checkland. It came with a recommendation from Dr Colin Morris, that the programme should be transmitted as scheduled without any changes.

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FT LAW REPORTS

Disclosure order is confined to Mareva injunction limits

REILLY & ANOTHER V FRYER
Court of Appeal (Lord Justice Mustill and Lord Justice Ralph Gibson)

WHERE A post-judgment Mareva injunction is limited to assets within the jurisdiction, any order for discovery or disclosure should be similarly limited, except in exceptional circumstances in which support of the Mareva necessitates disclosure of assets abroad.

The Court of Appeal so held when dismissing an appeal by Mr John Reilly and Mrs Anne Reilly from Mr Justice Boreham's decision refusing to order Mr Keith Fryer to identify his assets held out of the jurisdiction.

LORD JUSTICE MUSTILL said that as a result of numerous loan transactions made in the UK, Mr Fryer owed Mr and Mrs Reilly more than £1m. On January 25 1986 Mr and Mrs Reilly issued a writ.

On September 7 1987, Mr Fryer consented to judgment for £2m. He did not start to satisfy the judgment. Mr and Mrs Reilly sought a Mareva injunction to maintain the position until they could get the machinery of execution in order.

First they sought an order to restrain Mr Fryer from removing any of his UK assets out of the jurisdiction.

Second, they sought an order for disclosure of (a) the full value of his assets within or without the jurisdiction; (b) the nature and whereabouts of all such assets; and (c) if the assets were loan contracts, identification of the other contracting party, and full terms of the loans and amounts outstanding.

A Mareva injunction was granted applying only to Mr Fryer's assets within the jurisdiction.

Mr Justice Boreham declined to order the second head of relief.

In *Ashzioni v Kashi* [1986] 3 WLR 647 the Court of Appeal held that a Mareva injunction sought before trial should be limited to assets within the jurisdiction, and any ancillary order for discovery should be similarly restricted.

Basing himself on that decision Mr Justice Boreham held that when a Mareva injunction was limited to assets within the jurisdiction, there ought to be no order for discovery of foreign assets, except in circumstances which made such order necessary to support the Mareva injunction.

Mr and Mrs Reilly appealed.

Items (a) and (b) of the order sought could not possibly be justified. Disclosure would identify assets to which the Mareva injunction could not apply.

Even there were no loans falling within the Mareva injunction, or Mr Fryer had mislead his advisers, if any remedy it should not take the shape of inserting retrospectively into the judge's order

a disclosure requirement wider than the principles would permit, but rather to pursue by whatever means might be available an enquiry into the truthfulness of the affidavit.

That would not be an affidavit designed to disclose assets outside the jurisdiction, but would be an affidavit designed to test the veracity of Mr Fryer's oath as to assets within the jurisdiction.

It would not be proper for the present court to make an order against Mr and Mrs Reilly to explore the truthfulness of what Mr Fryer had said in his affidavit. To do so would not be to rule on the appeal, but to make a new order of a different juristic type from the one in suit before Mr Justice Boreham. It might be open to Mr and Mrs Reilly to obtain relief of that kind from a judge at first instance.

There was no respect in which Mr Justice Boreham's initial order could be faulted. The appeal was dismissed.

LORD JUSTICE RALPH GIBSON agreed.

Mr Justice Boreham's order sought could not possibly be justified. Disclosure would identify assets to which the Mareva injunction could not apply.

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PEARSON

Retailing plans beset by uncertainty

THE Government is under pressure to clarify planning policy for shopping complexes outside town centres. And publication last January of policy guidance for local planning authorities has done nothing to diminish it.

The question is not whether there should be retail expansion, but where that expansion should take place. The answer is crucial to private sector investment flows. It is also important for the future of the Government's inner cities regeneration policy.

The difficulty with existing policy is that it remains unclear to retailers, developers, investors and even the planners themselves.

It is designed to hasten rather than hinder economic development. Thus, for big retail developments, the guidelines reiterate that it is not the function of planning policy to inhibit competition. On the other hand, planners should consider whether major developments "could seriously affect the vitality and viability of a nearby town centre."

It involves a balancing trick for the planners, the basis for whose decisions is made the more precarious by the lack of definition of "vitality and viability".

The Government makes quite clear in its guidelines that major retail developments are not generally acceptable in the countryside and should not occur in the Green Belt. Outside urban areas, they may be permitted if they reclaim derelict land, but within urban areas planners need to pay

attention to the "vitality and viability" question.

The immediate practical point, however, is not the interpretation of the guidelines by local authorities but by the Department of Environment and its inspectorate. If a local council refuses a planning application, there may be an appeal to the department. If it refuses to act, the matter reverts to the department. And, in any case, the department automatically scrutinises all applications concerning more than 250,000 sq ft.

But it is not yet known how the department intends to interpret its own guidelines. That should be illuminated by the raft of planning enquiries — among them demands for new shopping centres around Manchester, Birmingham, Exeter and on the London periphery — now going through the system.

Meanwhile, there are four sequences of the uncertainty. The first is that there are no yardsticks on which to base decisions.

The role of the retail warehouse in the shopping patterns of the UK is well established and gathering strength. Healey and Baker, chartered surveyors, calculates that rental levels for prime warehouses rose 15 per cent last year. But the role of the shopping complex outside the traditional town centre remains poorly defined.

The US experience is that

retailers out of town, close to

where the shoppers live, and in

many places left a commercial

hole. But there is no comparable

British experience. There are plenty of consultants' reports based on hypotheses, but precious little empirical evidence about the effect on town centres of major developments out of town.

On this question, the Metro-

Centre at Gateshead, the nearest

thing in Britain to an out-of-town

US shopping mall, sheds little

light because it is too young to have had a lasting effect on traditional shopping patterns. Indeed, the anecdotal evidence suggests that the retailers have not realised their early hopes of the new centre.

The second point about the

uncertainty is that retailers are

going to have to make investment decisions in spite of it. Hill-

ier Parker, chartered surveyors, commissioned the Henley Centre to survey 14 leading retailers and found "many expansion plans are equal to, or even in excess of, those witnessed in recent years." It is precisely this sort of expansionist pressure, nurtured by an increasingly car-borne and demanding public, that planning policy has to accommodate.

Third, the retailers, according to the survey, would prefer to expand inside rather than outside town centres, but they are concerned about customer access and the level of amenities. Hence the moves by the British Council of Shopping Centres to promote the role of the town centre manager. In response to this, Mr William Waldegrave, Minister for Housing and Planning, has given open talks to local authorities about the need to spruce up town centres.

Retailers, though, will go where they can trade. They may have a preference for the town centre, but if there is a movement outwards then that is where they will be forced to go. This sort of view has been expressed by the John Lewis Partnership.

Fourth, there is a limited amount of funds available for investment, despite the prosperity of the retail sector. So the more that is channelled out of town, the less there is available for inner city schemes.

Now, it is certain that there will be more metrocenres. It is equally certain that there will be more changes in town centres. As the accompanying chart indicates, it is in the town centres that most of the new shopping schemes have been built so far.

The niggling worry for the

future is what will happen to

shops on the periphery of town

centres. It is likely to be these

which will be hurt most by the

conflicting pulls of in and out of town

Discussing the ins and outs

THE OXFORD GROUP is both new and unusual. Last year a group of disparate companies started to meet to discuss the in-town/out-town shopping question and managed to work out a common view. It wrote to Mrs Margaret Thatcher, the UK Prime Minister, and had early talks with Mr William Waldegrave, the Minister for Housing and Planning.

The membership list is a cross section of those interested in retailing. From the multiples, there are Boots, C&A, Dixons, John Lewis and W. H. Smith. The developers involved are Glengate, Ladbroke City and County Land and Rugby Securities. From the investing financial institutions come Norwich Union and Royal Life. And the chartered surveyors are Edward Erdman, Barratt Thorpe and Gouch and Wragg. Management Horizons, the consultants, is also a member.

There are numerous supporters, but the notable absences include Marks and Spencer, Arndale Shopping Centres (now part of P&O Property), Capital and Counties and the Prudential Corporation.

The main concern of the Oxford Group reflect the uncertainty about shopping policy. "There needs to be a balanced approach. The Oxford Group is not High Street protectionist, it is not against out-of-town, but it does want a balanced approach," says Ross Davies, fellow of Templeton College's Oxford Institute of Retail Management, which is providing the group's secretariat.

But, because the group wants what is balance, it also wants clarity. It would like to know what criteria the Department of Environment inspectors use in the adjudication of planning appeals for the major retail developments. "If the private sector were informed, it would create a lot more certainty about where they direct their investment," says Mr Davies.

A significant point here for the Oxford Group will be the way regional planning guidelines define a shopping development policy that fits into the already published national policy. The winding up of the old metropolitan authorities, like the Greater London Council, has forced borough and city councils to co-operate in order to work out what they would like the Environment Secretary to include in the regional guidelines.

So far these have only been issued for the West Midlands and they mirror the national guidelines. Existing shopping centres will remain the main focus for the provision of shopping, but that need not prevent some development taking place elsewhere. However, and this is the sort of greater precision the Oxford Group wants, additional centres of 1m sq ft or more are unlikely to be justified, according to the guidelines.

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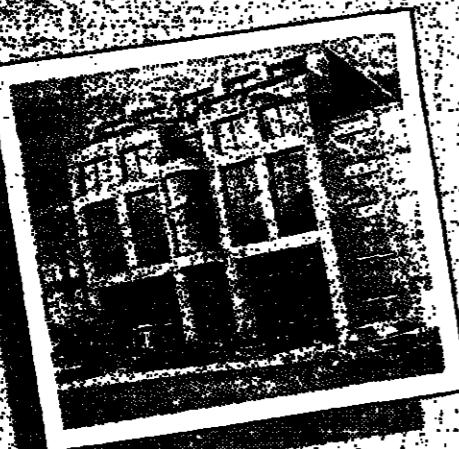
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3rd June 1988

For a full editorial synopsis and advertisement details, please contact:

JOANNE DAWSON
on 01-248 8000 ext 3269

or write to her at:

Bracken House
10 Cannon Street
London
EC4P 4BY

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

Company Notices

SCHERING

Schering Aktiengesellschaft
Berlin and Bergkamen

(Securities Code Nos.
717 200 and 717 201)

of our annual report for 1987 intended for all holders of Schering shares to every bank holding Schering shares in safe custody, for them to pass on to all holders of Schering shares.

Shareholders who have their Schering shares held in safe custody by a bank and have not as expected received these documents from their bank by the beginning of June 1988 are requested to apply for them to their bank.

Berlin, 6 May 1988
The Board of Management

WESTERN DEEP LEVELS LIMITED

(Incorporated in the Republic of South Africa)

Registration No. 57/02349/06

Notice to holders of 12 per cent unsecured debentures 1986-1993 - interest payment No. 16

Notice is hereby given that in respect of the interest on the debentures for the period January 1 1988 to June 30 1988, warrants bearing the latter date will be posted from the Johannesburg and United Kingdom offices of the transfer secretaries on or about Monday, June 20 1988 to debenture holders registered at the close of business on Friday, May 20 1988. For that purpose the transfer registers and registers of debenture holders will be closed from Saturday, May 21 to Saturday, June 4 1988, both days inclusive. Registered debenture holders paid by the United Kingdom Registrars will receive their interest in United Kingdom currency converted at the rate of exchange applicable on Monday, May 23 1988. Any such debenture holders may, however, elect to be paid in South African currency, provided that the request is received at the offices of the transfer secretaries in Johannesburg or in the United Kingdom on or before Friday, May 20 1988.

In terms of the Republic of South Africa Income Tax Act, 1962, as amended, and the proposed amendment thereto as announced in the 1988 Budget Speech, a withholding tax at the rate of 10 per cent will be deducted by the company, where applicable, from the interest accruing in the period to March 16 1988 to those debenture holders whose addresses in the registers of debenture holders are outside the Republic of South Africa. Interest amounting to R20 or less accruing in any one year is exempt from the tax.

By order of the board
ANGLO AMERICAN CORPORATION
OF SOUTH AFRICA LIMITED
Secretaries

per J. H. Perry, Companies Secretary

Transfer Secretaries
Consolidated Share Registrars Limited
First Floor, Eduras
40 Commissioner Street
Johannesburg 2001
(P.O. Box 61051
Marshalltown 2107)
and
Hill Samuel Registrars Limited
6 Greenock Place
London SW1P 1PL
Johannesburg
May 5 1988

aqe

FIDELITY BALANCED PORTFOLIO

Société d'Investissement à Capital Variable

13, Boulevard de la Foire
R.C. Luxembourg B 25918

Notice of Annual General Meeting

NOTICE is hereby given that the Annual General Meeting of the Shareholders of FIDELITY BALANCED PORTFOLIO, a société d'investissement à capital variable organised under the laws of the Grand-Duché of Luxembourg, will be held at the premises registered under the name of the Fund, 13 Boulevard de la Foire, Luxembourg, at 11 a.m. on May 25, 1988, specifically, but without limitation, for the following purposes:

1. Presentation of the Report of the Board of Directors;
2. Presentation of the Report of the Statutory Auditor;

3. Approval of the balance sheet and income statement for the fiscal year ended

4. Election of seven (7) Directors, specifically the re-election of the following seven (7) present Directors: Messrs. Edward C. Johnson 3rd, William L. Byrnes, Charles A. Fraser, Robert R. Kunkel, Mr. John D. Hovey and Companies Registrars; and
Election of the Statutory Auditor, specifically the election of Coopers & Lybrand, Lazarus;

5. Allocation of dividends on the Fund's Class A and Class B shares in respect of the fiscal year ended January 31, 1988;

6. Proposal, recommended by the Board, to amend the provisions of Articles 7 and 8 of the Fund's Articles of Incorporation which presently provide that any owner of either or both classes of shares may, at any time, require the Fund to redeem all or part of his shares or the aggregate of shares of both classes the Fund is authorized to issue, less as may be required by the Fund to redeem that excess amount. The Board recommends that the Fund, in accordance with the provisions of Article 7, should not require a quorum of at least a majority of the combined classes present or represented at the meeting to approve the dividend. Approval of Item 7 will require a quorum of at least a majority of the shares present or represented at the meeting, or a majority of the shares present or represented at the meeting if a quorum is not present, Item 7 may be voted on at an adjourned meeting of the shareholders of either or both classes of shares present or represented at the meeting, in addition to the quorum of a majority of the vote of the combined classes present or represented at the meeting to approve the dividend. Approval of Item 7 will require a quorum of at least a majority of the shares present or represented at the meeting, or a majority of the shares present or represented at the meeting if a quorum is not present, Item 7 may be voted on at an adjourned meeting of the shareholders of either or both classes of shares present or represented at the meeting, in addition to the quorum of a majority of the vote of the combined classes present or represented at the meeting to approve the dividend. Approval of Item 7 will require a quorum of at least a majority of the shares present or represented at the meeting, or a majority of the shares present or represented at the meeting if a quorum is not present, Item 7 may be voted on at an adjourned meeting of the shareholders of either or both classes of shares present or represented at the meeting, in addition to the quorum of a majority of the vote of the combined classes present or represented at the meeting to approve the dividend.

With the exception of Item 7, approval of the above items of agenda will require the presence of a majority of the shares present or represented at the meeting to approve the dividend. Approval of Item 6, each class will vote separately. Approval of the dividend to be paid on shares of either or both classes of shares will be determined by the vote of a majority of the vote of the combined classes present or represented at the meeting to approve the dividend. Approval of Item 7 will require a quorum of at least a majority of the shares present or represented at the meeting, or a majority of the shares present or represented at the meeting if a quorum is not present, Item 7 may be voted on at an adjourned meeting of the shareholders of either or both classes of shares present or represented at the meeting, in addition to the quorum of a majority of the vote of the combined classes present or represented at the meeting to approve the dividend.

7. Approval, recommended by the Board, to amend the provisions of Articles 7 and 8 of the Fund's Articles of Incorporation which presently provide that any owner of either or both classes of shares may, at any time, require the Fund to redeem all or part of his shares or the aggregate of shares of both classes the Fund is authorized to issue, less as may be required by the Fund to redeem that excess amount. The Board recommends that the Fund, in accordance with the provisions of Article 7, should not require a quorum of at least a majority of the combined classes present or represented at the meeting to approve the dividend. Approval of Item 7 will require a quorum of at least a majority of the shares present or represented at the meeting, or a majority of the shares present or represented at the meeting if a quorum is not present, Item 7 may be voted on at an adjourned meeting of the shareholders of either or both classes of shares present or represented at the meeting, in addition to the quorum of a majority of the vote of the combined classes present or represented at the meeting to approve the dividend.

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NORWEGIAN INDUSTRY

Karen Fossli examines a Norwegian company's preparations for 1992

Aker Norcem builds for the future

A NEW sense of realism is emerging among Norwegian companies faced by the prospect of being shut out of the European Community's internal market in 1992.

Aker Norcem, one of Norway's largest industrial groups, is a case in point. Mr Gerhard Helberg, the group's pragmatic president, is among a growing number of corporate chief executives advocating early Norwegian membership of the EC.

For Aker Norcem, heavily involved in the cement and building materials, real estate and offshore industry businesses, one way to prepare for the new market is to acquire stakes in EC-based companies. Another way is to grab as many stakes in companies outside the Community for the purpose of alternative strategic positioning.

The company also has plans to seek a listing on the London Stock Exchange by the middle of next year.

After Mr Helberg announced his most recent acquisition - the purchase, in conjunction with Euroc of Sweden, of Castle Cement, Britain's second largest cement company - there was a sense of urgency in his voice when he said: "We've got to get a foothold in the UK. It's a good reason to seek a share listing."

The most important issues for Norwegian industry are the increasing competition it will face and the realisation that it cannot base its future solely on producing and selling for domestic markets.

Mr Helberg says: "What is happening in the EC - the establishment of the internal market - will affect Norwegian industry, so we must position ourselves now to meet that challenge."

The Aker Norcem group has a total of about 18,000 employees. Before their merger in 1985, Aker had a workforce of 5,207 and Norcem had 4,984 employees.

Group turnover in 1987 reached Nkr13bn (\$2.1bn). This year, Mr Helberg projects, the figure will reach Nkr15.5bn.

The cement and building materials side of the business is represented in the US, Scandinavia, the UK, Spain, the Middle East and Africa. The sector's turnover for 1988 is expected to be Nkr3.5bn, or about 25 per cent of total group turnover.

Of this total, the Scandinavian cement businesses are projected to account for Nkr1.8bn, excluding building materials.

The acquisition for £220m (Nkr27.5m) of Rio Tinto Zinc's Ca-

te Cement was made by the Euroc and Aker Norcem Swedish-Norwegian joint venture in March. This brought group cement production capacity up to 19.5m tonnes.

Plans are to open a London office to market products in Europe and to sell offshore equipment to the UK oil industry. However, some analysts say the deal was more beneficial to RTZ, allowing the company to get out of cement at a time when margins were coming under pressure.

As for the oil sector, Mr Helberg is pinning his hopes on branching out internationally. This will be no easy task. As the stakes in the oil industry have been applied, world oil market sectors have become increasingly protective of their domestic contractors and suppliers.

"The group must solidify its corporate structure and organisation," Mr Helberg says. "We have to strike the right balance between making profits in the individual companies while keeping our long-range view."

And a long-range view is what analysts are taking in their assessment that Aker Norcem might have to sell out of oil should the market remain flat.

The group currently owns a 20 per cent stake in Saga Petroleum, Norway's only private oil company. Although there are no firm plans either to pull out of Saga or merge with it, Mr Helberg says that Aker Norcem will, in the long run, have to make a decision about its position.

"We concluded that the products and services which we know most about internationally are the cement and offshore oil and gas sectors. We have used these sectors as spearheads to gain footholds in the Common Market and the US."

Mr Helberg argues, however: "While demand for cement is dropping in certain parts of Europe, particularly in West Germany, the UK market is still growing. We will find secure there for the years ahead."

The addition of 3.7m tonnes of annual capacity from Castle makes Aker Norcem/Buoc the fourth largest international cement manufacturer based in Western Europe.

However, Aker Norcem's critics at home are sceptical about Mr Helberg's expansion strategy.

The group has become heavily dependent on the offshore oil and gas industry, which is experiencing a downturn. While the offshore part of the business has been particularly successful at home during the build-up phase of Norway's oil and gas market.

Since its purchase, NC has become a part of the group's large construction business sector and is to be called Aker Contractors. The company is contemplating moving its construction facilities outside Norway, claim-

ing that domestic labour restrictions are preventing it from staying competitive.

If recently lost a large contract to its only domestic competitor, and it now faces the prospect of becoming a land-based civil engineering and construction group.

Apart from building a few concrete platforms for oil field developments in the UK, NC never quite made a breakthrough in markets outside of Norway. However, it has high hopes of supplying a big offshore concrete platform to Canada.

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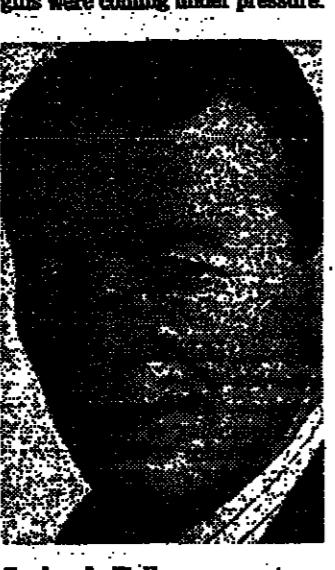
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Gerhard Helberg: wants a share listing in London

FT
A FINANCIAL TIMES
CONFERENCE

**World
Pulp & Paper
Conference**

Hotel Inter-Continental
London
6 & 7 June, 1988

Speakers taking part include:

Mr Ron Aurell
Mr Bo Berggren
Mr Jacques Callois
Mr Red Cavaney
Mr Luis Declandes
Mr John B Ferry
Mr Hugh Fletcher
Dr Hartwig Geginat
Mr Francisco Gros
Mr Bruce Kirk
Dr Bo Mannström
Dr Siegfried Meyzel
Mr Jorge Núñez
Mr George S Petty
Mr Pentti O Rautalahti
Mr Dermot F Smurfit
Mr John Worlidge

A FINANCIAL TIMES
CONFERENCE
INTERNATIONAL
PAPER
INSTITUTE

NEW ISSUE AND REOPENING May 4, 1988

Fannie Mae

\$700,000,000

8.50% Debentures

Dated May 10, 1988 Due May 11, 1992
Interest payable on November 11, 1988 and semiannually thereafter
Series SM-1992-G Cusip No. 313586 ZJ 1
Non-Callable

Price 100%

REOPENING OF
\$500,000,000
9.00% Debentures

Dated January 11, 1988 Due January 10, 1995
Reopening dated May 10, 1988 Interest payable on July 10, 1988 and semiannually thereafter
Series SM-1995-H Cusip No. 313586 YR 4
Non-Callable

Price 99.875% plus accrued interest

The debentures are the obligations of the Federal National Mortgage Association, a corporation organized and existing under the laws of the United States, and are issued under the authority contained in Section 204(b) of the Federal National Mortgage Association Charter Act (12 U.S.C. 1716 et seq.).

The debentures, together with any interest thereon, are not guaranteed by the United States and do not constitute a debt or obligation of the United States or of any agency or instrumentality thereon other than Fannie Mae.

This offering is made by the Federal National Mortgage Association through its Senior Vice President-Finance and Treasurer with the assistance of a nationwide Sell-Group of recognized dealers in securities.

Debentures will be available in Book-Entry form only.

There will be no definitive securities offered.

Gary L. Berlin

Senior Vice President-Finance and Treasurer

Linda K. Knight

Vice President and Assistant Treasurer

3900 Wisconsin Avenue, N.W., Washington, D.C. 20016

The announcement appears as a matter of record only

**CARE OF
THE ENVIRONMENT**

The Financial Times proposes to publish a Survey on the above on

22nd JULY 1988

For a full editorial synopsis and advertisement details, please contact:

S.P. DUNBAR-JOHNSON

on 01-248-8000 ext 4148

or write to:

Reading House, 10 Castle Street

London EC4P 4BY.

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

100 years ago,
there was only one
choice in retail systems.
So what's new?



*UNIX is a trademark of AT & T Bell Laboratories.

A century ago, the cash register was the first piece of transaction processing equipment available to the businessman; ours were the first in a long line of innovative retail products.

One hundred years in the vanguard of retail technology give us an unrivalled heritage and impeccable credentials; in fact, we have customers today who've been with us since the beginning.

That's partly because we were at the forefront of developments in retailing which

languages and UNIX* based systems enable us to suit all retailers' requirements, both now and in the future - thus protecting their investment in software, hardware and staff training.

It's partly because we deliver solutions - integrated systems, not just pieces of equipment - backed by high levels of reliability, service and support; an approach that enables our customers to improve the standard of service to their customers.

However, it's mostly because nobody understands the needs of the retail market as well as we do.

Retail systems from NCR - yet another example of 'creating value' through superior technology.

As we said at the start, what's new?

Get in touch on (01) 724 4050.



Creating value

are now taken for granted - such as self-service stores, scanners and electronic funds transfer.

It's partly because leading-edge computer technologies such as fourth generation

MANAGEMENT

THE INFORMATION
EDGE

The New England's strategic manoeuvre

Desk-tops for top desks

Alan Cane continues his series by explaining how the US insurance company brought the capacity for improved decision-making to its senior managers

INSURANCE companies the world over are discovering that their traditional ways are no bulwark against the forces for change generated by competition, deregulation and technology. Customers have become alarmingly sophisticated about the return they expect on their money and their loyalty can no longer be taken for granted.

Those insurers wishing to remain major players have had to take tough strategic decisions. Some have elected to concentrate on their core business. Others have chosen to diversify out of the traditional insurance area. And some of the more adventurous are finding that information technology, imaginatively used, can be a powerful ally in their efforts to cope with the volatility which has shaken their industry over the past decade.

The New England, of Boston, Massachusetts, has taken both the diversification and technology routes. Its decision to become a broadly-based financial services company was taken in 1985 and followed its move into mutual funds in 1978, a lonely move which at the time earned it a reputation as a maverick in the US insurance business.

Ten years on, some 80 per cent of its business is still tied to the sale of life insurance in various forms but the remaining 20 per cent comes from non-insurance products such as tax shelters and mutual funds. It now describes itself to its customers as "Your financial partner".

The New England's change of direction has prompted it to experiment with and adopt a technology which puts computer workstations on the desks of its senior managers with the intention of giving them easy, fast and accurate access to the company's key business information.

It has been a controversial experiment. Computing for top management has seen many false dawns. John Rockart and Michael Treacy of the Sloan School of Management documented some pioneering efforts in the Harvard Business Review in 1982 ("The CEO Goes On-line"), but senior executives have in general shown little interest in tinkering with computers, preferring to leave the collection and sifting of information to their subordinates.

Rockart today reckons that only about 10 per cent of large US companies have senior managers

EXECUTIVE support or information systems (EIS) are the logical conclusion of a process which started with the realisation that computers could not only process a firm's data, but provide its managers with the information they needed to run the business.

The stumbling block has been the computer systems themselves. Mainframe computer installations were never designed to allow senior executives to have very easy access to the information held in their memories.

Writing programs to extract that information was the job of the computer specialist. As recently as five years ago, the technology was simply not up to the job of siphoning off critical information from the millions of bytes of data every company accumulates to give a clear, simple picture of its

business position.

Robert Birtleson of Metapraxis, a UK-based supplier of EIS software puts it simply: "Until about 1983, writing EIS software internally was a necessity. The task was forbidding. An EIS is a very complex piece of software and its development can take many man years of effort."

Now there are three principal proprietary executive support systems. Pilot Executive Software from the US company Pilot, Commander EIS from Comshare, another US company, and Resolve Metapraxis.

The aim of each is the same - to present company information in a simple, attractive format leaning heavily on graphics which can also allow an executive to look behind a graph or chart to tease out the significance of the numbers on which it is based.

With direct access to computer workstations, leaving the door open for competition to come in," says Vince Ficaggia, vice president in charge of individual operations.

And competition was hotting up from banks like Citibank, retailers like Sears Roebuck ("a formidable player", according to Ficaggia) and new financial services companies like Integrated Resources Inc began to invade the traditional insurance market.

Precision required

To maintain and improve its competitiveness, The New England had to tame its range of financial products - many of them new to the company and bought in from outside suppliers to the needs of its customers with a specialisation which it had not required in earlier times.

Fine-tuning on that scale demands a wealth of information about customers, competitors and the company's own performance. In particular, The New England needed better, quicker intelligence about the performance of the 100 or so general agencies on which it depended.

This provided the rationale for the experiment. Providing senior management with a computerised system for monitoring the general agencies was a task that

the three companies have distinctly different technological approaches.

Pilot extracts information from a company's general ledger system and other sources and stores it in a large minicomputer. Comshare's Commander EIS is purely and simply an elaborate display system, taking information from System W, the Comshare financial modelling tool, and displaying it in a variety of formats. Both run on a company's mainframe computer.

Metapraxis' Resolve software extracts the key information from a firm's data and stores it on the hard disk of a powerful personal computer.

The use of EIS, whether proprietary or custom built, is growing, especially among the larger corporations. The day of the company data book in paper form may be numbered.

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Precision required

To maintain and improve its competitiveness, The New England had to tame its range of financial products - many of them new to the company and bought in from outside suppliers to the needs of its customers with a specialisation which it had not required in earlier times.

Fine-tuning on that scale demands a wealth of information about customers, competitors and the company's own performance. In particular, The New England needed better, quicker intelligence about the performance of the 100 or so general agencies on which it depended.

This provided the rationale for the experiment. Providing senior management with a computerised system for monitoring the general agencies was a task that

could be managed comparatively easily. But it was critical enough to the success of the company to serve as a real test of the system.

And all the information needed for the experiment already existed. Over the years, The New England's data processing centre had accumulated and was continuing to accumulate all the data it could ever want. "We are armed with data," says Ficaggia.

The problem was turning all that data into concise, up-to-date information that could be used on a day-to-day basis by the company's senior executives.

The need had been recognised for at least five years. At that time executive support systems were primitive. Now, however, "technology has come to our rescue," Ficaggia says.

The executive support system the company opted for is called "Commander EIS" from Comshare, a US-based computer services company which has made a speciality over the past few years of developing office automation for senior executives.

The decision was made simpler by the fact that The New England already used business modelling software from Comshare called System W, a product developed by the US company's UK subsidiary.

System W is, in management jargon, a "decision support system" (DSS), a tool designed to

improve the quality of information so that managers can make better decisions.

Essentially, tools such as System W are necessary because of the unco-ordinated fashion in which business data processing has developed in most large companies.

Most companies have vast amounts of data stored in a variety of separate and largely incompatible systems, making the extraction of easily understood information a labour intensive and time-consuming task.

The New England's crucial business data, for example, is stored in no less than 12 separate computer systems. "We knew the information we needed was in there somewhere," says Ficaggia.

But running it down would take two months, by which time it would be out of date.

System W automatically pulls together relevant information from those disparate sources. Comshare president Richard Crandall reckons a DSS like System W can reduce the volume of data which has to be manually analysed for any particular business decision by a factor of 1000.

Fine for management information department staff, but no use for busy executives.

Commander EIS in combination with System W, he says, can

give managers access through their screens to a series of simple graphs, tables or charts, updated regularly, and automatically, which tell the company story vividly and economically.

Now The New England is technically competent. It has a strong data processing department, IBM mainframes and 2000 personal computers scattered through the organisation. But as Ficaggia points out, its managers needed more information in a more timely and useful fashion and its existing systems were simply not designed to do that job.

Measuring the effectiveness

It could have modified them but the penalties in time and cost would have been considerable; as it was, the first phase of Commander EIS was installed and running last year after only six months at a cost of about \$100,000.

How successful has it been? Measuring the effectiveness of information technology is notoriously difficult, but Ficaggia, whose job it was to see that the Comshare system met his managers' requirements, argues that senior executives are using the terminals daily and that their

understanding of how their general agencies operate has much improved: "A number of agencies" he says darkly, "have been closed down and replaced. We have seen an amazing change in the behaviour of the agencies now that they know we are monitoring them."

And he says there is now a "monster demand" in the company for terminals from managers impressed by what they have seen of the general agency profit.

His immediate boss and one of The New England's four top executives, Robert Shatto, agrees, arguing that the advantage comes in being able to see a number of different dimensions at once and the way they change with time.

"Before, I had only a gut feel from talking to people that the trends were there, but now with the graphs I can verify what is actually happening and communicate this to other officers of the company."

But as the experts agree, some executives' styles of working are not suited to automation. Among his senior managers, Edward Philips, chairman and chief executive officer of The New England, has no plans to install one. "I don't think" one of his colleagues says, "that I will ever see Ted touch a keyboard."

Business courses

Treasury Management, London, June 7-8. Fee: £200. Details from Nigel Meads, School of Management, Imperial College of Science and Technology, Exhibition Road, London SW7 2PG. Tel: 01-569 5111, ext 7123.

How to conduct effective process capability studies, Berks, June 22-23. Fee: £245 + VAT. Details from the conference manager, David Hutchins Associates, 13/14 Hermitage Parade, High Street, Ascot, Berks, SL5 7BS. Tel: 0344 387112. Fax: 0344 259688. Telex: 837738 DHAGC G.

Getting value for money from the IT investment, London, June 22. Fee: £245 + VAT. Details from Ms Maisam Shah, Nolan, Norton & Co, One Lunnley Street, London W1Y 1TW. Tel: 01-493 7222.

New methodologies in test marketing, Amsterdam, June 1-2. Fee: £105. Non-members SF100. Details from ESCOMAR Central Secretariat, J.J. Vlaarderstraat 23, 1071 Amsterdam, The Netherlands. Tel: +3120/643141. Telex: 18533 esmar nl. Fax: +3120/6432922.

Global transformation, Sweden, June 27-30. Fee: SKr 10,000. Family members SKr 2,700. Details from SAS Business Consultants, SAS, STOAC, 151 87 Bromma, Sweden. Tel: 46-5276591.

Latest developments in insurance law and its implications for exporters and importers, London, June 16. Fee: £245. Details from Legal Studies & Services, IBC House, Canada Road, Byfleet, Surrey KT14 7UL. Tel: 0893 55244. Telex: 886570. Fax: 01-488 0542.

Effective computer marketing, London, June 2-3. Fee: £245 + VAT for the first delegate; £240 + VAT for additional delegates. Details from the Informatics Resource Centre, 2 The Chapel, Royal Victoria Patriotic Building, Fitzhugh Grove, Trinity Road, London SW18 5SX. Tel: 01-871 2546. Telex: 299160 MONINT G. Fax: 01-871 3866.

International treasury management, Cannes, June 22-24. Fee: Non-members BFr 73,000. Members (AMA/IF) BFr 65,700. Details from Customer Service Department, Management Centre Europe, Postbus 95, NL-3417 ZH Montfoort, The Netherlands. Telex: (Belgium) 82/24513/7103. Tel: 01745 21917. mot b: 61745 mot b.

Product liability, Windsor, June 23. Fee: £175 + VAT. Details from David Hutchins Associates, 13/14 Hermitage Parade, High Street, Ascot, Berks SL5 7BS. Tel: 0344 259688. Telex: 837738 DHAGC G.

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thinking

power

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On January 1, 1988, Asea and Brown Boveri merged to form Asea Brown Boveri, the largest energy engineering company in the world.

We are committed to the power business. No other company can offer utilities and industries all over the world a fuller range of products and services for generating, transmitting and distributing electric power, all the way from power plant to the end-user.

We do this in several different ways. As a general contractor, as a partner in international consortia or as a supplier of components. We also provide financial solutions.

ABB's capabilities and experiences are ideally suited for the growing need today in industrial countries to

upgrade and refurbish both conventional and nuclear power plants. In industrialising countries, we mostly participate in projects that help build up the infrastructure.

The merger enables us to remain in the technological forefront of energy engineering. We now have the resources to develop even more cost-effective, energy-efficient and environmentally compatible methods of supplying electric power.

For example, take highly efficient combined cycle power plants. Or clean coal power plants based on a unique combustion technology. Or our inherently safe high temperature nuclear reactor using pebbled fuel. Or advanced concepts for loss-reducing transmission of high voltage direct current. Or control systems to optimize the power flow in electrical networks and to improve availability of power supply.

Our century-old reputation for energy engineering continues. And we are determined to make electric power flourish, on into the 21st century.

Asea Brown Boveri is the world's leading company in energy engineering.
Our business segments are Power Plants, Power Transmission, Power Distribution and Industrial Equipment. Other important areas include Transportation, Factory Automation and Robotics, Environmental Technologies, Instrumentation, Communications and Financial Services.

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ECGD



ARTS

Arts Week

F 1 2 3 4 5 6 7 8 9 10 11 12

Exhibitions

LONDON

The Royal Academy: *Cezanne, The Early Years 1856-72*. A concentrated and illuminating study of the formative period of one of the greatest artists of the 19th century, who was also one of the founders of the school of the modern movement. Though he came to his greatness in his middle and later years, his early period is now revealed in all its complexity and contradiction. A number of unusual works to set among the youthful experiments and failures. Ends August 21.

WEST GERMANY

Berlin. Martin-Gropius Bau. The first complete show of Joseph Beuys' (1921-1986) works ever presented in Berlin. There are about 150 drawings and objects and about 450 paintings from the end of the 1940s to the end of the 1980s based on a cycle. The Secret Block for a Secret Person in Ireland. The structures are a study of the life and the artist's memories. Stresemannstrasse 110. Ends May 1.

AMSTERDAM

Tropenmuseum. The arts and crafts of Indonesia. Illustrated with more than 500 objects in bronze, bamboo, textiles and precious metals spanning 2,000 years of cultural history. Ends August 10.

Rijksmuseum. Two hundred of the printroom's finest 15th and 16th century ornamental prints, with studies of history, weapons and furniture. Ends June 19.

Rijksmuseum. The textiles of Noyen and the glass artistry of Lino Tagliapietra inspired by the Light of the Lagoon and the tradition of Venetian craftsmanship. Ends May 21.

The Hermitage, St. Petersburg. An exhibition tracing Matisse's development from figurative to abstraction, together with 70 paintings from the late New York period, on loan from the Sidney Janis collection. Ends May 29.

VIENNA

Austrian Museum of Applied Arts,

PARIS

Musée d'Orsay. Van Gogh in Paris. To mark the centenary of Van Gogh's two-year stay in Paris, a period which proved a turning point in his artistic development, the Musée d'Orsay has assembled more than 50 of his paintings and a dozen of his drawings from national and private collections. By hanging landscapes and still life by Monet, Anquetin, Renoir, Toulouse-Lautrec and Signac next to Van Gogh's work, the exhibition brings out their influence on the young artist. The exhibition also features a traditionally sombre palette underlined by contrasts of blues and oranges, reds and greens. Yet in spite of the revelation of his affinities with impressionism, Van Gogh's movement is structured by a painting done by Van Gogh. Van Gogh used both the techniques in his search for his own, profoundly personal art expressed dramatically in his self-portraits. (45 49 48 14).

Centre Georges Pompidou. *Le Dernier Picasso 1953-1973*. By placing the last 20 years of Picasso's work in the context of contemporary art, the 50 paintings and drawings in this exhibition have restored and the small but fine exhibition of lithographs and drawings by George Elton, one of the few artists who remained in Austria until 1938. The collection forms an Elton's book illustrations. Ends May 15.

Kunsthistorisches. After the highly successful Dream and Reality exhibition which sold out in five weeks in Vienna, the Austrians have gone back to the Biedermeier period (1812-1848). This large exhibition is suitably called The Middle-class Mentality and the Spirit of Revivalism.

Vienna. The room revolt is a bit of a misnomer. Unlike other European countries the Austrians have never had their great revolution. The exhibition, which has been restored and the small but fine exhibition of lithographs and drawings by George Elton, one of the few artists who remained in Austria until 1938. The collection forms an Elton's book illustrations. Ends May 15.

Ota Memorial Museum. *Harajuku*. A peaceful haven amidst the hustle and bustle of one of Tokyo's trendiest districts. This month and next a representative selection of woodblock prints by everyone's favourite Japanese artist, Hokusai. On loan from the Peter Morse collection in the US. Closed Monday. Ends June 1.

Landesmuseum. Crafts from India.

Austria. *Vienna Hall* is commemorating the Anschluss of Austria in 1938 by a series of events. This month and next a representative selection of woodblock prints by everyone's favourite Japanese artist, Hokusai. On loan from the Peter Morse collection in the US. Closed Monday. Ends June 1.

Tokyo. National Museum. *Ueno*. Art Treasures of Ancient Egypt. A complete picture of this extraordinary people, about whom few know much, who dominated trade in the Mediterranean for more than 1,000 years. The exhibition, which was finally destroyed by the Romans in 146 BC, is organized by Professor Sabatino Moscati and sponsored by the Accademia dei Lincei in Rome. The exhibition has been mounted in a highly original interpretation by the architect Gae Aulenti. Sarcophagi project at odd angles from a pile of pink sand on the ground floor of the Palazzo in an ornate room, and ships and animals, a tiny boat, a small lake, and a huge polyethylene wave engulf a Phoenician wreck. Not particularly legible "grafitti" run across the walls, comment on the Phoenicians by contemporaries and later historians, and the objects displayed (gold and silver jewellery, statues and reliefs in terracotta, bronze and ivory) are extraordinarily beautiful, and the 750-page catalogue is excellent. (45 49 50).

Tokyo. *Metropoli*, Meigetsu. Art Deco Glass by René Lalique. This former imperial residence has one of the finest Art Deco interiors in the world. Among its many treasures is a set of glass doors with relief figures and scenes from the Orient and made by the master of Art Deco glass, René Lalique (1860-1945). The current exhibition is a perfect match. It consists of some 200 examples of Lalique's work, from private

NEW YORK

American Craft Museum. An ambitious show that traces the history of American architecture back to the turn of the century emphasizes the work of artists like Tiffany, Lurie and Louis Comfort Tite who were commissioned to add art to the architecture. Ends Sept. 10.

Prado Museum Library. More than

300 items from the life and art of Beatrix Potter show the evolution of the artist and her work. Included are the illustrated letter, discovered recently, to her mother, Mary.

Prado Museum. *Meigetsu*. Art Deco

Glass by René Lalique. This former

imperial residence has one of the

finest Art Deco interiors in the

world. Among its many treasures

is a set of glass doors with relief

figures and scenes from the Orient

and made by the master of Art Deco

glass, René Lalique (1860-1945).

The current exhibition is a perfect

match. It consists of some 200 exam-

ples of Lalique's work, from private

collections in Japan and overseas.

The quality is uneven, with the

notable exception of pieces loaned

by Lalique's grand-daughter, but the

setting is unparalleled. Closed April

27. Ends May 28.

National Gallery. To mark the 350th

anniversary of the first Swedish col-

ony in North America, a royal trea-

sure in the 16th and 17th century

will be shown. Sweden is a prominent

and important royal power through

objects and 100 paintings from the

Royal Treasury, the national museum

and the constructivists (early 1920s)

- movements suppressed by Stalin

in the late 1920s. Ends May 15.

Kunsthalle. After the highly suc-

cessful Dream and Reality

exhibition which sold out in five

weeks, the Austrians have gone

back to the Biedermeier period

(1812-1848). This large exhibi-

tion is suitably called The Middle-

class Mentality and the Spirit of

Revivalism.

Art Institute. A contemporary retrospec-

tive of the work of Georgia O'Keeffe

evokes the world of flowers and

skulls in the luminous light of New

Mexico. Ends June 23.

starting in the 26th and 27th centuries

BC with silhouetted stick figures

and ending with the naturalism per-

fected in the 5th century BC. Ends

June 12.

Selma Lagerlöf, *Indian Court*

Costumes. Designed by one New York

designer as "by far the most

designer, elegant and beautiful show

mounted in recent years." Costumes

from the collections of 12 former

princely states. Ends May 10.

Geoffrey Art Museum. *Tale of Genji*

Scroll. Don't miss this rare opportu-

nity to see the Japanese masterpiece

in its original form. From a

12th century copy of the "Tale of

Genji". Because of their fragility

these delicately beautiful works are

put on display for only one week a

year. The Goto Museum is one of

Japan's most private collections

and the exhibition selected from

an extensive collection of Chinese

and Japanese art, rotate every two

months or so. There is also a beauti-

ful unkempt garden. Closed June 1.

Ota Memorial Museum. *Harajuku*

A peaceful haven amidst the hustle

and bustle of one of Tokyo's trendiest

districts. This month and next a

representative selection of wood-

block prints by Japanese artists

as well as a collection of Max

Berger, make up this large exhibi-

tion which conveys the sense of loss

as much as the community's artistic

richness. Closed Monday. Ends June 5.

Palazzo Grassi. *The Phoenix*

Chase. The fourth major exhibition

of the year at the Accademia is

the *Canal Grande* attempt to give a

complete picture of this extraordi-

nary people, about whom few know

much, who dominated trade in the

Mediterranean for more than 1,000

years. The exhibition, which was

finally destroyed by the Romans in

146 BC, is organized by Professor

Sabatino Moscati and sponsored by

the Accademia dei Lincei in Rome.

Art in the Garden. *Art in the Garden*

is a highlight of the year. The

exhibition, which has been

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ARTS

Cinema/Nigel Andrews

Thought for noodles

Tempo (18) Metro, Screen On
The Hill
Making Mr Right (15) Chelsea
Cinema
Dudes (15) Common Tottenham
Court Road
Under Satan's Sun (15) Cannon
Premiere, Swiss Cottage

Some things in this life are more important, as we know, than the search for the perfect noodle recipe. And if we did not know that before, Juzo Itami's *Tempo* tells us now. This delicious Japanese comedy, in which the pretty, widowed owner of a Tokyo noodle-shop (Nobuko Miyamoto) teams up with a cowboy-hatted tracker (Tsumoto Yamazaki) to create a world-beating eatery for noodle-fanciers, is an essay in structured anarchy. It goes on for two hours, pegging sketches, shaggy-dog stories and visual epigrams to its causal narrative line. And it rhymes things we never quite knew rhymed before: sex and food, gastronomy and philosophy, vandale and melodrama, Eastern and Western manners.

Watching the movie, with its succulent cluster of digressions and non sequiturs, is itself like eating a bowl of noodles. When you dip your fork into a strand, you never know how long it will be. Loosely unified by the flavour of its central romance, the individual episodes take off in all directions. A gangster and his moll (Koji Yakusho and Fukumi Kuroda) demonstrate the intimate relation between carnality and cuisine (Gogole at the raw egg yolk passed from mouth to mouth during a passionate kiss). An old man who has overextended in a restaurant has his stomach pumped by a vacuum-cleaner. A hatty old lady presses all the food in a supermarket. A young boy, tyrannised by misell-belt parents (who obviously exist in Japan as well as Hampshire), wears a sign round his neck: "I only eat natural foods. Do not give me sweets or snacks."

And between-whiles we keep coming back to our hero and heroine, as they conduct culinary espionage in the rival noodle-bars, beat the streets for customers or

spend a quiet hour practising the art of Zen eating ("Observe the whole bowl. Take in its gestalt").

Seideleman's sci-fi comedy *Making Mr Right* re-heats the old chestnut about advanced technology versus human feeling. "In the future," pronounces scientific boffin John Malkovich of Chem-Tech Laboratories, "making love will no longer be necessary for the creation of life." No sooner said, though, than Malkovich's newly-created robot (also played by Malkovich) falls in love with pretty Miami PR lady Ann Magnuson, hired to goose up Chem-Tech's public image.

Complications obligingly multiply. Ms Magnuson's thrown-out congressman (Ben Masters) wants to come back; the bot keeps being confused with the android; and a whole flotilla of secondary female characters, Miss M's friends, keep legging into the plot, in pursuit of the android or the bot or the congressman. Or simply in pursuit of a funny line, of which Floyd Byam and Launde Frank's script is distressingly short.

Malkovich manages surgically to insert some charm into his roles, and there is technical wizardry in the shots where he does up. But elsewhere the film's only originality is in its male-as-sex-object perspective. For once in an American commercial movie the males — real or robotic — are more lustful after than the females, to the accompaniment of much ribald sister-gossip between scenes of amorous chase. Is this reverse sexism? If so, we males should surely take a stand.

If Seideleman's film is disappointing, Sander's *Dudes* is a debacle. Three spaced-out New York punks, played by Jon Glover, Daniel Roebuck and Flea (yes, Flea), decide they're "sick of waiting for the world to end" and hoof off West in search of glamour and adventure. After driving through Monument Valley — (which is scarcely on the way, but never mind, it is scenic), they camp out one night and are attacked by a motor-cycle gang. "Flea" is killed. His two pals, after minor hesitation, decide to chase the baddies and wreak vengeance. They have graduated from the kooky individualism of their low-budget apprenticeship to accepting the plastic plots and synthesised gags that

are more lasted after a stand.

Meanwhile, back in the West.

Few things freeze a young film-

maker's natural vitality faster than the sound of general acclaim. This week's two American movies, *Making Mr Right* and *Dudes*, are both by women directors whose early work

looked like making a breach in

Hollywood's patriarchal citadel.

Penelope Spheeris gave us a deli-

cious black farce about punk smo-

kie in *Sabrina*, and Susan Sei-

delman's turned the he

hewdements of the urban ju-

bie into high comedy in *Desperately Seeking Susan*. Now both

women are finding the kiss of

success can be the kiss of

danger. They have graduated

from the kooky individualism

of their low-budget apprenticeship

to accepting the plastic plots and

synthesised gags that

are more lasted after a stand.

It was not just because the pre-

viously easily-scored figures of

modern music (such as Schoen-

berg, on Weber, or late Stravinsky)

were now being heard, scruti-

nized, and re-evaluated; or that

Europe's significant younger

composers were being given air

and concert-time. Glock's whole

stance was the vanquishment of

the smug, self-satisfied Little

Island attitudes to music in par-

ticular, and to art in general, that

had prevailed so long and so

depressingly, and it was evi-

denced in his approach to the

whole of music, present and past.

Anyone (like myself) educated

at a British university during the

Glock BBC days will readily

recall how thrilling it was to

have regular radio "back-up" for

studies "into unknown" or

researches areas of music along

side the broadcast re-affirmation

of music's main routes and habi-

ts. Even now, in the horizon-

shrunken '80s, and in spite of all

the debased lowbrow criticisms

to which Radio 3 has been

without boundary. It was alto-

gether a moving occasion: one

got me out of the rut of

the Fifties and initiated re-think

that re-energised the entire mu-

cal scene" deserved no less.

Glock's career, as critic, music

educator, magazine editor, con-

cert organizer and promoter, and

(and many other things besides),

has been fuller and richer than any short notice can

adequately describe. But one

main item of it stands out as cru-

cial to the post-war history of

music in Britain: from 1956 to

1972 he was Controller of Music

at the BBC, and in that time he

transformed the Corporation's

music department from being (in

one's own words) a "bunch of

old farts" into a

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Friday May 6 1988

The price of freedom

THE EXPLOSION of public joy which yesterday greeted the return to France of three French hostages after three years' captivity in Lebanon recalls the similar explosion in the United States seven years ago when the staff of the US embassy in Tehran were released after 444 days. In both cases the joy is entirely comprehensible, indeed impossible not to share when one thinks of the individuals directly concerned, yet at the same time it cannot but make a detached observer uncomfortable.

Emotions

As a leading French journalist remarked yesterday, this joy, like the fear, anger and frustration which preceded it, is part of the terrorist arsenal. It demonstrates the hold which a group of cynical and ruthless men can establish over the emotions of a large body of humane and civilised people, simply by playing with the life and liberty of a few unfortunate individuals.

That fact is unpleasant in itself. It becomes positively dangerous in its implications when one remembers that the people in question are citizens of a democracy, whose emotions have to be taken into account by their government when it frames its policy. Such a reflection is inescapable when, as in the present case, the event occurs in the immediate run-up to a national election.

Clearly the release of the hostages is something valued and desired by the French electorate. How could it not be? Equally naturally the French government, elected to serve the people, sees it as part of its duty to work to obtain the hostages' release, and expects some political advantage if its efforts are crowned with success. It is therefore entirely natural for cynics (of whom France has its due share) to conclude that the government has arranged and timed the whole thing for political advantage alone.

That is probably unfair. In fact the release has almost certainly come too late to win the presidency for Mr Jacques Chirac, and there is every reason to think he did his best to make it happen sooner. To stage it deliberately in the very last week of the cam-

Sex, the law and economics

THE LORD Chancellor and his fellow law lords employed impeccable logic yesterday in ruling that Miss Julie Hayward, a cook at Cammell Laird shipbuilders, should get a pay rise to bring her earnings into line with those of comparable male craftsmen. In this instance a joiner, a painter and a thermal insulation engineer. The decision represents a coup for the women's movement and could lead to a flood of similar equal pay claims. The main issue raised by the judgment is the extent to which equal pay law should be amended.

Artificial
Lower courts and tribunals had dismissed Miss Hayward's claim for higher basic and overtime pay by arguing that when benefits in kind, such as sick pay and additional holidays, were taken into account she was not worse off than comparable male workers. It was "artificial", they argued, to distinguish between pecuniary and non-pecuniary forms of remuneration. The law lords agree, but argue convincingly that this is what the present law requires. If a woman can point to any term in her contract that is less favourable than that in a comparable man's contract, she can demand rectification regardless of their relative overall remuneration.

The lower courts apparently allowed their legal judgment to be swayed by economic considerations. They feared that if individual terms in a contract could be compared in this way, then the doors would be opened to all manner of inflationary leap-frogging in pay. Male workers might respond to higher basic pay for women by demanding offsetting improvements in their non-pecuniary terms. The economic worries are sound enough: the law should certainly be amended to ensure that courts are able to take pay and non-pay factors into account. It is worrying, however, that the lower courts were so heavily influenced by what they felt made economic sense: their job is to interpret the law, not decide whether it possesses any economic logic.

The important question is whether more than a minimal amendment of the law is necessary. Many economists would argue that the whole exercise of assessing the value of different jobs is misguided. On this view,

French would have been too risky and too crude, with a very great danger that it would backfire. President Carter paid dearly for building up expectations, unfulfilled in the event, that the US hostages would be released just before the 1980 US presidential election; and some of France's more sophisticated voters may even now be feeling that it would be wrong to let Mr Chirac win in circumstances such that his election would be widely attributed to this one factor.

If Carter precedent is anything to go by, the timing was probably dictated not by the French government but by the holders of the hostages, either with a view to humiliating Mr Chirac or, more likely, with the aim of extracting the maximum price from the outgoing government while avoiding the risk of having to start afresh with a new government which might take a harder line - as Mr Ronald Reagan had strongly hinted he would do in 1981, and President Mitterrand likewise suggested last week when he attacked Mr Chirac for releasing Valid Gordji, the Iranian who had been accused of involvement in the Paris bombings of 1986. There is little doubt that this release, like that of the Lebanese suspect, Mohammed Moubarak, in March, formed part of the Franco-Iranian bargaining process.

Pressure

That there was a bargain no doubt. This is a bitter fact for the British hostages still in Lebanon, and for the British government which is steadfastly refusing to bargain for their freedom. It is all too easy to present the British government as callous and unrealistic, the French as humane and statesmanlike. Yet the fact is that France has shown its Middle East policy can be influenced by hostage-taking. Whatever the merits of France's involvement with Iraq, and however good the arguments on their merits for an improvement in relations with Iran, it is not a happy position for future French governments to know that Iran can, whenever it is displeased with French policy, resort again to this kind of pressure with some reasonable expectation of success.

Ian Davidson in Paris assesses the campaign for the presidential election in France in the dramatic final days before Sunday's vote

Chirac's struggle to step up

THE LIBERATION of the three French hostages held in the Lebanon and the recapture by force of the 23 hostages held by independence in New Caledonia, is a dramatic double coup for the French government which may give an extra boost to Prime Minister Jacques Chirac in his contest against President François Mitterrand in this Sunday's final vote in the Presidential election.

But Mr Chirac has been trailing so far behind in the opinion polls that the hostage drama would have to give him a truly enormous lead and support to bring him within reach of victory. On the other hand, it may make a significant difference to Mr Chirac's future political career as leader of the neo-Gaullist RPR party, if it helps him to narrow the margin of Mr Mitterrand's victory.

The critical question is, what will be the impact of the freeing of the hostages on the 14-plus per cent of the electorate who voted for Mr Jean-Marie Le Pen, extremist right-wing leader of the National Front, in the first round ten days ago?

Mr Le Pen has praised the military operation on the island of Ouvéa in New Caledonia, but condemned the freeing of the hostages in the Lebanon as a defeat for France. "There is only one way to deal with terrorism," he said, "that which was employed on Ouvéa." Last Sunday Mr Le Pen advised his followers not to vote for Mr Mitterrand, but without urging them to vote for Mr Chirac, since his own success has been largely achieved at the expense of the Gaullist candidate.

It is uncertain whether Mr Le Pen's advice will have a decisive effect either way on his disparate supporters. But their sudden emergence on the scene ten days ago as a new political force which has split the right, has captured the attention of political commentators and analysts.

The phenomenal breakthrough achieved by Mr Le Pen has not merely overthrown all previous expectations about voting behaviour; it has even threatened the national self-esteem of many people in France.

Until yesterday, the second round of voting on Sunday looked so much like a foregone conclusion as to risk being an anti-climax.

Although in the last few days of campaigning, Mr Chirac has been raising the volume and lowering the tone of his electioneering, the standard-bearer for the socialists, is assumed to be a virtually certain winner. Even if few people seriously expect his margin of victory to be as wide as some of the polls have been predicting - 55 per cent - the prospect of victory could only be seriously threatened if enormous numbers of socialist voters complacently stayed at home.

One factor persuading them to vote may be the popular obsession with the Le Pen factor. In any conversation you will meet perplexity and even a sense of national shame that Mr Le Pen should have done so well in the first round (his score of 14-plus per cent was significantly ahead of anything predicted in the opinion polls) and Mr Chirac so badly (under 20 per cent).

Quite apart from the moral shock, however, the French have been intellectually astonished by the Le Pen earthquake. Over the past ten days, the press has been full of exhaustive attempts to find reasons for it, with in-depth analyses cross-cutting voting behaviour by town and region against personal characteristics and socio-economic or ideological factors.

Mr Le Pen's themes of xenophobia, law and order, and France-for-the-

people and dirigisme in favour of deregulation and market forces. It would not be surprising if those who feared losing out in the single European market looked around for some simpler and more vigorous.

Whatever the real reasons for Le Pen's success, there is an operational issue which is politically pressing and unresolved, and which may be part of a different kind of explanation. If there is such a large protest vote in France, why were the politicians taken by surprise? Although none of the published opinion polls credited Le Pen with anything like 14 per cent (and as a result



Conflicts on the right between (from left) Jean-Marie Le Pen, Jacques Chirac and Raymond Barre leave François Mitterrand on top

the polling institutes have some questions to answer, moderately well-organised national party machines have tentacles reaching into every corner of the country. Their leaders ought to have a shrewd idea of what is going on. If the political leaders were taken by surprise, there must be something wrong with the party machines, or with the leaders.

Many commentators have accused the country's political élite of being out of touch with the people and have argued that this remoteness is doubly damaging in a period of economic difficulty. The charge was framed most forcefully by Serge July, editor of *Liberation*, in the immediate aftermath of the first round: "All these men, speaking the same technocratic language vulgarised with demagogic, as imperturbable as sterility, juggling with ideologies and abstract ideas, represent for many voters a sort of governmental nobility. A caste which is untouched by failure or the absence of any visible or verifiable effectiveness, as if they alone possessed the right to govern."

Mr July's analysis is the more damaging in that he includes politicians of both left and right in the same indictment: they all belong to the same caste and all behave the same. "That the men of future, of left and right, not only should even go unpunished, but should even reign imperturbably over French politi-

cal life, arouses a movement of rejection... It is true of Beregovoy and Fabius (former socialist ministers), but even more of [Finance Minister Edouard] Balladur and [Budget Minister Alain] Juppé, for whom even the simple alternation of left and right belongs to the category of crimes against the spirit."

Mr July may be prejudiced; his paper leans distinctly in favour of Mr Mitterrand. But whatever the explanation for Mr Chirac's set-back on April 24, there can be little doubt that it is closely connected with the explanations for Mr Le Pen's breakthrough. Mr Chirac's neo-Gaullist movement has suffered a serious loss of political credibility, and faces a major task in recapturing lost ground on the right.

The difficult question is this: do the Gaullists need to change the message or the messenger, or both? President Reagan came to power by promising a rainbow, Mrs Thatcher by promising retribution for bad behaviour, whereas Mr Chirac's stock-in-trade was an elusive if consensual message around the theme of Europe 1992, delivered in the ready-made machine phrases which come naturally to élite French bureaucrats, but which may have seemed remote and self-satisfied to the protest-voters on his right.

All mainstream politicians in France today claim the legitimacy of the Gaull-

ist inheritance; but what do the Gaullists themselves really stand for? The answer is not clear. The current Gaullist beliefs - deregulation and market forces, European economic integration, and French defence co-operation with its European partners in Nato - bear virtually no relation to anything the General subscribed to. Mr Chirac publicly admits that there is almost no ideological difference between him and the centre-right parties of the UDF; whereas the hallmark of the General's mastery of the political scene was that he stifled any attempt to mobilise populism on his right.

The Gaullist party's dilemma, between Le Pen and the centre, is exemplified by Mr Chirac's two lieutenants, Mr Charles Pascual, a Mediterranean populist with an instinctive inclination for the rough-and-tumble of the right, naturally prefers to woo the National Front voters. In contrast, Mr Edouard Balladur, an infinitely smooth administrator, has proposed that the neo-Gaullist RPR party should strengthen its position by taking over some or all of the centre-right parties. The choice between these two tactics will be fundamental for the future of the French right. It seems obvious that they cannot both be pursued simultaneously: whether Mr Jacques Chirac has the credibility to pursue either of them depends on how well he does on Sunday.

All mainstream French politicians will be asking themselves whether the Le Pen factor is likely to be durable and hoping that it will sink as rapidly as it rose. Those who believe that it is an ephemeral force tend to write it off as a protest party with a disparate following and no coherent political programme. On the other hand, some of the factors provoking protest, such as high unemployment and concentrations of immigrants, seem likely to endure for several years. Moreover, the momentum behind Mr Le Pen is likely to be sustained by the cantonal elections in the autumn and municipal elections in a year's time, reinforcing his party's structure and its access to local political leverage.

If Mr Mitterrand wins on Sunday, therefore, a good deal may depend on whether he calls new general elections. If he wins by a very large margin, he must be tempted to call immediate general elections. On the other hand, his stated preference is to seek a new centre-left majority in the existing National Assembly by offering an opening to centrists, and he is said to be wary of the unwelcome consequences of a parliament in which the socialists are too powerful. He may also fear that new general elections could further strengthen the position of the National Front. Since neither the centrists nor the Communists will be keen to precipitate elections in which they would do badly, Mr Mitterrand could hope to govern for an extended period with a patchwork centre-left government.

Yet with such a large protest vote in the country, Mr Mitterrand will probably need to strengthen his hand by building a new parliamentary majority in the only way which is reliable: general elections. Moreover, if Mr July is correct, socialist politicians are as guilty of remoteness and elitism as Gaullists; and since the next few years are not going to be a period of easy prosperity for all, the Le Pen factor could become almost as great a threat to Mr Mitterrand as to the traditional right-wing parties. In other words, the National Front is bound to remain a central preoccupation for the winner as well as the loser in Sunday's election.

Berrill goes quietly

■ Sir Kenneth Berrill chose the annual lunch of Euram, the international head hunters, to make what amounted to his valedictory speech as chairman of the Securities & Investment Board. He spoke without bitterness, with some charm and warned of problems to come.

It is now eight years since he left Whitehall, where his last job was head of the old Central Policy Review Staff or "think tank", to become chairman of Vickers da Costa. He was made to take the Stock Exchange exam to prove his credentials. In 1985 he became the first chairman of the newly formed SIB - because he said, everybody else had turned the job down and he accepted out of immaturity.

He could have said yesterday that he had not been re-appointed because he had tried to do too well the task he was set. In what looks like a triumph for the City establishment, David Walker of the Bank of England is taking over.

Instead Berrill claimed that he had loved every minute of it. The factors that he had not foreseen were the dependence on lawyers and the use of rule books. The rule books, which Berrill is charged with devising at excessive length, will have to go on, he says, though they may be shortened eventually.

Dealt regulation, he insists, is essential. There are over 36,000 firms on the central register in what is the fastest changing industry in the country. Some of those firms will be found to be deficient: hence the warning about troubles to come.

Berrill cited the pitiful letters he had had during his period in office from those who had lost money through McDonald Wheeler, the investment adviser who perhaps should never have been allowed to operate. Some thousands of people he said, had been unfairly treated. Only regulation could help to prevent that happening again.

The heart of the issue is the extent to which non-market mechanisms should be employed in pursuit of social goals. Most people would support efforts to eliminate sexual discrimination in the workplace, and until some one invents a better solution, legal intervention will remain necessary. But the present means are cumbersome and bureaucratic, and threaten some loss of economic efficiency. Refinement of existing laws should be a priority. And there is no reason why pay equalisation should always require higher wages for women: those who worry about unemployment would urge that men sometimes take a small cut.

OBSERVER

Mothers-in-law

■ The current chairman of Euram is Sir Gordon Brunton, once the chief executive of the Thomson Organisation. The head hunting business, he claims, is more buoyant than ever before. The British end is helped by the fact that, after Chancellor Lawson's last budget, Britain is regarded as a tax haven.

Brunton and Berrill first met when they were at the London School of Economics in 1939. That led Berrill to reflect on the past. "You never respect your contemporaries," he said. "Whenever someone you were at school with is appointed to the Cabinet, you think 'My God!'

He then threw out: "Behind every successful man, there is an incredulous mother-in-law."

One little known fact about Berrill, which probably keeps him fit, is that he is a powerful swimmer. See him at an hotel with a pool and there he will be ploughing up and down regularly doing his 30 lengths.

Foggit is back

■ A mini heat-wave could be on the way by the end of May if the flowers on the blackthorn bushes have got it right, Bill Foggit, the Thirsk weatherman, assured us yesterday.

The flowers have nearly all died off, which is a good thing. "As long as the blackthorn's out we get no real settled weather," he said.

The blackthorn alone would not be sufficient to confirm Foggit's belief that we are in for a hot summer. The early arrival of the swallows was further evidence. The first came on April 13, five days ahead of time. "The earliest in my records was April 10 in 1928 and that was a very good summer," he said.

Foggit is recovering from a bout of flu, which perhaps explains his lapse in forgetting to



It's not about your licence - it's about your choice of viewing."

record when he got it right last year.

The illness did not prevent him getting out for his walk the other evening which was lucky because he heard his first cuckoo of the spring, again quite early for Thirsk.

Fortune also smiled through the weather, which stayed fine and ensured him of a free pint when he reached the Three Tuns.

He was then treated to a free pint.

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MR JACK SCHOFIELD, headmaster of Spurley Hey High School, harbours a simple hope for his pupils: "I want them to reach the privileges of being an adult slowly," he says. "Not to be seduced out of school by the belief that adulthood comes with a job."

This year - as in each of the past 16 - his wish is being extended, more in hope than expectation, to 240 fifth form children at his Manchester comprehensive school. Next year and the year after that, it will go out to 50 fewer. In 1992, it will apply to 156. In 1992, it will have to stretch around only 150.

For Mr Schofield's school, in the depressed inner-city suburb of Gorton, is drifting away from its roots. An exodus from the city centre is a part to blame. But the real culprit is one over which neither Mr Schofield, nor even the Manchester education committee, holds any power. It is the ebbing tide of young people in Britain.

The post-war baby boom produced the first swell in the number of school leavers in the early 1950s. The children of that generation created a second wave of 16 to 19-year-olds, peaking in 1968 at 3.7m. Now the numbers are relentlessly on the slide: in 1994, there will be only 2.8m. The British teenager is becoming an increasingly rare commodity.

The notion is hard to grasp in a country which only a decade ago was suffering from an inexorable rise in youth unemployment, in which punk rock bands sang anthems of teenage despair and frustration, and the Government introduced the much-reviled Youth Opportunities Programme to give the surplus some training and keep them off the streets.

But the babies born to the punk generation in 1976 will be fifth formers themselves in 1992 and are likely to be singing a different song when they leave school. If there are laments, they will come from companies unable to find young people to take on, or headmasters like Mr Schofield having to plead the virtues of education against the ready option of paid work.

The Government is so concerned at the prospect that it has decided to launch a campaign to alert employers. A survey of 400 companies, carried out for the National Economic Development Office, found the majority did not realise that a problem faced them. Those who did were already planning ways to take most of the available teenagers themselves.

The employers of Manchester are not yet begging for Gorton's fifth formers. Of those leaving Spurley Hey last September, only 29 are known to have found jobs. Forty took up places on the Youth Training Scheme - the successor to the Youth Opportunities Programme - and 58 went on to further education of some kind. The rest are either unemployed, or their whereabouts unknown.

But straws are starting to blow in the wind. Ferranti, the Manchester-based electronics company, noticed a fall in the numbers applying for apprenticeships last year. The Trustee Savings Bank added Manchester to the list of places outside London and the south-east in which it was starting to find some problems in recruiting school leavers.

John Gapper reports on the implications of a fall in school leaver numbers in Britain

Sweet sixteen and getting sweeter

For Ferranti, with an annual intake in the north-west of about 40 apprentices and the same number of YTS trainees, the demographic change is not a subject for sleepless nights as yet. For employers of the size of the National Health Service or the National Westminster Bank, it is a potential crisis that personnel managers have seen looming for several years.

NatWest last year recruited 2,300 of the 40,000 16-year-olds leaving school with three A-level qualifications - already 5 per cent of the total. An even starker statistic faces the NHS, which by 1992 will need to take over half of the girls entering the labour market with the equivalent of between five O levels and one A level if it maintains its current recruitment policies.

Such employers, with the incentive and resources to plan ahead, have come up with three strategies to maintain numbers in the next decade. First, by trying to reduce the numbers needed in particular grades. Second, by trying to

The British teenager is becoming an increasingly rare commodity

attract and retain a higher proportion of the shrinking number of school leavers. Third, by targeting other sectors of the labour market to compensate for the loss of young people.

Reducing the numbers required will depend on technology. The banks are counting on local branch mechanisation to ease demands for cashiers and local office workers, traditionally both young and mostly female. Gateway, the multiple retailer, is hoping that labour scheduling systems linked to check-out scanners will allow a more economic use of staff through flexible rostering.

Some employers are starting to dilute academic requirements. The NHS is considering a Youth Training Scheme in elementary nursing for 7,000 youngsters, in the hope that 1,700 would go on to train formally as nurses. The TSB has just dropped its insistence on all recruits having four O levels in favour of a less formal entry test based on its

existing staff's characters and attributes.

Much of the effort to make jobs more attractive relies on improving training. Mr Peter Fisher, Gateway personnel director, places much emphasis on the retail industry gaining approval this year for a set of qualifications approved by the National Council for Vocational Qualifications, and on Gateway's newly introduced training programme for its 62,000 staff.

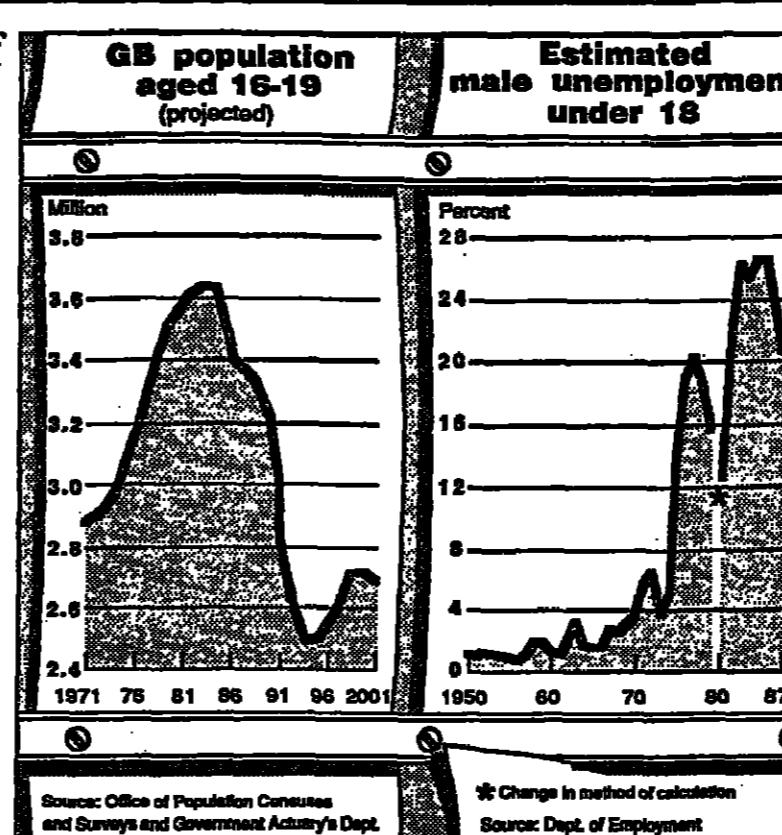
But no matter how effective such initiatives may be in gaining individual companies a larger share of the pool, they do nothing to alter the fact that the pool is getting smaller. Each of the large employers has realised that some diversion into new recruiting areas will be needed in a tightening labour market.

It is clear that untapped sources of labour already exist and will swell over the next decade. The most obvious source - apart from the long-term unemployed - is the rising number of women workers between 25 and 44. Their numbers are expected to grow from 7.7m this year to 8.8m in 1994, while the total labour force is set to expand only slightly from 27.5m to 28m. The ethnic minority workforce will also grow steadily.

The TSB is one of the few employers already taking the last point seriously. Having realised that the black and Asian communities will be a valuable source of teenagers, it is recruiting intensely in schools with a large proportion of ethnic minority pupils; its intention is to have a reputation as an equal opportunity employer when other sources of young labour start to dry up.

Most plans, however, are firmly concentrated on the so-called returners - women in their late 20s, 30s and 40s who return to work after having children. For sectors such as retailing, which have traditionally relied more heavily on this source of staff, it is irritating to find other employers starting to catch on. "That's always been our pool," says one Gateway executive, "and now everyone's trying to fish in it."

It will become an increasingly obvious game into which to dig a net. The NHS is relying on attracting back women who have left to have a child as



Source: Office of Population Censuses and Surveys and Government Actuary's Dept.

* Change in method of calculation

Source: Dept. of Employment

1971 75 81 86 91 96 2001

1950 60 70 80 90 2001

that is borne out will depend increasingly on the choices made by teenagers. The onus from Spurley Hey is not encouraging. "YTS is still seen as very much a substitute for a real job," says Mr Schofield.

The banks are also targeting returners. The TSB has just introduced, and the NatWest has had in place for five years, a scheme allowing women who take career breaks a guaranteed return to the equivalent of their old job up to five years later.

But in Manchester, there is little evidence of many companies taking the problem of demographic change seriously enough to think of diverting recruitment from school leavers to other groups. Mr Simon Sperry, chief executive of Manchester Chamber of Commerce, says: "They may be starting to think about it over their cornflakes, but they're not doing anything yet."

Even among those alert to the problem that lies ahead, there is no unanimity that efforts to tap alternative recruitment sources will be repaid. Mr Alan Wilding, personnel manager of South Manchester District Health Authority, believes there is little potential to attract significantly more returning women because part-time nursing registers already exist.

Some worry that employers will wait until shortages start to bite and then start an auction for teenagers that will threaten established training programmes. Mr Viv Bingham, divisional personnel manager at the Co-operative Wholesale Society, says: "YTS is within sight of becoming a habit in this country and there is a real danger that it could be undermined."

YTS took 333,000 - 65 per cent - of 16 and 17-year-olds in 1977/88 and the Department of Employment estimates that it will take 71 per cent - 300,000 - of those available in 1990/91. Whether

WE SHOULD be rightly concerned that a pride of lions and a dog developed a social conscience. Stop cuddling helpless little creatures in the bush, we should say, and get on with the business of hunting gazelles. Much the same reaction is in order when groups of well-meaning businessmen pledge themselves to charitable causes and social action. The job of business is to make profits for shareholders, period. Social policy is best conducted by others - preferably well-trained officials acting on behalf of elected politicians.

This narrow conception of the role of companies may strike many as wholly unacceptable.

Companies, of course, should never have got involved with pensions. State schemes can offer perfect mobility and much better security in old age. But industrialists became involved for

exactly the same reason that they are now contemplating large-scale charitable activity:

because the state was failing to perform its duties adequately.

If the National Health Service deteriorates further, they may also be sucked into the provision of medical services for employees. Yet the tying of medical provision to employment would be grossly inefficient because people mainly need treatment after they have retired.

Some company chairmen see no desirable limit to their paternalistic role. For them, the provision of cradle-to-grave welfare programmes with private charity.

The withdrawal of the state is supposed somehow to lessen people's sense of "dependency". In reality it will do the opposite.

Charity is something which the supplicant is expected to receive with humility and gratitude. The rise of government-funded social programmes in the post-war period reflected a conviction that the disadvantaged should not be forced into this demeaning posture. As incomes rose, the hope was that conditional state support could eventually be replaced by some kind of unconditional "social dividend". This liberating vision of support "as of right" for citizens in need is receding rapidly; in its place the Government is promoting what amounts to a form of begging - the direct dependence of the poor on the good works of the rich.

Some company chairmen see

no desirable limit to their paternalistic role. For them, the provision of cradle-to-grave welfare

services for loyal employees is not enough, they also want to

wield power in their local com-

munities by playing a bigger role in town planning, education and

social policy generally.

This creeping "industrialisation" of our social lives is being actively encouraged by ministers, but it should be staunchly resisted. The economic principle of division of labour suggests that chairmen should stay in their boardrooms and worry about their companies' performance. Indeed, in a fully competitive market they should have neither the time nor the cash to do otherwise. Instead of handing over their social responsibilities to the unqualified, governments should ensure that the lions are fully occupied hunting game.

Lombard

Lions should hunt gazelles

By Michael Prowse

It is depressing that companies

should want to play their part in

this reversal of social progress.

And it is unlikely that they will

do so efficiently. When compa-

nies involve themselves too

directly with the welfare of their

workers - let alone with the

affairs of their local communities

- they tend to make a mess.

Look at pensions. Company-run

schemes are heavily criticised for

penalising "early leavers" and

undermining the mobility of

workers. Yet this is almost an

inevitable consequence of expect-

ing a company to look after the

interests of retired employees; it

is bound to want to reward the

loyal and the long serving.

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The UK Retail Export Scheme has been amended

From Mr Graeme Hammond
Sir, Mr Earnshaw (Letters, April 19) criticises the UK Retail Export Scheme.

Refunds of VAT paid in respect of goods subsequently exported under the scheme are not made by Customs but are the responsibility of participating retailers. Mr Earnshaw may have had unfortunate experience of retailers failing to make refunds, but this is a commercial matter and no doubt he will avoid the deflating shingle on future visits.

Many retailers make a charge to cover their administration costs but this too is part of the commercial transaction. Customs offices at departure points make every effort to en-

sure that the goods are presented with the goods by an entitled visitor from outside the European Community. In the case of Community travellers, certification is not carried out until importation (into the other member state). Customs' local management would be pleased to investigate any specific complaints about refusals to certify forms by their staff.

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Carlucci moves to calm Nato defence row

BY STEWART FLEMING IN WASHINGTON

MR FRANK Carlucci, the US Secretary of Defence, yesterday urged America's allies to do more to share the burden of defending the West. But in a speech in New York he argued that the debate about burden-sharing should not be couched in terms of "an indictment against our allies to justify our doing less."

The increasing pressure on the US defence budget has helped stimulate an intense debate in Washington over the extent to which America's allies, particularly those in NATO, ought to be doing more

to pay for the defence of the West.

It is a theme which has echoed throughout the presidential campaign as most of the candidates have argued for the defence burden to be shared more equitably.

This week Mr William Taft, the Deputy Defence Secretary, is touring allied capitals to discuss burden-sharing issues.

Mr Carlucci said in his speech, however, that the Administration's latest assessment of the burden-sharing balance - which he has just

sent to Congress - concludes that "our allies continue to make a substantial contribution to the common defence, considerably more in fact than they are often given credit for."

But he added, "even taking their contributions into account many of our allies can and should do more... We need also to understand that what we spend on defence does not always serve a strategic purpose."

"There is," he added, "no fixed percentage of gross national product that we must

spend on defence. What is necessary is a willingness on the part of every alliance member to fund the defence that meet the force goals and alliance missions it has agreed to undertake."

Mr Carlucci rejected arguments that the US is a nation in decline whose economy cannot sustain the defence burden it has shouldered. Such arguments he suggested are not "diagnoses" but "symptoms of very serious change in the way we approach international affairs and our national security."

"There is," he added, "no fixed percentage of gross national product that we must



US experts do not expect the Moscow summit to produce such positive results as President Reagan and Mr Gorbachev's previous meetings in Washington (left) and Reykjavik (right)



Prospects for an arms breakthrough in Moscow seem slight, reports Stewart Fleming

Summit could be an anti-climax

AS THEY try to assess the prospects for further progress on arms control at the summit meeting between US President Ronald Reagan and Mr Mikhail Gorbachev, the Soviet leader, in Moscow this month, many US experts are coming to the conclusion that this President's greatest achievements are already behind him.

Barring a repeat of the sort of dramatic (and, at this late stage, undesirable) negotiations conducted by the two leaders in their face-to-face dealing at the Reykjavik summit in Iceland in 1986, the Moscow meeting, it is argued, is unlikely to result in significant movement towards the 50 per cent cuts in long-range strategic nuclear weapons that are currently at the top of the arms control agenda.

A Moscow summit without an arms control "success" will leave Mr Reagan (and Vice-President Bush, who is bidding to succeed him) with a presentation problem. A successful summit is something American voters have been led to expect.

Just how big a summit presentation problem will be determined in part over the next few weeks, not in the White House or in Geneva, where the strategic arms reductions talks are mired in a technical morass, but in the US Senate.

Next week the Senate is scheduled to begin its floor debate on whether to ratify the Intermediate Nuclear Forces (INF) Treaty which Mr Reagan and Mr Gorbachev signed during their Washington summit in December.

Failure to ratify the INF treaty, which calls for the abolition worldwide of missiles with a

range of 300 to 3,400 miles, would cast an even bigger pall over the proceedings in Moscow than that looming over the expected lack of movement on long-range nuclear weapons.

It could mean that the treaty would never be ratified. It would also intensify tensions within the Western alliance if Washington were again to fail to bring an agreed arms control accord to completion. And it would give Mr Gorbachev another opportunity to put Western governments on the defensive on issues of war and peace.

The relatively smooth sailing of the INF treaty has had through the committee stage in the Senate, has tended to create the impression that it would be approved on the Senate floor, if not on the nod, at least with a minimum of fuss.

In the last few weeks, however, the possibility that the Senate might finally balk at approving the treaty has led the White House to issue stern warnings about the problems this would create in Moscow. Some on Capitol Hill are predicting that a period of brinkmanship lies ahead as the White House and the Senate wrestle to resolve four issues which could derail the ratification process in the Senate.

One of the issues arises out of a dispute with Moscow about what inspectors can and cannot do in verifying the INF accord. It is an issue which, in principle at least, should be readily resolvable by the superpowers.

There are, however, a number of other disagreements between influential senators and the White House. There is an unhappy-

ness in the Senate armed services committee, chaired by Senator David Boren, that the Administration has not earmarked the several billion dollars which the committee believes will be needed to put the additional intelligence satellites into space to help verify the INF accord.

Here too, however, experts on Capitol Hill argue that a compromise should not be too difficult to achieve.

But on the other two issues, both of which revolve around futuristic weapons technology, compromises could be more difficult to reach.

The INF treaty simply ignored the question of the applicability of the accord to futuristic weapons such as cruise missiles equipped with lasers rather than, say, nuclear bombs. An exchange of letters between Moscow and Washington on this issue, under which Moscow appeared to accept that such weapons were indeed banned by the treaty, has not resolved the question. Indeed, it has focused attention on the issue of what is a weapon.

The other unresolved question is whether or not the Administration has the right (which in effect it has claimed under the 1972 Anti-Ballistic Missile Treaty) to reinterpret a treaty in the way which many senators believe is not compatible with the representations made to Congress at the time the treaty was presented to the Senate for ratification.

While this question is being posed in the context of the INF treaty, some on Capitol Hill would like to see the answer apply to the ABM treaty as well, for that would achieve their goal of limiting testing of equipment for the Strategic Defence Initiative too. The White House is insisting that SDI is inviolate.

On this question the Administration may profit from the misfortune of Senator Joe Biden, who had to go into hospital for an operation this week and will not therefore be on hand to lead the fight against the Administration's position.

Senator Sam Nunn, the most influential senator on arms control issues, is no less interested in the constitutional questions surrounding treaty ratification than Senator Biden.

But, says one arms control expert, he may be more willing than Senator Biden to reach a practical compromise with the White House which, while negotiations with the Soviets continue, does not tie the White House's hand any more than is already the case on the question of whether testing of equipment for SDI is allowed under the ABM treaty.

If this is so, then some time before he heads off for Moscow on May 25 Mr Reagan will know that he will be able to put the final touches to the INF treaty when he arrives.

Then the challenge facing the White House "spin control" artists will be how to gloss over the fact that the issues facing the superpowers on the question of strategic arms reductions are too complex for a president so close to the end of his term to be able to resolve, particularly at a time when there is so much uncertainty in the West about future military strategy and who should pay for the weapons needed to implement it.

Mr Valdes stressed the conditions for Cuban withdrawal: implementation of UN resolution 435, which envisages a phased South African troop withdrawal from Namibia and independence for the territory; an end to US and South African support of Unita, the rebel movement fighting the Angolan Government; and "assurances that Angola will not be attacked again."

He declined to talk about details of what was discussed at the London talks. But answers to questions gave an inkling of behind-the-scenes negotiations which may help break the decade-long deadlock.

Mr Valdes raised the possibility that the Soviet Union could be one of the guarantors of regional security, a suggestion that is seen in the context of Moscow's close involvement in the London meeting. Mr Anatoly Adamishin, the deputy Soviet foreign minister, held talks in London last week with Dr Crocker, who spoke of "evolving" US-Soviet concern about southern African issues. Such a regional security guarantee would conceivably include non-aggression pacts between South Africa and Namibia and Angola.

Other UN members could also play a role, he said, notably Britain, Canada, France and West Germany, who, together with the US, have made co-ordinated efforts to implement the UN plan for Namibia.

He dealt cautiously with the future role of Unita, the South African-backed rebels. The US is insistent that Dr Jonas Savimbi, the Unita leader, should have a role to play in post-settlement Angola. All Mr Valdes would say is that once US and South Africa support to Unita ended, the civil war would become an internal problem and Angolans should find a solution to it."

Although Duracell has only half of Ralston's share of the overall US market, it enjoys a strong edge in the fast-growing alkaline battery sector, with about 41 per cent in the US and about 46 per cent worldwide.

The purchaser is Kohlberg Kravis Roberts, the powerful Wall Street firm which has made a speciality of helping management buy their businesses in

so-called leveraged buy-outs.

Mr Henry Kravis, one of the three founding partners of the firm, said yesterday: "Today's agreement is the first step in the creation of a great new independent consumer products company."

Duracell, which reported net profits of \$53.9m last year, is No 2 behind Eveready in the US battery market behind Eveready, which is owned by another big food group, Ralston Purina of St Louis.

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There was widespread speculation that France might have agreed to repay \$300m outstanding

on a loan contracted with Iran while the Shah was still in power, to secure the release of the hostages.

Mr Denis Baudoquin, an aide to Mr Chirac, confirmed yesterday that France was preparing to pay back the rest of the loan. He said that details of the final instalment still had to be settled, but that the loan would be repaid.

France could argue that such a repayment was not a ransom in the proper sense of the word.

Mr Chirac said that now the

hostages were free, France could consider restoring diplomatic relations with Iran, which were broken off last summer.

In London, Mrs Thatcher emphasised that, as far as the British Government was concerned, there had been no change in policy on terrorism and hostage-taking. "We will not pay ransom or make any particular payment of that kind in order for hostages to be released," she said.

Superpower peace pact for Angola hinted at by Cuba

By Michael Holman in London

CUBA's representative at this week's four-country talks about the war in Angola and independence for Namibia, yesterday raised the prospect of an internationally guaranteed regional peace plan.

Mr Jorge Valdes, a senior member of Cuba's politburo, hinted at a superpower pact endorsed by the UN Security Council, and proposed a verification process to ensure that Cuba met its commitment to withdraw all its 40,000-strong force from Angola. Mr Valdes said that, if the political will existed on all sides, "there will be a settlement." He also spoke of his "moderate" optimism about the negotiations.

He offered outside verification of Cuban withdrawal in order to prove "our good faith, seriousness and determination", but did not elaborate.

Two days of talks in London attended by the US, South Africa, Angola and Cuba ended on Wednesday after officials reported progress. The parties who had come together for the first time, agreed to meet again in the next few weeks.

The US and South Africa have insisted that Cuban troops be withdrawn from Angola as a precondition of the implementation of a 1978 UN plan to bring independence to Namibia. Angola and Cuba reluctantly accepted this linkage in 1984.

Much of what Mr Valdes said during a 40-minute press conference in London yesterday was not new. He disclosed that the 20,000 Cuban troops in southern Angola and the 15,000 in the north had been reinforced since renewed fighting began last October, but would not give the latest figures. Most observers put the current Cuban strength at 40,000.

He also confirmed reports that Angola and Cuba had agreed in talks last March with Dr Chester Crocker, the US assistant secretary of state for Africa, to a total withdrawal over four years, replacing a vague commitment to end the Cuban presence when security conditions permitted.

But the constructive tone of his comments, and the insights he offered into what could be discussed at the next round of talks, sustained cautious hopes that a resolution of the complex regional dispute might be within reach. On the other hand, one can sympathise with the harassed fund manager who cannot risk being out of the stock entirely. The simple answer is probably to give it a neutral weighting in the fund. After all, if it is not worse on an all-or-nothing game, at worst the shares should only halve, and they might just double.

Mr Valdes stressed the conditions for Cuban withdrawal: implementation of UN resolution 435, which envisages a phased South African troop withdrawal from Namibia and independence for the territory; an end to US and South African support of Unita, the rebel movement fighting the Angolan Government; and "assurances that Angola will not be attacked again."

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Wall Street analysts yesterday said that Kohlberg Kravis was paying a steep price for the Duracell business and its growth prospects. "But it's not often you can buy straight into an oligopoly and one that's growing," said Mr John McMillan, an analyst at Prudential-Bache.

Duracell went through a large-scale reorganisation after a downturn in earnings in 1986 and Kohlberg Kravis said yesterday that Duracell's operating income in 1987 was \$140m.

Eveready, which Ralston bought from Union Carbide for \$1.4bn in 1985, is a separate business from British Eveready of the UK, which is owned by Hanson.

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SECTION II - COMPANIES AND MARKETS
FINANCIAL TIMES

Friday May 6 1988

Pilots offer to buy out Allegis for \$2.4bn

By Robert Gibbons in New York

ALLEGIS has received a takeover offer from the pilots of its United Airlines subsidiary, one of the largest US carriers, which would be by far the largest employee buyout in the US.

The pilots, led by Mr William Howard, who built Piedmont Aviation into a leading regional airline, are offering \$1.95 a share cash for Allegis. This would give it a \$1.37bn stock market valuation.

The pilots, led by their financial advisers, Chemical Bank and Salomon Brothers, were highly confident they could raise \$4.05bn to buy Allegis' stock, refinance its debt and cover takeover costs.

Mr Howard acknowledged, in a letter to Mr Stephen Wall, Allegis' chairman, that the bid could proceed only if provision for a labour agreement between the airline and the machinists union were nullified by a court action the pilots initiated last week.

If a bidder buys more than 20 per cent of Allegis, the union could request contract talks with the airline, lock-in an 11 per cent annual pay rise, strike or take other steps to make it less attractive to new owners.

The pilots, who said they could save \$350m a year in labour costs, hope to interest the machinists in joining the buyout.

Following the takeover, Allegis would be owned by one or more employee share ownership plans which, as Mr Howard wrote to Mr Wall yesterday, offered tax benefits over other forms of takeover.

Allegis has refused to negotiate with the pilots since they raised the buyout question a year ago.

The company said it would not comment until its board had reviewed the offer.

Noranda Forest to invest C\$450m in Tasmanian venture

By Robert Gibbons in MONTREAL

NORANDA FOREST, the pulp and paper arm of Canada's Noranda resources group, is investing about C\$450m (US\$364m) in a new C\$800m pulp mill in Tasmania with annual capacity of 440,000 tonnes yearly.

It is also buying a Scottish paperboard plant for C\$80m. The plant has a capacity of 31,000 cu metres and Noranda is confident of the forest resources in Scotland and Northern England. The plant is owned by Highland Forest Products and Consolidated Bathurst.

The Canadian Paperworkers' Union has charged the company with using profits from taxpayer-subsidised domestic projects to invest in foreign ventures, so exporting Canadian jobs.

However, the company says pulp and paper have become a global industry and they can no longer supply foreign markets entirely from home. They say they are continuing to invest billions of dollars in Canada and taxpayers' funds are not being used for foreign ventures.

Noranda Forest also announced a rise in first-quarter net profits from \$42.2m or 49 cents a share to \$62.9m or 60 cents, on revenues up from \$1.01bn to \$1.1bn.

Banco Safra wins contest for key stake in Aracruz

By John Barham in SAO PAULO

BANCO SAFRA, one of Brazil's biggest banking groups, has won a controversial contest for a key stake in Aracruz, the country's largest and most successful paper and pulp company.

Safra this week paid \$15m for 26 per cent of the voting stock in Aracruz. This puts the bank on an equal footing with RAT Industries' Brazilian subsidiary, Soma-Cruz, which also owns 26 per cent of Aracruz. The shareholders have agreed that the partners cannot increase their stake above this level before the year 2000.

The hotly-contested sale was possibly the last chance to buy a large stake in an expanding and successful company operating in one of Brazil's most dynamic sectors.

Last year, the company reported sales of \$250m, a rise of 40 per cent over 1986. Its 1987 net profit also rose 40 per cent to \$25m.

The Government's National Economic and Social Development Bank sold the shares, reducing its stake in the company to 15 per cent. Billard of Sweden holds 5 per cent of the voting capital and other minority Brazilian shareholders have the remaining voting stock.

KaiserTech faces two likely bid attempts

By Louise Kehoe in San Francisco

A TAKEOVER BATTLE for the US aluminium manufacturer formerly known as Kaiser Aluminum appears imminent. Yesterday the company appointed an independent group of directors to consider offers to acquire the company and indicated that at least one offer was expected.

Simultaneously, the Maxxam Group, led by Mr Charles Hurwitz, the Houston investor - which currently owns or has options on about 31 per cent of the company's stock - said it "expects" to make a bid for the company although no final decision has been made.

A group of KaiserTech managers is expected to mount its own bid to acquire the company through a leveraged buyout.

After a delayed opening, KaiserTech shares rose from a Wednesday closing price of \$15, to \$17, which values the company at about \$800m.

KaiserTech's move was seen as an attempt to fend off a takeover by Maxxam which bought its KaiserTech shares from Mr Alan Clore, company chairman and son of the late Mr Charles Clore, and his credit.

KaiserTech has filed a suit against Mr Clore disputing his right to nominate several representatives of Maxxam to the company's board of directors.

Mr James S. Pasman, KaiserTech president and chief executive, said that given the uncertainty over the future direction of the company resulting from Mr Clore's sale of his stock to Maxxam, and the possibility of protracted litigation, "it makes sense to explore the possibility of a transaction which would offer all of the company's stockholders a fair price for their stock."

Guinness Peat Group to drop plans for demerger

By David Lascelles, BANKING EDITOR, IN LONDON

GUINNESS PEAT Group, the London-based financial services group, has been forced to abandon plans for a demerger after being told by the Inland Revenue that it would no longer qualify for tax clearance.

The revenue ruling, against which GPG yesterday said it intended to appeal, is potentially a serious setback for Equitcorp of New Zealand which owns 51 per cent of the company. Equitcorp's chairman, Mr Allan Hawkin,

is under pressure to realise part of his company's investment and reduce its high level of debt.

In February, GPG announced plans to break the group into three parts, later modified to two parts and seek separate listings for each of them on the Stock Exchange. It said this structure would enable each of its components - merchant banking, insurance broking and fund management - to operate more effectively.

The plan had deep-seated tax

implications because GPG shareholders would be given shares in the newly listed companies in the form of dividends which could attract tax of £20m to £30m (£36m to \$54m). However, the Revenue granted an exemption from Advance Corporation Tax after receiving assurances from Equitcorp that the demerger was part of a strategic restructuring of GPG to repay all its borrowings.

Under the revised GPG plan, GPG's chairman, Mr Allan Hawkin, will operate under its own holding company with a separate balance sheet, board and management, and be "the flagship of the group", Mr Bell said.

More recently, however, Equitcorp's management in Auckland decided it would have to sell part of GPG in order to reduce the size of its assets and bring down its gearing. It informed the Revenue of this change of plan, whereupon the tax clearance was withdrawn last Wednesday.

Mr Geoffrey Bell, deputy executive GPG chairman, said yesterday the company would still go ahead with a reorganisation, but might now have to abandon plans for a separate listing.

In particular, GPG intends to

sell its 14 per cent stake in Guinness Peat Aviation, its highly successful aircraft leasing affiliate based in Shannon, Ireland. The sale, which is being handled by Citicorp Investment Bank, is expected to realise at least \$170m after making provision for a \$22m tax liability. This would enable GPG to repay all its borrowings.

Under the revised GPG plan, GPG's chairman, Mr Allan Hawkin, will operate under its own holding company with a separate balance sheet, board and management, and be "the flagship of the group", Mr Bell said.

Unless the tax ruling is reversed - which Guinness Peat executives consider unlikely - Equitcorp may have to realise substantial losses on its investment, which it acquired in a bitter battle last year.

It bid 115p for its GPG shares; these closed yesterday at 80p, up 5p on the day.

Lex, Page 22

Rowntree to rationalise European operations

By David Waller in London
ROWNTREE, the UK chocolate company subject to a £2.1m (\$3.92m) takeover bid from the Swiss confectionery group Nestlé, is planning a major rationalisation of its manufacturing facilities in both the UK and continental Europe.

This could mean thousands of job losses and savings of up to £20m a year. The news is likely to prove embarrassing to Rowntree because it has yet to inform unions of its intentions, and since it has built up a groundswell of support of small shareholders on its reputation as a caring employer.

The disclosure came as Jacobs Suchard, the Swiss chocolate and coffee group, announced that it has taken its holding in Rowntree to 25.4 per cent. Nestlé said that it now owns 7.1 per cent. Both companies were buying in the market again yesterday.

Stockbrokers' analysts have had unofficial briefings from Rowntree directors confirming dramatic plans to cut production costs at the company's plants in both the UK and continental Europe.

So far, the process of rationalisation has been limited to the closure of a factory in Edinburgh earlier this year, with the loss of 800 jobs, and a reduction in capacity at the company's plant in Norwich, where 300 jobs were lost four months ago.

The focus of this year's rationalisation was on the company's assortment business, which has been relocated to York. But Rowntree has wider ambitions affecting key brands such as Kit Kat, After Eight and Smarties.

The plan is to dedicate each factory to the production of a single brand.

Rowntree's shares closed unchanged at 904p yesterday, 3.2p above the value of the Nestlé offer if dividends are taken into account.

INTERIM PROFITS LOWER BUT BETTER PERFORMANCE EXPECTED IN SECOND HALF

Extracts from the unaudited consolidated results of Rand Mines Limited and its subsidiaries for the six months ended 31 March 1988.

	31 March 1988	31 March 1987	Change
	Rm	Rm	%
Turnover	386.1	389.7	-1
Profit before taxation	100.8	133.0	-24
Profit attributable to shareholders	68.4	83.0	-18
Earnings per share	610c	740c	-18
Dividends per share	105c	105c	-
Total assets (Rm)	2 141.3	1 839.7	
Net asset value per share (cents)	8 175	11 585	
Total liabilities to shareholders' funds	.74	.88	
Borrowings to shareholders' funds	.41	.49	
Current ratio	2.10	1.96	

As stated in the 1987 annual report, the Group has changed from the comprehensive to the partial basis of providing for deferred taxation. The above results were computed on the latter basis with the comparative figures having been restated.

- Witbank Colliery export results affected by increased rail tariffs and dollar exchange rate.
- Contributions from managed gold mines reduced by Harmony passing dividend payment.
- Interim dividend maintained.
- Improved performance expected during remainder of year, in all divisions.
- Development of new gold and platinum mines progressing well.

RAND MINES LIMITED



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GTE Finance N.V.



(Incorporated with Limited Liability in the Netherlands Antilles)

U.S.\$75,000,000 Retractable Notes due 1997

NOTICE IS HEREBY GIVEN that pursuant to paragraph 3(b)(i) of the Conditions of the above-described Notes (the "Notes"), GTE Finance N.V. ("the Company") has elected to change the interest rate in respect of the Notes.

The interest rate in respect of the Notes for the three year period commencing 1st June, 1988, will be 8.20 percent.

The Holder of any Note may elect to have his Note redeemed by the Company on 1st June, 1988, at 100 percent of its principal amount, in accordance with the Conditions of the Notes. Such election shall be irrevocable and must be made by giving notice of such election in the prescribed form accompanied by such Note to any of the Paying Agents on or before 24th May, 1988. The prescribed form will be available at the offices of each of the Paying Agents set forth below:

PAYING AGENTS

Orion Royal Bank Limited,
71 Queen Victoria Street,
London EC4V 4DE,
England

The Royal Bank of Canada
(Belgium) S.A.,
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DATED: LONDON, 6th MAY, 1988
For and on behalf of
GTE Finance N.V. by:



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Under the United States Interest and Dividend Tax Compliance Act of 1983, any payment made within the United States, including payments by transfer to an account maintained by the payee with a bank in the United States may be subject to reporting to the United States Internal Revenue Service (IRS) and to backup withholding of 20% of the gross proceeds if payees not recognised as exempt recipients fail to provide the paying agent with an executed IRS Form W-9 in the case of non-U.S. persons or an executed IRS Form W-8 in the case of U.S. persons. Those holders who are required to provide their correct taxpayer identification on IRS Form W-9 and who fail to do so may also be subject to a penalty of U.S. \$50. Please, therefore, provide the appropriate certification when presenting securities for payment if payment within the United States is sought.

All these securities having been sold, this announcement appears as a matter of record only.



European Investment Bank

£30,000,000

9½ per cent. Notes due 1994

Issue Price 101½ per cent.

Kleinwort Benson Limited

Baring Brothers & Co., Limited
Chase Investment BankBNP Capital Markets Limited
S.G. Warburg Securities

April 1988

Notice of Redemption
U.S.\$50,000,000 Guaranteed
Floating Rate Notes due 1993
ofSaitama International (Hong Kong)
LimitedGuaranteed as to payment of Principal and Interest by
The Saitama Bank, Ltd.

NOTICE IS HEREBY GIVEN that pursuant to Condition 4(b) of the Notes Saitama International (Hong Kong) Limited has elected to redeem on June 7th, 1988 (the "Redemption Date") all of its outstanding Guaranteed Floating Rate Notes Due 1993 (the "Notes") at a redemption price equal to the principal amount of the Notes plus accrued interest from the last interest coupon date and after the Redemption Date, interest on the Notes will cease to accrue.

The Notes should be presented and surrendered to the paying agents as shown on the Notes on the Redemption Date with all interest coupons bearing subsequent to said date.

Coupons due June 7, 1988 should be detached and presented for payment in the usual manner.

May 6, 1988
By Citibank, N.A. (CISI Dept.) London, Fiscal Agent

US\$42,000,000
Short-term Guaranteed Notes
Issued in Series under a
US\$50,000,000
Note Purchase Facility
byMount Isa Mines
(Coal Finance) Limited

Notice is hereby given that the above Series of Notes issued under a production, Loan and Credit Agreement dated 30th March, 1988, carry an interest rate of 7½% per annum. The Issue Date of the above Series of Notes is 9th May, 1988, and the Maturity Date will be 9th November, 1988. The Euro-clear reference number for this Series is 82612 and the CEDEL reference number is 303304.

Manufacturers Hanover Limited
London Agent

6th May, 1988

INTERNATIONAL COMPANIES AND FINANCE

Jardine group lifts stake in Hongkong Land to 33%

THE JARDINE trading and investment group of Hong Kong yesterday moved to bolster its control of Hongkong Land, the territory's premier property developer, paying HK\$1.83bn (US\$234.5m) to acquire a further 8 per cent stake from a consortium of local companies, writes David Dodwell in Hong Kong.

The purchase by Jardine Strategic Holdings (JSH) is likely to be seen as concrete evidence of the group's often-challenged claim that it remains firmly committed to Hong Kong despite political uncertainties ahead of 1997.

The deal raises the JSH stake in Land to 33 per cent and effectively eliminates any possibility of a hostile takeover of HK Land.

Rumours that an assault is being mounted have been endemic in

Hong Kong's gossip-ridden stock market for several years and in recent months have been a potent stimulant.

JSH bought the 8 per cent stake from Cheung Kong, New World Development and Henderson Land - three smaller local property companies - and China International Trust and Investment Corporation (Citic), a mainland financial group.

A serious assault on the company, started in September last year, was stymied by the world stock market collapse in October. This assault was led by Mr Li Kashung of Cheung Kong, and the deal yesterday marks the withdrawal of these predators after a six-month period during which they could not have acted without substantial back losses.

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Deal could cast pall over the stock market

BY DAVID DODWELL IN HONG KONG

HONG KONG'S most cherished stock market rumour - that a group of prominent local businessmen was manoeuvring to wrest control of Hongkong Land from the Jardine group - was laid to rest yesterday, when Jardine Strategic Holdings (JSH) reached agreement to boost its stake in Land.

It also ends the long-standing ambition Mr Li Kashung is alleged to have had of absorbing the Land group into Cheung Kong, his flagship property group, to make him the undisputed giant of Hong Kong's property sector.

Mr Brian Powers, the New York merchant banker who assumed the mantle of Jardine "taipan" just six weeks ago, said:

"I think this will finally kill the claim that Land is up for sale," adding: "It also provides hard evidence of what we have been always been saying - that we have no intention of moving out of Hong Kong."

The deal is nevertheless likely to cast a pall over the local stock market, since rumours of an imminent takeover of Land have fuelled share prices in recent weeks. The Hang Seng index slipped by almost 2.5 per cent yesterday, ending the day down 63.21 points at 2,577.92, but few

stockbrokers were confident that the market will consolidate at this level.

First, trading was suspended yesterday in Hongkong Land shares and in both Jardine Strategic and Jardine Matheson - all three of which are index constituents. A major fall in Land's shares can be expected today, since they have risen by more than 12 per cent in the past week on the back of bid rumours.

Second, shell-shocked traders are expected to focus today on the possibility of an increase in the local prime lending rate over the weekend. A large range of loan selling could easily depress the index by a further 100 points, analysts predicted.

It is understood that the predators group, led by Mr Li Kashung, is approaching JSH on Wednesday evening, inviting Jardine to buy the majority of its combined stake. With Mr Li were Mr Cheng Yutong and Mr Lee Shankee - the respective heads of New World Development and Henderson Land, two other local property companies - and Citic, the Peking-backed investment group.

Most of their stake had been accumulated in October last year, when a hostile takeover was genuinely being prepared against

Land. Catastrophically for the predators group, which then had more than the four parties dealing with JSH yesterday, the assault was planned for the weekend ahead of Black Monday. Having built up stakes at prices ranging to a peak of HK\$11.70 a share, the crash swept Land's share price down to HK\$7.

Interest in a bid evaporated as their own corporate survival through the collapse suddenly became their exclusive preoccupation and as an assault at pre-crash prices was inconceivable.

It appears, therefore, that the past six months have involved, for the predators group, complex psychological warfare. With little more than 8 per cent of Land under their control, they knew a bid was out of the question, but they also knew that, once the investing public realised this, the chance of emerging without punishing losses was negligible.

Urgency has been added by the fact that the predators have major investment plans of their own in hand and were uncomfortable to have so much cash tied up in Land shares.

Rumours of a resurrected bid - based on suggestions that the predators controlled a stake as

group where Jardine cannot have been confident of retaining control at any previous point during the past five years.

It is a reflection of how much the ball was in his court on Wednesday night that he won agreement from the predators companies that they would not for the next seven years acquire anything except a "nominal stake" in Land or any other listed companies in the Jardine Matheson group.

JSH will use bank loans to fund the purchase but is unlikely to be stretched by the deal. Even with the recent increase in its holding in the Mandarin Oriental Hotels group, the group's total debt amounts to about HK\$1.5bn. With shareholders' funds of more than HK\$1.5bn, the group is less than 50 per cent geared.

It appears, therefore, that the Jardine group, after a five-year struggle to restore itself to corporate health and to retain control of Hongkong Land, has had the last laugh. However, as the stock market enters a period of renewed uncertainty, with Land's share price up to about HK\$8.50 a share as a high price, it may be some time before Mr Powers and his colleagues allow a smile to show.

Afcol outlook clouded by tighter credit controls

BY JIM JONES IN JOHANNESBURG

SAUDI INTERNATIONAL Bank, the London consortium bank half-owned by the Saudi Arabia Government, fell into a net loss of £25m (£65.3m) last year after boosting provisions and selling to its shareholders the bulk of its problem Third World loans.

The result, which compares with a £10.2m net profit in 1986, includes a £3m write-off on disposing of the unspecified amount of problem loans primarily to Latin America.

The sale effected at the end of December left the bank with loans outstanding of £250m. This was more than halved from £1.2bn a year earlier, but a substantial part of this shrinkage was attributed by Saudi International officials yesterday to exchange rate movements, repayments and "quite a lot of pre-payments."

Loan loss provisions were raised by £2m to stand at £6m. Net interest income fell 5.9 per cent to £50.5m and non-interest income 36 per cent to £9.4m.

Shareholders, which took up the debt in proportion to their stakes in Saudi International, had earlier in the year committed £50m in fresh funds to the bank. Mr Peter de Kons, chief executive, said yesterday £27.5m of this had been taken as a capital injection "with the balance on call should we need it."

Total assets fell during the year to £2.35bn from £3.25bn.

Twenty per cent of the bank is owned by Morgan Guaranty of the US, which supplies the management.

that the new credit controls could result in a recession for the industry similar to that of 1984 when sharply higher interest rates cut spending on durables.

But they add that, if a recession is avoided and socio-political and industrial relations environments remain the same, profits could increase in the current year.

Net earnings rose to 14.6 cents a share from 10.6 cents and the dividend has been increased to 7.5 cents from 5 cents.

Amaprop increases profits

BY OUR JOHANNESBURG CORRESPONDENT

IMPROVED DEMAND and higher prices for central city office accommodation increased profits at Anglo American Properties (Amaprop), one of South Africa's largest property companies.

Pre-tax profits rose to R2.4m (£13.4m) in the year to March from R2.1m. Demand for rented commercial property had been

weak for some years but has recovered with the recent improvement in the economy.

Last month Amaprop took over the management of Johannesburg's Carlton Hotel after Westin, the US hotel group, severed its ties with South Africa.

Net earnings rose to 46.3 cents a share from 40.4 cents and the dividend has been increased to 20 cents from 18 cents.

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INTERNATIONAL CAPITAL MARKETS AND COMPANIES

Stephen Fidler talks to Don Roth, the World Bank's treasurer
'The Euromarket is alive and well'

AN OPTIMISTIC prognosis for the Eurobond market has been outlined by the man in charge of the World Bank's giant international borrowing programme.

Mr Don Roth, who took over last year as treasurer at the bank, sees the Euromarket not only as a borrower, but an investor. The World Bank is not only the biggest single user of the Eurobond market — it's overall borrowing programme for the year ending in June totals \$1bn — but it also manages a portfolio of \$200m in liquid assets.

He has just completed a tour of Europe and yesterday in London he was outlining his views, first at a conference organised by Euromoney magazine and later to the Financial Times.

"The Euromarket is alive and well. Those who predicted its death did so prematurely," he says. "Indeed, apart from the sharp drop that resulted in bond yields, we went so far as to describe the October stock market collapse as 'a non-event' for the Eurobond market."

The basis for his views is the detailed monitoring of the secondary market that the World Bank carries out on all its issues.

During the last year, Europe has remained the most competitive market for the bank's issues in dollars for maturities up to 10 years. Only for a period in September and October, when interest rates were ratcheting up, did the US market provide a competitive source of dollar-denominated funds.

Significantly, he says that, at least for the top-quality issues in which the bank deals, he has seen no evidence of any loss of liquidity in the Eurobond market, despite the exit of a number of firms from the business. "The 151st firm adds little to the first time in 1987 accounted for more than half of new issue volume, the top 25 that matter," he says.

That said, the departure of some firms from the Eurobond market has reinforced the intention of the bank to deal only with those houses which are committed to the Euromarket for the long haul.

Mr Roth's assessment in the Eurobond market in 1987, when new issue activity dropped by 25 per cent, draws parallels with the

the paralysis of the floating-rate note market, the huge advance in technology, and the vastly larger size of the market and the number of players in it.

None of this, he says, leads to the conclusion that there is a structural change in the markets.

This view would be borne out by the surge in new issue volume in the first quarter. As in the previous difficult periods, the market has reacted to volatility in currencies, interest rates and changing capital flows.

There has, however, been over the past year "a scaling down of enthusiasm of aggressive risk-taking in new issue markets in general," he says.

Other broad conclusions are that:

• The Euromarket is doing fine, and if perceptions of dollar stability improve, dollar issues will grow in volume.

• The non-dollar sector of the primary market is now a developed market, equivalent to \$26bn in new issues in 1987. Even if the dollar strengthens, it will continue to be important.

• The pace of financial innovation has slowed. "A generalification of the Euromarkets has occurred as gaudy, trilly products have left the scene," he says.

• The Euromarket's best friend remains government regulation in domestic capital markets.

• The market's worst enemy is overcompetition, "which causes intermediaries to cannibalise themselves." Issuers and intermediaries must price issues correctly and time them properly.

• The average age of Eurobond market professionals is 32, and they have not experienced difficult markets before. This may explain some of the gloom which pervades the international capital markets these days.

• Currency swaps are the single most important financial innovation.

market's troubles in 1972-74, when volume dropped by 51 per cent over a two-year period, and in 1978, when it fell by 25 per cent.

All were periods of great currency uncertainty, deregulation was under way in important capital markets, houses were pulling out of the market, big changes were taking place in the pattern of capital flows, and pessimism was widespread because of unexpected shocks to the financial system.

Important differences were the rise in the role of non-dollar Eurobonds, which for the first time in 1987 accounted for more than half of new issue volume, the top 25 that matter," he says.

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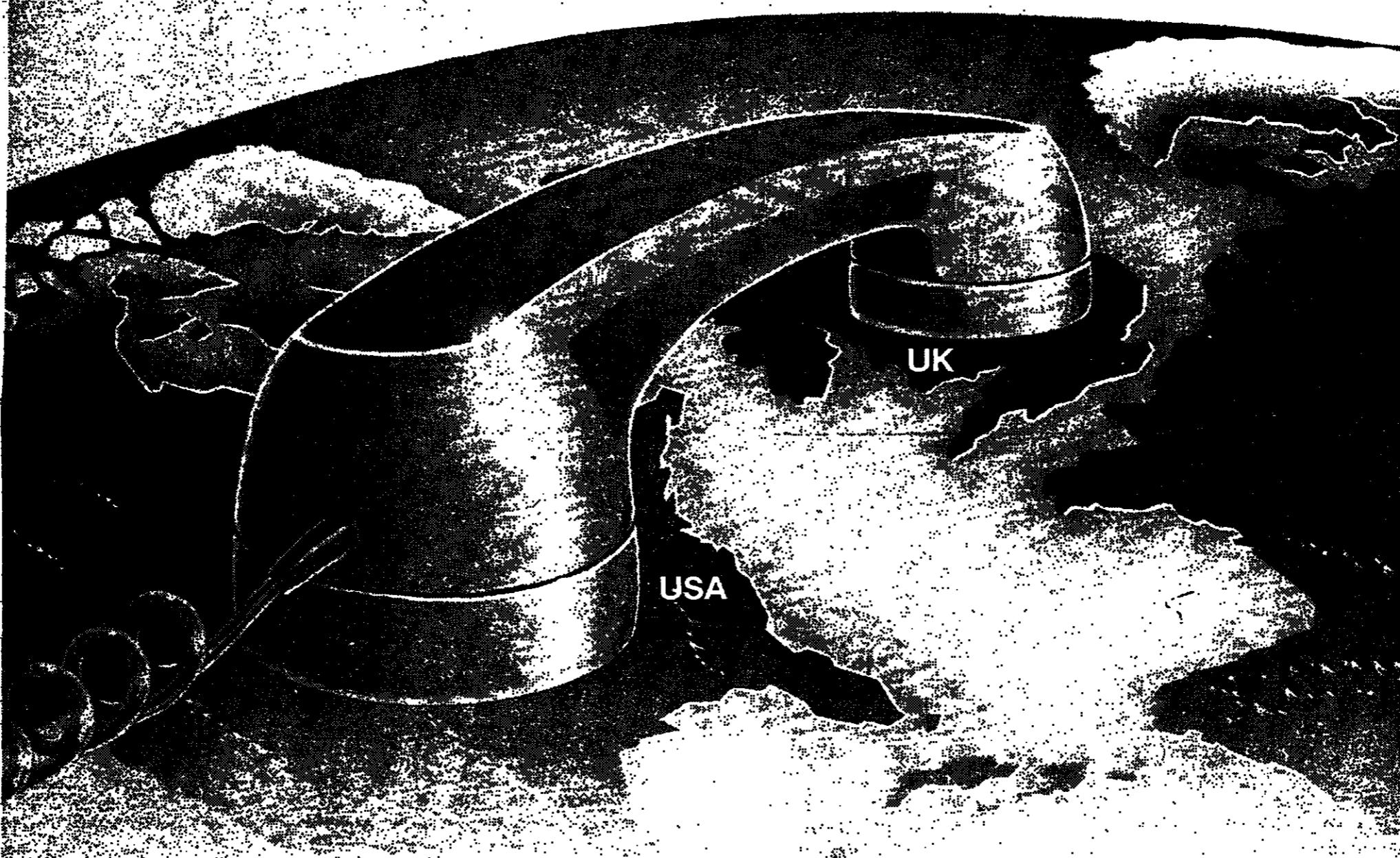
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UK COMPANY NEWS

CapCo buys out Pearson share of M25 development

BY PAUL CHEESERIGHT AND MARTIN DICKSON

Capital and Counties, the property group, has acquired sole control of the only major shopping centre development on the M25 motorway to have received planning consent by buying out the share of Pearson, its partner, for £64.4m.

The development is at West Thurrock, Essex, an area where Pearson still retains land holdings of 1200 acres, most of which is in the Green Belt.

Pearson, the publishing, banking and oil services conglomerate which owns the Financial Times, is receiving a payment of 15.7% CapCo ordinary shares. It is selling immediately 2.7m shares to TransAtlantic, controlled by the Liberty of South Africa.

For Pearson, the deal fits into the policy of taking profits from

rock's profits potential. Mr Ray Moorman, the CapCo managing director, said: "We have bought 50 acres of developable land at effectively £200,000 an acre, which, for a prime shopping pitch in the south east, is not expensive."

At the same time, the issue of shares to Pearson widens the CapCo capital base and reduces the TransAtlantic equity holding from 63.4 per cent to 53.8 per cent on a fully diluted basis.

This extends the capital restructuring of last year when CapCo launched a £125m rights issue. TransAtlantic is controlled by the Liberty of South Africa.

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shopping centre on the basis of a valuation to be made about six months after it has opened.

There is therefore a possibility that Pearson could receive considerably more than £64.4m for its share in the Thurrock development.

Pearson was also yesterday considering the first stage of its deal to acquire *Les Echos*, a French financial newspaper, for \$28m. A deal to buy 100 per cent of *Les Echos* was originally announced in January but opposed by the French Government. It was modified, with Pearson buying an initial 67 per cent now, and the remaining 33 per cent a year hence, provided it is still an EC company.

CapCo expects to start construction of the shopping centre at Thurrock in August. At a cost of £500m to provide 1.15m sq ft of retail space, the centre will be the first out-of-town shopping complex on the M25. It should be trading by the end of 1990.

The market took news of the deal quietly. CapCo shares closed 5p lower at 408p, while Pearson shares, which had risen 25p on Wednesday, moved up a further 4p in low turnover to close at 710p.

Currencies limit Smith & Nephew growth rate

By Clay Harris

Earnings per share growth at Smith & Nephew Associated Companies, the medical and health care products group, slowed to 11.1 per cent in the first quarter. Earnings for the 12 weeks to March 26 rose to 1.6p (1.62p).

Pre-tax profits advanced by 11.9 per cent to £24.9m (£21.9m) on external sales up by less than 6 per cent to £183.3m. Currency differences reduced translated turnover by £11.7m and profits by £400,000.

The strong pound also hit exports of textiles, especially denim, to continental Europe, reducing volume as well as margins.

The earnings growth figure contrasts with the 15 per cent year-on-year rise shown in 1987 and the group's previously consistent advances of 20 per cent or more.

Estimated tax of 27.2p (26.6p) reflects a lower rate than in the first quarter of 1987.

The results were at the lower end of City expectations, and the shares closed 5p lower at 122p.

Harris Queensway slumps to £17m

A PLUNGE in the profitability of the furniture division and losses at Hamleys, the toy shop chain, were major factors behind Harris Queensway's sharp fall in full-year pre-tax profits to £16.93m, compared with £61.1m in the previous 12 months.

Turnover, excluding VAT, totalled £560m (£582m) in the year to January 31, while operating profits were £16.13m (£45.2m). Property profits contributed just £159,000 to the pre-tax total, against £6.7m in 1986/87, while tax absorbed £5.7m (£15.4m).

Earnings per share totalled 4.16p, down from 16.85p. The group proposed an unchanged final dividend of 4p, making a

total of 5.75p for the year, the same as 1986/7.

The group said yesterday that midway through the year it had become apparent that its ability to manage and control the business "had not matched" the rapid expansion of prior years.

Although furniture sales were up 15 per cent to £300m, operating profit fell drastically from £23.3m to £1.3m. Sales targets had been achieved but at the expense of higher promotional costs and lower margins.

The group has now re-positioned its furniture business, at considerable cost. It hopes this will return the division to satisfactory profitability.

In the case of Hamleys,

Maggie Urry looks at Harris Queensway figures and a possible bid

A business strategy on the carpet

SIR PHIL Harris, head of Harris Queensway, was in subdued mood yesterday when once again he had to present brokers and journalists with poor trading news.

This time the news was accompanied by the revelation that an approach had been made which, in bankers' parlance, "may or may not lead to an offer for the company". The shares rose 4p yesterday to 171p.

Harris Queensway shareholders have had a few shocks to cope with in the last year. After the results for the year ended January 1987 were announced, brokers' analysts made profit forecasts of up to £65m, against the £43.3m pre-tax just reported.

All still seemed fine at the annual meeting in June. But soon after one of the joint chief executives, Mr Peter Carr, resigned. In mid-August the blow fell. Problems in the Queensway furniture business, in which Mr Carr had been repositioning it in its market, had appeared. That would mean profits falling to between £32m and £38m, Sir Phil revealed.

The announcement last week that the flotation was likely resulted in a big jump in Raco's share price.

Further information about the flotation, which is expected to take place between July and October, will be released over the next few weeks. One issue still unresolved is who will handle the flotation: Raco's normal advisers are Hill Samuel.

Vodafone now has more than 165,000 subscribers, a figure which is growing by more than 2,000 a week.

According to the end-January balance sheet the company's net asset value is £16m, yet yesterday's closing share price of the £16.93m were a shock.

The company's statement yesterday showed that it was by no

means only Queensway, its out-of-town furniture business, which was having difficulties. "Midway through the year it became apparent that the rapid expansion of prior years had not been matched by our ability to manage and control the business. Additionally, trading strategies embarked upon in furniture and Hamleys (the group's toy shop chain) were found to be incorrect," Sir Phil said.

"There is no point discussing last year's figures, they are not worth talking about," said one analyst, by now hardened to Harris Queensway's blemishes.

"It was almost inevitable that new management would discover a few more disasters," says John Richards of brokers County Natural West Wood MacKenzie. "It is operating in market segments which to say the least are not happy," he continued.

More interesting but a subject on which Sir Phil is loath to comment, is the bid approach. Many brokers ruled out the possibility of another retailer taking over. Harris Queensway's well-known problems.

Speculation centres on the possibility of a bid which would break the company up and make better use of its property. Its assets were last valued in 1979, a time when out-of-town stores such as Queensway's, were considered to be probably worthless.

Even so yesterday's figures brought out a week early, Sir Phil says, to prevent a false market developing in the shares - showing a pre-tax figure of just £16.93m were a shock.

According to the end-January balance sheet the company's net asset value is £16m, yet yesterday's closing share price of the £16.93m were a shock.

The difficulty for any bidder is that Sir Phil holds 16.5 per cent of the shares, and Great Universal Stores a further 23.4 per cent.

The legacy of a sale of some

chains to Harris Queensway. GUS has agreed not to accept a hostile bid for the group unless more than 50 per cent of the remaining shareholders do. Nor can GUS sell its shares without first offering them to Harris Queensway.

Mr Harold Bowman, a deputy chairman of GUS said yesterday the figures are clearly disappointing and the management acknowledge a number of errors which they are seeking to rectify.

The management will continue to have our support."

A hostile bidder would have a hard job to gain control, let alone reaching the 90 per cent necessary to force out minority shareholders.

Analysts thus suspect that since Harris Queensway did not dismiss the approach out of hand the board may not be entirely antagonistic to a bid at the right price. Sir Phil points out that he is obliged to do whatever is in the best interests of shareholders as a whole.

He says he wants to retain control and, with the help of the strengthened management team, get the company back on its growth path. "I wouldn't be sitting here otherwise," he remarks, adding, "the only way I am going to win is with the brokers and the press is by producing the figures and that is what I intend to do."

However, those who saw him yesterday felt he did not give the air of a man determined to fight a bid, tooth and nail. And cynics pointed out that if it came to a defence document, it would be hard to produce a profit forecast anyone would believe after the last year's forecasting attempt.

Crescent Japan under attack

BY NICKI TAIT

THE AMERICAN concert party which is pressing for unification at £110m investment trust Crescent Japan, has written to shareholders criticising the Crescent board for not adhering to the "one share, one vote" principle.

This, says the concert party, is contrary to the trust's articles of association.

At an agm last month, a vote requesting the board to draw up unification proposals was passed by a two to one majority. How-

ever, Crescent argues that half a dozen institutions accounted for virtually all the unification support, while resistance to conversion of the investment trust into a unit trust came from hundreds of small shareholders.

Although Crescent has said it will produce a unification scheme as requested, it continues to oppose such proposals. It has also pointed out that implementation of any unification scheme requires 75 per cent support from

shareholders, and that if the April agm voting pattern is repeated this would be blocked.

In its latest letter, the US concert party questions the use of Crescent money to "mount a minority defence against unification", the "apparent conflicts of interest", and asks the board to confirm that shareholders will be able to cash in a 26 per cent of net asset value under the unification scheme.

It adds that if no satisfactory replies are received, it will consider further steps which may include "repositioning a further meeting of the company to remove some or all of the directors and/or terminate the existing management contract."

"Alternatively, our clients reserve the right to accept an offer for the company made to all shareholders," add the concert party's advisers.

Bristol Waterworks restricts shareholders to a very small number of votes, irrespective of the size of their stake.

Lyonnaise stake raised

LYONNAISE DES EAUX, French water supply company, has increased its stake in Bristol Waterworks Company, one of the UK's three largest statutory companies, from 17 to 20.5 per cent.

Earlier this week Lyonnaise's rival, Compagnie Generale des Eaux, revealed it had built up a

This announcement appears as a matter of record only.

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Westdeutsche Landesbank Girozentrale

Managers

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The Sumitomo Bank, Limited

Den Danske Bank
The Toyo Trust and Banking Company, Limited

TSB Scotland plc

ANZ Merchant Bank Limited
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Hambros Bank Limited

Kredietbank N.V., London Branch

The Mitsubishi Bank, Limited

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UP 31%

HOMES

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UP 29%

TOTAL

£73.1M

UP 27%

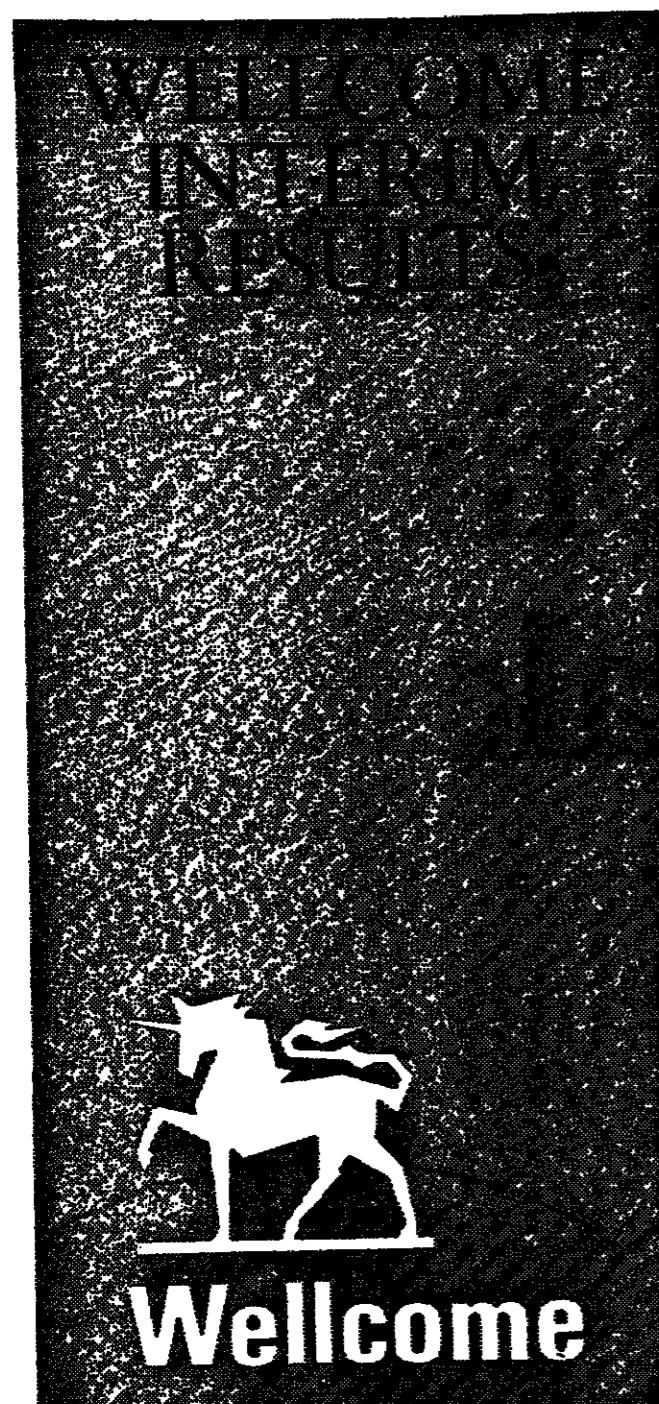


Taylor Woodrow teamworkers achieved new records in 1987 for the 27th consecutive year. Of £73.1m profit (1986 £57.6m) £20.0m came from Construction £27.1m from Property development and investment £20.9m from Homebuilding and £5.1m from Trading activities.

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Profits increase by 17% despite substantial adverse currency movements

Continued growth in antivirals, including AIDS treatment

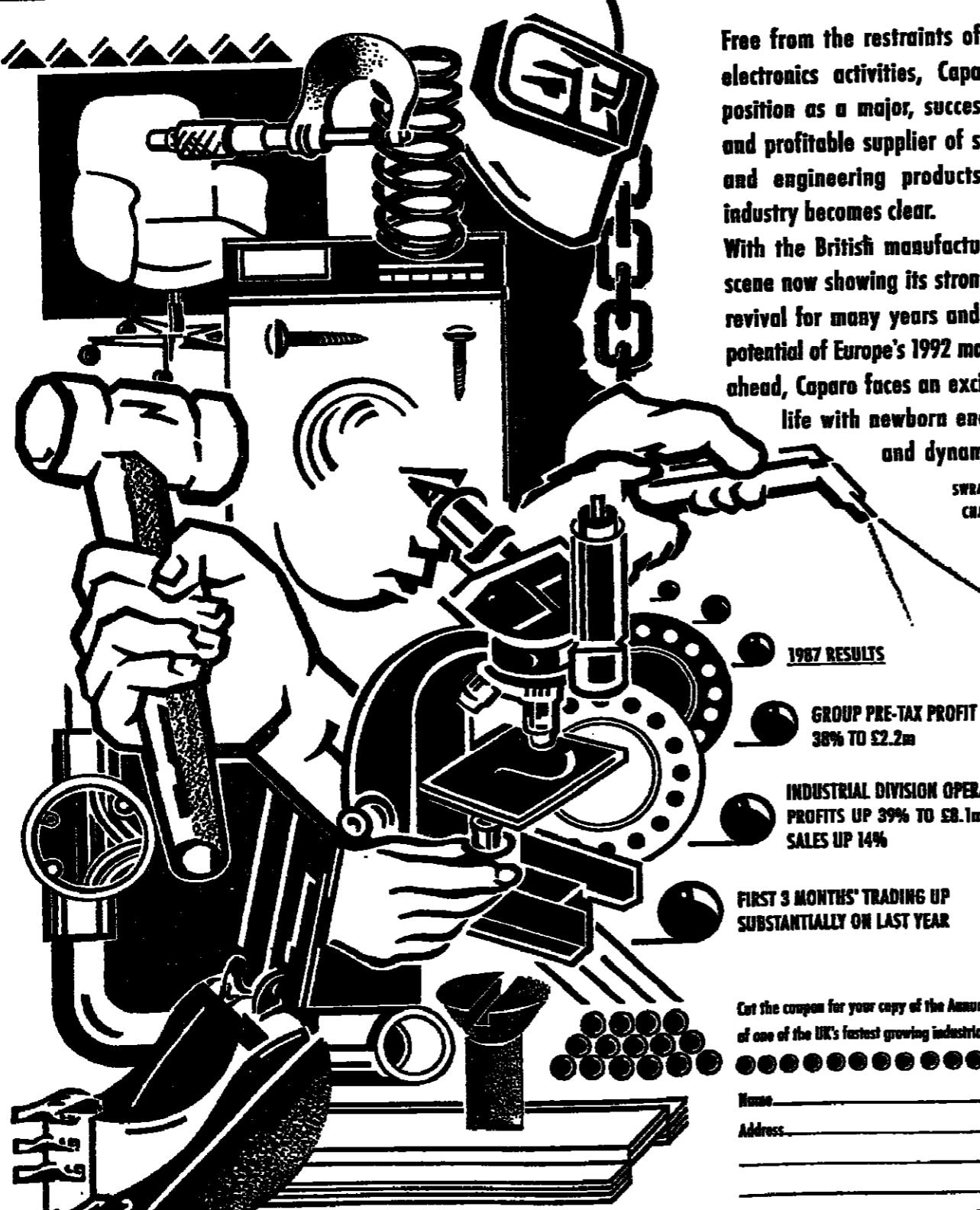
Interim dividend 1.0p per share

Interim results for the half-year ended 27 February 1988 (unaudited)

	1st half 1988 £m	1st half 1987 £m	Percentage Increase
Turnover	588.0	557.1	+6%
Pre-tax profit	94.8	81.2	+17%
Earnings per share	6.4p	5.5p	+17%

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CHAIRMAN

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Profits increase by 17% despite substantial adverse currency movements

Continued growth in antivirals, including AIDS treatment

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UK COMPANY NEWS

Hopkinsons' profits dive as closure costs bite

BY CLARE PEARSON

THE costly closure of one plant and post-privatisation cost-cutting at British Gas continued to slash pre-tax profits of Hopkinsons Holdings, the valve manufacturer, from £9.16m to £1.86m for the year to January 31 1988.

Nevertheless, the company is paying a 3.33p dividend, unchanged on previous years.

British Gas cut orders by about 3m to Hopkinsons' Bryan Donkin subsidiary, which accounts for 37 per cent of group turnover and makes about 60 per cent of its sales to the gas utility. Group turnover fell to £73.74m (£77.25m).

The W.B. Controls plant at Radcliffe was shut just six months after it had opened, and closure costs and operating losses

accounted for a £4m exceptional debit. The plant had originally been expected to provide economies of scale by merging the operations of two subsidiaries, but difficulties in integrating computer systems resulted in lost turnover.

The Radcliffe business is now being moved to the Hopkinson plant, where it is hoped an onsite steel foundry and currently under-used capacity will boost volumes.

Interest and other receipts rose to £15.5m (£13.4m). Tax took £394,000 (£2.16m). Earnings per share came up to 1.86p against 11.30p last year.

The company also announced a change of chairmanship. Mr

Peter Frost succeeds Mr Roger Bentley, who is retiring after 10 years with the company. Mr Frost is also chairman of Volex, the electrical controls company, and Remold, the engineering concern.

Hopkinsons' US valve-maker had a good year in local currency terms, although the benefits were lost in currency translations. The best dispensers division contributed about £650,000 to profits, sharply up on the previous year's £150,000.

So far this year, orders from British Gas have picked up. Hopkinsons said: Power station work is steady, although a prime £1.5m order from Sizewell is not due for delivery till 1989-90.

J W Spear dividend challenged

BY VANESSA HOULDRIDGE

J W Spear & Son, games and toy manufacturer, has been forced to announce a poll over the size of its proposed dividend, after being challenged by a representative of 1.7 per cent shareholder Allied Entertainment at yesterday's annual meeting.

The Allied Entertainment representatives argued that the proposed dividend of 6p was too high and that the money could be better applied to the business. Commenting on this point, Mr Francis Spear, chairman and chief executive of Spear, said that the company had adequate cash for its budgets. Spear had net cash of £281,000 at the year end.

Despite two years of falling profits, the company has maintained the 6p dividend first paid two years ago.

The poll will be held at the company's registered office on Thursday May 18. The chairman holds proxies in favour of the dividend resolution, representing 4.8 per cent of the issued share capital.

In 1987, Spear experienced reduced sales and adverse currency movements, which resulted

in pre-tax profits of £380,000, a reduction of 26 per cent on the previous year. Allied Entertainment has built up its stake in the company over the past year and has been working with Spear on character related toys.

BOC given clearance for US sale

By CLAY HARRIS

BOC Group, UK-based industrial gases producer, has been cleared to sell a US carbon graphite plant to Showa Denko, the Japanese chemical company. The proceeds may fall short of the original estimate of \$100m (£55m).

BOC said yesterday that the disposal of the South Carolina facility to Showa Denko would go ahead now that US regulatory authorities had lodged no objections to the sale.

Showa Denko is to pay \$70m for assets which were valued at \$83.5m on September 30. It will also buy inventories, which were valued on the same date at \$11.2m, but the final price of which is not yet known. BOC will retain the unit's receivables, which it yesterday estimated at \$15m to \$20m.

Earlier this year, BOC unilaterally cancelled a planned sale to Horsehead Industries, a private US company, after concluding that the US Justice Department was preparing to block the deal on anti-trust grounds. Horsehead subsequently filed suit against BOC.

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DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corres-ponding div	Total for year	Total last year
Boots (Henry)	9.5	-	7	14.5	10
Caparo	nil	-	0.9	0.75	1.05
Harrods	4	July 11	4	5.75	5.75
Highbury Inv.	1.6	-	1.45	2.7	2.45
Hopkinsons Holdings	2.0	Aug 3	2.05*	3.33	3.33*
Jira Embroidery	0.2	-	0.8	0.8	0.8
Joint Cap. Inc.	5.5	-	12.25*	-	-
MIL Research	2.7	July 25	3.3	-	-
No. Swift Inds.	8	-	5.25	10	7
Select Appoints	1.5	June 29	2.5	-	-
Singapore Para	1.1	-	0.9	1.1	0.9
Time Products	2.85	July 29	2.25	4.6	3
Wellcome	1	June 16	0.81	2.61	-

Dividends shown per share not except where otherwise stated. *Equivalent after allowing for scrip issue. **On capital increased by rights and/or acquisition issues. \$USM stock. \$*Unquoted stock. *Third market. +For 17 months.

BM acquisition

BM Group, industrial holding company, is to buy the marketing and manufacturing rights of Barber-Greene asphalt pavers from Astec Inc of the US for \$20,000 (£134,000). The agreement covers Western Europe and Scandinavia. In a separate deal, it has purchased from the receiver spares and production stock and certain fixed assets of Barber-Greene England for £85,000 cash.

Meanwhile, BM has sold W & J Tod, a manufacturer of glass reinforced plastic mouldings, to Cray Electronic Holdings for £1.1m. In addition, Tod repaid intergroup loans of £1.85m before completion.

IN BRIEF

PROWING a housebuilder based in Epsom, is planning a main market listing later this month via an issue of new shares sponsored by Lazard Brothers. The company made pre-tax profits of £6.5m on sales of £53m in its last financial year.

ASSOCIATED ENERGY Services plunged into the red in the six months to March 31 1988 with pre-tax losses of £26.172 (£20,386 profit). Turnover of this USM company was £1.2m (£1.48m). No tax again payable. Extraordinary debit £20,380 (£22,546). Loss per share 0.56p (0.52p earnings).

SEAFIELD achieved turnover £5.2m (£4.5m) for 1987 against (£16.56m) and profit £45,000 (£28,300). Tax credit £25,000 (nil) for earnings 0.4p (loss 1.5p before extraordinary charges £361,000). Company engaged in production of textile and PVC coated fabrics.

MEZZANINE CAPITAL and Income Trust 2001: Net asset value £1 per capital and 88p per income share at March 31 1988. Final dividend 5.5p for a 13.25p total. Net revenue for 17 month period £2.01m after tax of £1.03m. Earnings 13.38p.

A YEAR OF PROGRESS

FINANCIAL HIGHLIGHTS for the year to 31 January 1988

	1988 £'000	1987 £'000
Turnover	14,163	12,640
Profit before tax	1,789	1,614
Profit after tax*	1,316	986
Earnings per share	13.0p	10.8p
Dividends per share	3.3p	-

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*Post tax profit shows the benefit of the carry forward of earlier tax losses in the U.S.

Rudolph W. Goldsmith, Chairman

A copy of our Annual Report, to be published in mid-May, may be obtained from The Secretary, MIL Research Group plc, 1-2 Berers Street, London W1P 3AG.



MIL Research Group plc
INTERNATIONAL MARKET RESEARCHERS

UK market helps Time Products to 50% rise

By Andrew HILL

Time Products, watch manufacturer and distributor, increased pre-tax profits by over 50 per cent to £1.6m for the year to January 31, against £1.02m in 1986-87.

UK profits more than doubled to £8.51m (£3.25m) on turnover up 25 per cent to £32.5m (£26.1m). The figure was boosted by interest of £1.78m (£284,000) on the company's net cash balance of about £23m.

Time distributes Longines, Piez and Baume & Mercier watches, as well as its own brands, Sekonda, which it claims is the UK's top-selling brand. Limit and Lotus.

Group turnover increased to £55.8m (£48.6m). Earnings per share rose 44 per cent to 18.22p (12.65p).

Time's manufacturing operation, Remex, with factories in Hong Kong, France and China, increased its profits to £4.95m (£4.35m) on slightly reduced turnover of £21.8m (£22.6m).

Mr Marcus Margolin, managing director, said the company would look for acquisitions in 1988. He said Time hoped to acquire under-exploited brands, which could be developed, and to expand geographically, especially in the US, where the Rimage range of watches had just been launched with Timex & Co.

He added that the manufacturing operation was now independent of his view of the company, which would begin to move into different types of brand marketing.

He said there was potential to exploit the Sekonda brand-name on a range of high-value "designer" products and to develop sales of Sekonda watches on the continent.

Time is also moving its head office from Farrington Road to Grosvenor Street, enabling the company

UK COMPANY NEWS

Caparo to close Fidelity and restructure

BY ANDREW HILL

Caparo Industries, the engineering group headed by Mr Swraj Paul, has finally decided to close down Fidelity, its loss-making electronic subsidiary.

Fidelity's factory at North Acton, London, will shut and 300 jobs are likely to be lost. The closure will take place in stages during 1988.

Yesterday, Caparo also announced results for the year to December 31. Pre-tax profits rose to £1.7m, compared with £1.65m in 1986, on turnover up to £150m (£136m). Interest payable increased to £3.56m (£2.92m).

As a result of the company's loss for the financial year, after tax and dividend payments, increased to £1.6m. Fidelity ever since it bought the company in 1984. Yesterday's figures were affected by

The company is proposing a reduction of capital to eliminate a deficit on the group profit and loss account. The nominal value of the ordinary and the two classes of convertible preference share will be reduced to 1p, 8p and 8.75p respectively.

Caparo is also planning an open offer of new convertible preference shares to raise £1.3m. This will reduce gearing from 72.4 per cent to 39.2 per cent.

Caparo's results have been dragged down by losses at Fidelity ever since it bought the company in 1984. Yesterday's figures were affected by

Caparo expects a special interim dividend in July 1988. Fully diluted earnings per share dropped from 1.45p to 0.65p.

Operating profits at Caparo's industrial subsidiaries increased by nearly 30 per cent to £2.13m (£2.06m) in 1987.

Comment analysts yesterday rolled out clichés about Caparo having finally bitten the bullet and grasped the nettle over Fidelity. The engineering company has also killed several birds with one stone by proposing restructuring and a share offer to clean up the balance sheet. Even without Fidelity it was beginning to

look worryingly untidy. Mr James Leek, Caparo's chief executive, now hopes the company has done its penance and investors will concentrate on the company's quietly successful subsidiaries, which manufacture steel, abrasive and aluminium commodities for industry. Caparo's share price was fairly stable yesterday, losing 1p to close at 41.25p.

The company should make around £7.25m in 1988 and this puts the shares on a fully diluted prospective p/e of about 14, not particularly cheap but certainly more attractive than before the Fidelity closure.

Terry Dodsworth and Andrew Hill on the end of an era for British TV manufacturing

Caparo rids itself of a costly albatross

THE NEWS that Caparo Industries is closing down the operations of its Fidelity electronics business marks the end of an era for the British television manufacturing industry, in particular, cut-throat competition from Japanese manufacturers.

For Caparo, Fidelity has been a costly albatross ever since it took over the business in 1984 and became embroiled in a bitter legal battle with the previous management over the company's trading position at the time of the bid.

In the early 1980s, Fidelity floated on the stock market in 1971 – thought the best defence against changing tastes in British and Japanese competition was diversification from its core radio manufacturing operation. It expanded its new range of television with a colour model, taking on the Japanese directly, and moving into video recorders and CB radio, the latter proving an expensive mistake.

A rights issue raised nearly £4m in July 1983, but pre-tax profits fell significantly short of the forecast of £2.2m for 1983/84. As the share price plummeted, predators gathered, including Mr Swraj Paul, the chairman of Caparo, whose initial £13.5m bid was rejected by the board, and Alan Sugar, who waited in the wings for a while before deciding Fidelity's product range was too over. Mr Paul says margins at

like Amstrad's to justify a counter-bid.

Mr Paul finally picked up the company for £14m in September 1984, but Fidelity never took off. Caparo had acquired the business because it looked as though its core operations – manufacturing a wide range of products for heavy industry – were in a dead-end market.

Consumer electronics, on the other hand, was the go-go industry with Mr Sugar, Clive Sinclair and others as its entrepreneurial heroes.

But three factors hit Fidelity under Caparo.

First, the new owners claimed that level were unacceptable.

Fidelity incurred a loss of £1.27m in the first year of operation under Caparo, increasing to £2.65m, before being checked at £1.11m in 1986/87.

Caparo has considered every possible means of saving Fidelity from diversifying or importing Fidelity products through to sale or flotation of the business.

Japanese competition also began to tell on Fidelity's results and margins were squeezed. The retail price of Fidelity's televisions is now substantially lower than in 1984 and gross margins on the best-selling 14-inch model have been forced down from 20 per cent to 10 per cent.

Caparo reduced Fidelity's overheads and revamped its reputation. Its products used to be regarded as downmarket, unreliable alternatives to Japanese quality.

Mr Paul now calls it "the Marks and Spencer of the consumer electronic market". However, Fidelity's product range was too over. Mr Paul says margins at



Swraj Paul, chairman of Caparo

that level were unacceptable.

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The demise of the UK-owned

industry has not, however, meant a collapse of production in Britain. Indeed, output has been rising throughout the 1980s, driven by the arrival of Japanese companies and a steady build-up of capacity within their operations.

With the latest surge in the value of the yen, the Japanese commitment to British manufacturing has become even stronger.

Last year, UK colour TV production jumped to 3.8m from about 3m in 1986, according to BIS

Mackintosh, the market research group. Back in 1980, output stood

at only 1.7m units.

Despite the increasing importance of the Japanese, Ferguson remains the biggest manufacturer in the UK, with its production this year estimated at around 700,000 units. The next largest is probably Sanyo, with output of about 450,000 TVs in the current year, followed by a clutch of producers on about 400,000 units a year.

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industry has not, however, meant a collapse of production in Britain. Indeed, output has been rising throughout the 1980s, driven by the arrival of Japanese companies and a steady build-up of capacity within their operations.

With the latest surge in the value of the yen, the Japanese commitment to British manufacturing has become even stronger.

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UK COMPANY NEWS

Anti-viral drugs boost Wellcome

BY PETER MARSH

A STRONG performance from the anti-viral drug Zovirax and from Retrovir, the only formulation available on prescription to combat Aids, was behind a 17 per cent rise in interim pre-tax profit announced yesterday by Wellcome, the UK pharmaceutical company.

The profit figure of £94.8m (£81.2m) was for the first six months of 1987-88 to February 27. Sales rose 6 per cent to £588m.

Earnings per share were 64p, an increase of 17 per cent. The company announced an interim dividend of 1p (0.81p) per share.

The advances were achieved in spite of the adverse effects of currency fluctuations, chiefly the

strength of sterling against the dollar. Wellcome said that if its figures had been calculated using constant 1988 exchange rates, pre-tax profits would have increased by 45 per cent on turnover 18 per cent higher.

Mr Alfred Sheppard, chairman, said a significant factor behind the results was a strong contribution from Zovirax, which is used against herpes and other viral infections like shingles, and Retrovir, which went on sale just over a year ago.

Since then Retrovir has been licensed for use on prescription in about 40 countries. Although the drug has not been heralded as a cure for Aids, which is

nearly always fatal, it has held up the course of the disease and relieved symptoms.

Sales of Zovirax, Wellcome's best-selling formulation, climbed to £24m, compared with £7.1m. Sales of Retrovir were £4m (nil). In the second half last year they were £1.6m.

Mr Sheppard refused to be drawn on exactly how much both drugs contributed to the profit figure, although this is assumed to be substantial. Some analysts have suggested sales of Retrovir could climb as high as £200m a year by 1990.

Behind this speculation is that Wellcome is conducting trials of the drug for treating people who are not suffering from the full effects of Aids but who are infected by the HIV virus.

Wellcome benefited in the first half from strong underlying growth in the US, continental Europe and Japan, where pharmaceutical sales rose by 26 per cent, 27 per cent and 33 per cent, expressed in local currencies.

Only about 10 per cent of Wellcome's business is in Britain, while two fifths of sales are in the US, the company's biggest market.

Trading profit for the first six months was £100.1m (£94.9m). Net interest payable was £5.3m (£2.7m) and tax took £40.1m (£34.4m).

Mills & Allen forming European network

BY PHILIP RAWSTORNE

Mills & Allen, the UK's largest outdoor poster company and a wholly owned subsidiary of MAI, the international financial, media, and information services group, has joined forces with Avenir Publicite, the French poster group, to establish a European outdoor advertising network.

The joint venture is being established by a series of transactions announced yesterday.

Mills & Allen and Avenir are buying 21 per cent of each other's capital. Mills & Allen is paying FFr 1.76m (£16.6m) for its stake in

Avenir, and Avenir is subscribing £12.6m for its stake in the UK company. The deal values Avenir at £7.91m and Mills & Allen at £50m.

The two companies are establishing a new jointly owned company, EuroPoster, which in turn is buying Mills & Allen's Belgian subsidiary, Berners, for £14.7m; acquiring control of La Red, a leading Spanish outdoor advertising contractor, for Ptas 480m (£22.5m); and seeking further acquisitions in other European countries.

Avenir Publicite, which is listed on the French stock

exchange, is controlled by Havas, the French advertising group. Avenir has a 25 per cent share of the French poster market and made pre-tax profits last year of £10.8m.

Mills & Allen, whose 19,000 poster panels give it a similar share of the UK market, expects turnover for the year to June 30, 1988, to approach £34m, with pre-tax profits estimated at more than £3m.

After the Monopolies and Mergers Commission ruling that MAI must sell 2,000 of its UK poster sites by November, and with the

prospect of a unified market in 1992, Mr Hollick said that it was natural to look towards Europe for expansion opportunities. The company already operates in Hong Kong, Malaysia, Singapore and Australia.

More O'Ferrall, MAI's major UK competitor also provides a full outdoor advertising service in France and Belgium - the operations now contribute 26 per cent of profits - and recently moved into Taiwan. The company has indicated that it might be interested in acquiring some of the UK sites that MAI has to sell.

Hillsdown sells 5.7% stake in Bassett

By NIKKI TALL

SHARES in Bassett Foods, the Sheffield-based confectionery manufacturer, yesterday slipped 5p to 235p on news that food and furniture group Hillsdown Holdings has sold its 5.7 per cent stake.

Hillsdown emerged as a shareholder in Bassett in early 1986, when Bassett shares were trading at around 160p.

The food group is thought to have suggested a friendly deal, but was subsequently rebuffed by Bassett. Yesterday, Bassett chairman Mr Bov Sinke said that he could not "hand on heart" say that he was sorry to see Hillsdown leave the share register, but stressed that matters had remained friendly. Bassett's brokers helped place out the holding, mainly amongst institutional investors.

It made pre-tax profits of £4.7m in 1987 on turnover of £17.3m, and its assets have a net book

Meggitt expands US aerospace side via \$40m purchases

By MARTIN DICKSON

Meggitt Holdings, acquisitive specialist engineering group, yesterday announced an expansion of its aerospace and defence operations in the US through two purchases costing \$40m (£21m).

It is buying Plastic Fabricating, a Kansas-based manufacturer of composite and metal bonded structural components from Clinton Industries for \$23m, and New York-based Regent Data Systems,

which makes engines and air data instruments, for \$8.5m.

Plastic Fabricating's products are used by both civil and military aerospace manufacturers, including Boeing, Bell Helicopters, General Electric and McDonnell Douglas, for high technology components such as helicopter rotor blades and crashworthy crew seats.

It made pre-tax profits of \$4.7m in the year to last September and pre-tax profits of \$1.2m. Meggit's subsidiary, Negretti Aviation, is already a major supplier of instrumentation to European aerospace companies. In addition, Regen is a significant supplier of components for aircraft fuel systems - an area in which Meggit companies have not previously operated.

value of \$6.1m.

Meggitt said the development of composites technology had led to major changes in the design of aircraft components and it intended to extend Plastic Fabricating's technology to its other aerospace companies in the US and Europe, most of which currently used conventional metal technology.

Meggitt, which announced in March that it had signed a letter of intent to buy Regen, said yesterday that definitive contracts had now been exchanged.

Regen had a turnover of \$10.2m in the year to last September and pre-tax profits of \$1.2m. Meggit's subsidiary, Negretti Aviation, is already a major supplier of instrumentation to European aerospace companies. In addition, Regen is a significant supplier of components for aircraft fuel systems - an area in which Meggit companies have not previously operated.

But strong organic growth in the UK enabled Regen to pay 2.5p per share for the year to April 2 to come out 41 per cent higher at 9.4p, on a fully diluted basis. There is a recommended final dividend of 1.5p, making 2.5p for the year.

About sixty per cent of the turnover is in the French division, which operates from four outlets, arose from the dual debts incurred by the Borden office.

Mr Robert Klapp, chairman, said a thorough overhaul of management had been carried out at Select France since the dismissal of the managing director.

Mr Klapp said operations both at home and abroad had made a buoyant start to 1988, with no signs of a recession.

French loss holds back Select rise

By Clare Powles

Losses at its French subsidiary held back full year results of Select Appointments, although pre-tax profits still came out at £1.91m, £1.6m higher than the employment agency forecast when it listed the DSN a year ago and up 61 per cent on the previous 12 months.

A 47 per cent tax charge of £912,184 contained no relief for losses amounting to £214,000 at Select France, which calculated in the department of the area managing director in February.

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NATURAL RESOURCES AND INDUSTRY WORLDWIDE

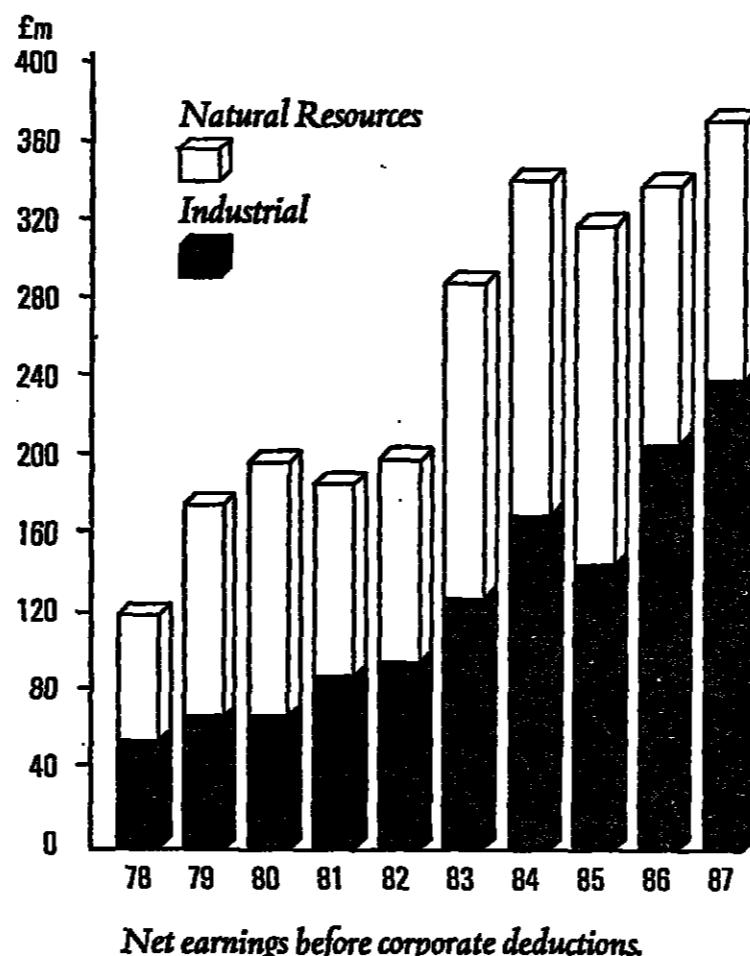
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UK COMPANY NEWS

Telemetrix under S African control

By PATRICK DANIEL

Telemetrix, the loss-making manufacturer of computer graphics monitors, yesterday unveiled a major equity restructuring proposal that will see up to 60 per cent of its shares passing into the hands of Altron Group, a major South African electronics company.

Telemetrix, whose share dealings were suspended last week pending yesterday's announcement, also announced a pre-tax loss of \$2.4m - or turnover of \$25.6m - for the six months to January 31, largely due to exceptional provisions totalling \$1.7m.

Altron (Alfred Electronics Corporation), which is listed on the Johannesburg stock exchange with a market capitalisation estimated by the company at R4.5bn

(\$855m), said yesterday at Telemetrix will become its group's "flagship" company in the UK.

The group has diverse interests in telecommunications, electronic components, information technology and electric power generation. For the six months to February 28, if repeat a pre-tax profit of \$1.6m (\$2.0m) on turnover of \$11.65m (\$2.8m).

Mr Roy Cottrell chairman of Telemetrix, said in an announcement yesterday in Telemetrix will be built into "major European electronics group, with particular emphasis becoming a leading European computer graphics specialist and a significant international supplier of communication and data equipment".

In addition, shareholders will be offered a one-for-four rights issue, also at 21p, to be underwritten by Titan. This will raise a further \$1.1m.

He also announced that Mr Snedden is to be appointed deputy chairman and joint chief executive of Telemetrix, subject to shareholders' approval at an extraordinary general meeting scheduled for June 1 this year.

Shareholders will be asked to approve the restructuring proposal which will involve the issue of 35m new shares to Altron at 21p a share - a 30 per cent discount on the 33p suspended price. This will result in a capital injection of \$2.35m from Altron.

The shares will be subscribed by a new company, Titan International, to be incorporated in Guernsey, and owned by a trust whose sole beneficiaries are Altron and its subsidiaries.

In addition, shareholders will be offered a one-for-four rights issue, also at 21p, to be underwritten by Titan. This will raise a further \$1.1m.

The proposals, together with the loss provisions announced yesterday, will revamp Telemetrix's balance sheet. The company will have substantial cash resources - with no net debt - to finance expansion through acquisitions and organic growth.

Commenting on the proposals, Mr Cottrell said that Telemetrix had looked for a partner to build up its modern manufacturing facility at Tewkesbury in Gloucestershire which Mr Snedden described as "the most magnificent I have ever seen".

Telemetrix shares yesterday fell initially to 29p but recovered to close unchanged at 33p.

Market float values Thorntons at £79m

By PHILIP COGGAN

CUSTOMERS of Thorntons, chocolate retailer and manufacturer, are about to discover a new offering amongst the many truffles and coffee creams.

From tomorrow, 20,000 prospectuses for the offer-for-sale will be available in Thorntons' shops. The offer, launched by S G Warburg and Granville, values Thorntons at £79.5m.

The company may have taken 22 years to join the stock market but it could scarcely have chosen a more propitious moment to

float. The British chocolate industry is under siege from all sides as foreign companies seek to buy up young-established confectionery and names.

Thorntons' profits have been growing substantially in recent years as the company has increased the number of factories, improved its manufacturing productivity and widened its range of special products for key seasons such as Easter and Christmas.

The shares are on a prospective p

stores plus a further 32 franchised outlets. The stores sell almost exclusively Thorntons' products but the manufacturing arm does make confectionery for other retailers, notably Marks and Spencer, which accounted for 8.67 per cent of last year's turnover.

Pre-tax profits in the year to May 30 1987 were £6.15m and the company is forecasting profits of £7.4m in the current financial year. At the offer price of 125p, the shares are on a prospective p

e of 15.

S G Warburg and Granville are jointly offering just under 17m Thornton shares - 27 per cent of the equity. Around half of the shares being offered are new - netting the company around £2.5m.

Applications are being invited for a minimum of 200 shares and must be received by Friday May 13. Dealings are expected to start on May 24. A comment will appear with the prospectus in Monday's paper.

Henry Boot makes £3m and restores dividend

Henry Boot & Sons finished 1987

with improved profits, earnings and asset values, and no gearing.

With that background and confidence, the directors are restoring the dividend to its full 1984 level of 4.45p, with a final of 0.5p.

In 1987 this construction, rail-

way, engineering and property

group turned in reduced turnover

and profitability. Progress on current developments suggested that

would continue. Property development made significant prog-

ress.

The profit represented a

further recovery from the loss

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COMMODITIES AND AGRICULTURE

Australia tightens controls on its coal exports

By CHRIS SHERWELL IN SYDNEY

THE AUSTRALIAN Government acted yesterday to tighten its administrative controls over coal export controls by 20 months after relaxing them.

The move by the world's largest coal exporter follows recent disappointing price settlements with Japan, the main export market. The decision was disclosed in the announcement of a new long-term coal strategy.

Mr John Kerin, Australia's Minister for Primary Industries and Energy, said the administration of export controls would be strengthened within his department, and an independent coal marketing and technical panel would be established to advise him.

His department would also "develop and implement a coal marketing thrust" to complement the marketing activities of coal companies and other agencies. Its Bureau of Agricultural and

Resource Economics had already begun gathering market intelligence to further boost its market position.

Mr Kerin rejected a call by trade unions to create a national coal marketing authority. Appointment of a bureaucracy to handle a commercial operation was not a solution to the marketing problems of the industry, he said.

Yesterday's announcement came 20 months after Australia relaxed its export controls over a range of minerals, reducing government involvement in international negotiations and allowed mining companies to conclude their own deals with purchasers.

However, it also gave the Australian Government a reserve power to examine contract terms before granting final approval. Earlier this year, Mr Kerin used this clause to defer approval of coking coal contracts with Japanese steel companies.

US metal traders disciplined

By NANCY DUNNE IN WASHINGTON

THE INDUSTRY Council for Tangible Assets (ICTA), the largest US trade and industry association for coin and precious metals dealers, celebrated its fifth anniversary in Washington last week and for the first time disciplined three of its members for violating the group's code of ethics.

The details will not be made public for a month, but Mr Bruce Kaplin, a senior vice-president of A-Mark Precious Metals Inc. of California, said the ICTA had expelled two members and censured a third for failing to make timely delivery on a contract.

The action comes at a time of increasing investor interest in precious metals and widespread publicity about "boiler-room" telemarketing swindles. For its part, ICTA requires that its members base marketing and advertising on truth; deliver all purchases promptly; grade all tangible assets in keeping with approved standards; and make prompt payment for returned goods.

According to a Johnson Matthey survey released earlier this year, Americans — in the wake of the stock market collapse — have begun to take a new look at precious metals as a hedge against inflation and economic recession as well as an insurance policy against economic calamity.

More than one out of every 12 American adults has purchased precious metals at some time. The buyers are younger than brokers and banks are entering the field in ever increasing numbers, according to Mr Kaplin.

To protect investors and fend off any potential governmental standard-setting, ICTA — now 650 members strong — has created a new Coin and Bullion Dealer Accreditation Programme. The programme has already had more than 200 applicants, who are willing to submit to personal and business history background checks by Pinkerton Inc., the security service.

Accredited dealers will be required to provide consumers with written disclosure of rare coin investment risks similar to those required by securities and commodities brokers.

With brokers increasingly recommending precious metals to

balance investor portfolios, demand for gold and gold coins is also up. Between 1985 and 1987 investors worldwide increased their gold holdings by 27 per cent. Over the same period, sales of new gold coins rose from 2.1m to 2.8m.

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EUROPEAN OPTIONS EXCHANGE

Series	May '88		Aug. '88		Nov. '88		Stock
	Vol	Last	Vol	Last	Vol	Last	
GOLD C	\$440	16	9.50	-	-	5	\$2.50
GOLD C	\$440	19	9.18	25	6	1	13.50
GOLD C	\$440	-	-	-	-	10	8.50
GOLD P	\$440	-	-	-	-	125	5.80
GOLD P	\$420	-	-	-	-	36	6.50
GOLD P	\$440	42	2.50	10	4.50	1	12.50
GOLD P	\$460	23	16	-	-	3	22
May '88							
Jun. '88							
Jul. '88							
EOE Index C	FL 195	20	12	2	13.50	-	-
EOE Index C	FL 200	171	7.50	-	-	-	FL 204.
EOE Index C	FL 205	27	4.70	58	8	7	FL 206.
EOE Index C	FL 210	193	2.40	7	5.20	11	FL 205.
EOE Index C	FL 215	45	1.10	13	3.70	3	FL 206.
EOE Index C	FL 220	-	0.80	100	2.50	19	FL 206.
EOE Index C	FL 225	-	-	15	1.40	34	FL 206.
EOE Index P	FL 185	108	0.80	-	-	-	FL 206.
EOE Index P	FL 190	104	1.10	103	2.50	13	FL 206.

AUTHORISED UNIT TRUSTS

	FL 145	17	1.50	4	4	1.50	1.50
EDE Index P	FL 200	32	2.50	5	5	2.50	2.50
EDE Index P	FL 205	21	4.50	B	21	10.20	10.20
EDE Index P	FL 210	7.10	23	10.20	1	1.50	1.50
S/F/C	FL 190	-	-	14	3.60	-	-
S/F/P	FL 190	-	-	14	3.60	-	-
	FL 40	187	0.80	87	1.60	115	2.10
ABN C	FL 40	24	3.20	249	4.60	20	5
ABN P	FL 40	62	6.50	60	7.30	-	-
AEGON C	FL 70	3	3.50	16	5	-	-
AEGON P	FL 75	104	3.70	-	-	-	-
AHOLD C	FL 70	65	-	10	1.70	-	-
AHOLD P	FL 65	-	-	21	8.40	4	10.20
AKZO C	FL 110	150	4.50	204	8	14	21
AKZO P	FL 110	70	5.20	3	3.70	-	-
AMEV C	FL 50	123	2.60	3	2.10	-	-
AMEV P	FL 45	19	1.20	8	2.10	-	-
AMROC C	FL 70	135	0.90	-	-	-	-
AMROC P	FL 70	17	1.50	36	2.10	-	-
BUHRMANN-TC	FL 45	-	-	36	3.20	4	3.20
ELSEVIER C	FL 35	105	-	36	2.10	12	1.20
ELSEVIER P	FL 35	-	-	36	2.10	28	2.10
GIST-BROC. C	FL 35	59	1.20	89	2.0	-	-
GIST-BROC. P	FL 35	21	1.20	140	5.40	-	-
HEINEKEN C	FL 145	15	1.60	6	3	-	-
HEINEKEN P	FL 120	180	2.50	2	4.70	B	-
HODGOVENS C	FL 45	-	6.70	2	1.80	-	-
HODGOVENS P	FL 45	-	5.30	4	1.80	3	4.50
KLM C	FL 35	23	1.60	2	2.70	-	-
KLM P	FL 35	167	1.60	72	1.60	2	4
KNP C	FL 135	48	2	3	1.70	-	-
KNP P	FL 135	10	5.50	12	5.70	-	-
MEDBULLYD C	FL 230	77	21.20	2	7.80	-	-
MEDBULLYD P	FL 210	21	4.20	1	9.20	A	-
MAT. RED. C	FL 50	111	7.20	-	-	-	-
MAT. RED. P	FL 70	145	0.15	-	-	-	-
PHILIPS C	FL 30	89	0.80	34	1.60	26	2.10
PHILIPS P	FL 27.50	53	1.10	21	1.70	20	2.60
ROYAL DUTCH C	FL 240	203	6.50	21	6.50	B	23
ROYAL DUTCH P	FL 240	8	1.70	276	23.50	19	25
ROBECO C	FL 90	8	1.70	20	3.60	4	5.50
UNILEVER C	FL 110	138	3.80	30	6.50	4	10
UNILEVER P	FL 110	447	6.30	18	B	-	-
	FL 40	187	0.80	87	1.60	115	2.10
ABN C	FL 40	24	3.20	249	4.60	20	5
ABN P	FL 40	62	6.50	60	7.30	-	-
AEGON C	FL 70	3	3.50	16	5	-	-
AEGON P	FL 75	104	3.70	-	-	-	-
AHOLD C	FL 70	65	-	10	1.70	-	-
AHOLD P	FL 65	-	-	21	8.40	4	10.20
AKZO C	FL 110	150	4.50	204	8	14	21
AKZO P	FL 110	70	5.20	3	3.70	-	-
AMEV C	FL 50	123	2.60	3	2.10	-	-
AMEV P	FL 45	19	1.20	8	2.10	-	-
AMROC C	FL 70	135	0.90	-	-	-	-
AMROC P	FL 70	17	1.50	36	2.10	4	10.20
BUHRMANN-TC	FL 45	-	-	36	3.20	4	3.20
ELSEVIER C	FL 35	105	-	36	2.10	12	1.20
ELSEVIER P	FL 35	-	-	36	2.10	28	2.10
GIST-BROC. C	FL 35	59	1.20	89	2.0	-	-
GIST-BROC. P	FL 35	21	1.20	140	5.40	-	-
HEINEKEN C	FL 145	15	1.60	6	3	-	-
HEINEKEN P	FL 120	180	2.50	2	4.70	B	-
HODGOVENS C	FL 45	-	6.70	2	1.80	-	-
HODGOVENS P	FL 45	-	5.30	4	1.80	3	4.50
KLM C	FL 35	23	1.60	2	2.70	-	-
KLM P	FL 35	167	1.60	72	1.60	2	4
KNP C	FL 135	48	2	3	1.70	-	-
KNP P	FL 135	10	5.50	12	5.70	-	-
MEDBULLYD C	FL 230	77	21.20	2	7.80	-	-
MEDBULLYD P	FL 210	21	4.20	1	9.20	A	-
MAT. RED. C	FL 50	111	7.20	-	-	-	-
MAT. RED. P	FL 70	145	0.15	-	-	-	-
PHILIPS C	FL 30	89	0.80	34	1.60	26	2.10
PHILIPS P	FL 27.50	53	1.10	21	1.70	20	2.60
ROYAL DUTCH C	FL 240	203	6.50	21	6.50	B	23
ROYAL DUTCH P	FL 240	8	1.70	276	23.50	19	25
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UNILEVER C	FL 110	138	3.80	30	6.50	4	10
UNILEVER P	FL 110	447	6.30	18	B	-	-

A = Ask B = Bid C = Call P = Put.

BASE LENDING RATES	
ABM Bank	8
Adam & Company	8
AAB - Affiliated Arms Bk	8
Allied Irish Bank	8
Henry Anchors	8
AMZ Banking Group	8
Associates Corp Corp	10
Authority Bank	8
B & C Merchant Bank	8
Banco de Bilbao	8
Bank Hapoel	8
Bank Leumi (UK)	8
Bank Credit & Commerce	8
Bank of Cyprus	8
Bank of Ireland	8
Bank of India	8
Bank of Scotland	8
Banque Beige Ltd	8
Barclays Bank	8
Baruchas Bank PLC	8
Berliner Bank AG	8
Brit. Bk of Mid. East	8
Brown Shipley	8
Business Mktg Trst	8½
CI. Bank Nederland	8
Central Capital	8
Chaterhouse Bank	8
Citybank MA	8
City Merchants Bank	8
Clydesdale Bank	8
Comer. Bk. N. East	8
Co-operative Bank	8
Cyprus Popular Bk	8
Dobson Bank PLC	8
Dunelm Lawrie	8
Equitorial Bank plc	8½
Enter Trust Ltd	8
Financial & Gen. Ser.	8
Finst National Bank Plc	9
• Robert Fleming & Co.	8
Robert Fraser & Partners	9
Glengariff	8
Grindlays Bank	8
• Guinness Nation	8
HFC Bank PLC	8
• Hanover Bank	8
Heritable & Gen Inv Bk	8
• Hill Samuel	8½
C. Hoare & Co.	8
Hongkong & Shanghai	8
Lloyds Bank	8
Mashraq Bank Ltd	8
Midland Bank	8
Mount Isaing Corp.	8
Nat. Bk. of Kuwait	8
NatWestminster	8
Northern Bank Ltd	8
Norwich City Trst	8
PK Finance, Indi (UK)	8
Provincial Bank PLC	8
R. Raphael & Sons	8
Rothschild & Co/tee	8
Royal Bk of Scotland	8
Royal Trust Bk	8
Smith & Williams Secs.	8
Standard Chartered	8
TSB	8
UDT Mortgage Exp	8
United Bk of Kuwait	8
United Mizrahi Bank	8
Unity Trust Bank Plc	8
Western Trust	8
Westpac Bank Corp.	8
Whitney Lawford	8
Yorkshire Bank	8

ET FUND UNIT TRUST INFORMATION SERVICE

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737	738	739	740	741	742	743	744
745	746	747	748	749	750	751	752
753	754	755	756	757	758	759	760
761	762	763	764	765	766	767	768
769	770	771	772	773	774	775	776
777	778	779	780	781	782	783	784
785	786	787	788	789	790	791	792
793	794	795	796	797	798	799	800
801	802	803	804	805	806	807	808
809	810	811	812	813	814	815	816
817	818	819	820	821	822	823	824
825	826	827	828	829	830	831	832
833	834	835	836	837	838	839	840
841	842	843	844	845	846	847	848
849	850	851	852	853	854	855	856
857	858	859	860	861	862	863	864
865	866	867	868	869	870	871	872
873	874	875	876	877	878	879	880
881	882	883	884	885	886	887	888
889	890	891	892	893	894	895	896
897	898	899	900	901	902	903	904
905	906	907	908	909	910	911	912
913	914	915	916	917	918	919	920
921	922	923	924	925	926	927	928
929	930	931	932	933	934	935	936
937	938	939	940	941	942	943	944
945	946	947	948	949	950	951	952
953	954	955	956	957	958	959	960
961	962	963	964	965	966	967	968
969	970	971	972	973	974	975	976
977	978	979	980	981	982	983	984
985	986	987	988	989	990	991	992
993	994	995	996	997	998	999	999

ACROSS

- ult-finding officer with
nancial liabilities (8)
- up - note cute construction
ders to go without counsel,
ough they will be paid (8)
- way to split labour (6)
- ission for images adroitly
chioned (8)
- record bill - a superb coat
oarse crockery will do for
e Cockney's mate! (5,5)
- the polar explorer lacks the
aving to set one (10)

7 An oriental cricket ball (8)

8 Generate rebellion in the ad
lescent (6)

13 Bar acclaim for a change (10)

15 Taking simplices in is crime
hall (8)

16 The agreement contains no
material (8)

17 Women's wear for getting
around (8)

19 For example, stops returning
unappetising food (8)

20 Delayed accepting top man
seat (6)

21 Making some complaints
entirely objective (6)

S. J. H. & P. J. N. 2000

SOLUTION to Puzzle No.5,522

BLUNDERBUSS	TAB						
A	N	E	O	N	I	W	B
LADEN	INCOGNITO						
L	E	S	S	O	N	L	I
CARPENTER	OLIVE						
G	D	E	K	R	T	I	
CLOBBER	SHIP						
K	G	I	N	G	E		
STEM	ALABAMA						
S	P	I	A	L	N	S	
LILLE	DEBAGOGUE						
A	E	R	E	A	R	S	
TRAGEDIAN	EXTR						
F	S	N	R	A	E	I	

UNIT TRUST INFORMATION SERVICE

Continued on next page

ET UNIT TRUST INFORMATION SERVICE

LONDON STOCK EXCHANGE

Equities turn down late as Footsie futures contract moves to discount on index

Account Dealing Dates		
First	Dealers	Last
Deals	Deals	Account
Apr 25	May 5	May 16
May 2	May 19	May 31
May 23	Jun 2	Jun 13
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NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

Continued on Page 4

AMERICA

Dow falls further as market awaits employment data

Wall Street

AMID slow, nervous trading, Wall Street stocks continued their downward path yesterday as the dollar weakened and bonds became firm, *Deborah Hargrave* in New York.

Many investors looked nervously on as the market's latest release of April employment figures. Wall Street estimates pitched the rise in the employment figures anywhere between 270,000 and 350,000, an expected jump from the 262,000 increase reported for March. This added fuel to inflation fears and kept many cautious investors out of the market yesterday.

Traders reported patchy trading with the market's decline propelled by the discount between stock index futures in Chicago and the New York cash market. This triggered off stock index arbitrage programmes, where traders buy in Chicago and sell in New York.

Nicholas Brady, chairman of the presidential panel set up to study the October market crash, repeated concerns that little has been done to make necessary changes in the financial markets. In a letter to a working group of financial regulators due to make their recommendations to President Reagan on May 18, Mr Brady called on Congress to get on with market legislation.

Manuel Johnson, Federal Reserve Board vice chairman, said in a speech yesterday that the US deficit was improving, but that it would take some time to achieve a substantial reduction. The current account trade deficit would probably continue to rise for several years, he said, but at a slower rate.

The Dow Jones Industrial Average dropped 16.08 points to

close at 2,020.23 and broader market indices followed suit with the Standard & Poor's stock index off 1.54 points to 258.78 and the New York Stock Exchange Composite down 0.79 to 146.51.

Volume picked up to a moderate 171.8m shares, partly on the back of several large block trades in one or two dividend stocks, with 903 declining issues leading 558 advancing ones.

Takeover stocks and companies reporting strong first quarter earnings continued to attract much activity, as did dividend plays in General Motors, which fell 1% to 75.75. Texas rose 1% to \$1.14, after reports that Carl Icahn, the company's biggest shareholder with a 14.8 per cent stake, was likely to offer \$15 to \$20 a share for the oil giant. Earlier this week, Texaco filed a lawsuit against Mr Icahn.

Kraft jumped 1% to \$33.32 after the company agreed to sell its Duracell battery division to Kohlberg, Kravis, Roberts for \$1.8bn. The company also announced plans to repurchase up to 12m shares.

KaiserTech, the aluminium concern, leaped 3% to \$17.75 after the company said it would consider acquisition proposals, including an expected leveraged buy-out offer from a management group.

Montedison, the chemical concern, gained 3% to \$13.45 after Dow Chemical, which has acquired a 4 to 5 per cent stake in the firm, said it had filed for approval to buy more shares. Dow was off 3% to \$4.34.

Loews Corp, the diversified insurance and tobacco group, fell 3% to \$7.75 after reporting its first quarter earnings. Retail companies put in a mixed performance on April sales reports. Sears was off 3% to \$35.45 after its sales rose 4.8 per cent. K mart dropped 5% to \$33.45 from a high of \$35.25.



NYSE Volume
Daily (million)

Source: NYSE. Average daily volume
Apr. 22 to May 4, 1988

120,000,000

110,000,000

100,000,000

90,000,000

80,000,000

70,000,000

60,000,000

50,000,000

40,000,000

30,000,000

20,000,000

10,000,000

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22 23 24 25 26 27 28 29 30 31 April 1988 May

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SECTION III

FINANCIAL TIMES SURVEY



Once it was Britain's industrial heartland. Now the Black Country's four boroughs have joined forces to overcome the hardships produced by the decline of its economic base and restore its image.

Richard Tomkins, Midlands Correspondent, reports

Visible signs of recovery

THE BLACK COUNTRY is shrouded, if no longer by the smoke that gave it its name, then certainly still in mystery. Even those who live within it are sometimes hard pressed to define what it is and those who live without are hard pressed just to find it.

Such a low profile it has become in the area that served as a cradle for Britain's Industrial Revolution and grew to become one of the nation's prime manufacturing powerhouses. Yet it is confirmed by a Gallup poll just commissioned by the four Black Country boroughs.

Of 2,000 people interviewed across the UK, some 72 per cent said they had heard of the Black Country, but only 40 per cent could correctly place it in the West Midlands. Most of the rest thought it was something to do with the Potteries and that whatever it was, it was, was grim.

Yet if the Black Country has suddenly become acutely conscious of its image, those who live there are fed up with being told that they live in a depressed industrial area. They are not depressed at all: they are proud, optimistic and increasingly confident, and they want

the world to know it. But first, the world has to know where they are.

So what is the Black Country, and why is it so difficult to define? Lying roughly between Birmingham and Wolverhampton – but emphatically excluding Birmingham, with which it has little affinity – it is an agglomeration of scores of towns and villages welded together into an industrial hinterland with a population of around 1m.

Originally a sparsely populated and isolated part of England, it owes its emergence as a centre of manufacturing industry to the presence of the rich coal seams of the West Midlands.

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their tentacles into neighbouring towns and villages, with certain crafts becoming associated with certain areas: locks with Willenhall, for example, chains with Netherton, nails with Cradley and saddlery with Walsall.

Infilling between the towns and villages, and between the original coalfield area and neighbouring towns, blurred the boundaries of the Black Country.

Today the outsider commonly regards it as just another name for the seamless industrial mass of the West Midlands.

Yet more important than quibbles about where its borders truly lie is the task which the Black Country faces in overcoming the hardships produced by the decline of its economic base.

In its early days, the Black Country's role was as a supplier of coal and iron to the neighbouring manufacturing centres of Birmingham, Walsall and Wolverhampton. It was then still then a relatively isolated mining community confined mainly to an area within about five miles of Dudley.

But as the mining and iron smelting activities grew, so did other manufacturing industries related to them. These spread

is regarded as comprising the four boroughs of Dudley, Sandwell, Walsall and Wolverhampton. This is a poor definition, provoking understandable protests from people living in the greener bits of northern Wolverhampton and Walsall.

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But as the mining and iron smelting activities grew, so did other manufacturing industries related to them. These spread

leanness and despair set in.

To the extent that things would never be quite the same again, that feeling was probably justified. But the despair has gone, replaced now by a cautious enthusiasm for the Black Country that is beginning to rise from the ashes.

The signs of recovery are

unmistakable. Unemployment is

still well above the national average of 9 per cent, but is down to

14 per cent in Wolverhampton

and 12½ per cent in Dudley,

Sandwell and Walsall from peaks

of 18 per cent and more in the

midst of the recession.

Perhaps most significantly of

all, the Government's creation of

the Black Country Development

Corporation last year, with a

brief to regenerate the worst

affected parts of the region, is

proving a vital shot in the arm.

Over the next seven years the

corporation will invest between

£130m and £150m of Government

grants in improving the infra-

structure of the area with the

aim of attracting five times that

sum in private investment.

None of this should be taken to

suggest that the Black Country's

problems are over. On the con-

trary, the difficulties have only

just begun to be resolved, and the

challenges that lie ahead are

sometimes awesome in their size

and complexity.

Environmentally, for example,

large tracts of the Black Country

remain an industrial archaeolo-

gist's heaven and a human

hell. The smog may have

cleared, but only to reveal scenes

of extensive dereliction.

Much of the housing stock fails

to meet modern standards; parks

and playgrounds are few, and leis-

ure and recreational facilities

are inadequate. The area also suf-

fers the handicap of lacking any

clearly identifiable centre,

though Wolverhampton appears

to be emerging as its capital.

Economically, it could be

argued that the Black Country's

recovery owes more to the buoy-

ancy of the British economy than

to its own inherent strengths.

Much of the same story of revival

and rising confidence is coming

out of most of Britain's old indus-

trial heartlands.

The recovery is also strongly

related to the boom currently

being enjoyed by the motor

industry, a sector on which the

Black Country's prosperity is still

heavily dependent. But the motor

industry is cyclical, and the Wolverhampton Business School survey produced disturbing evidence that local component manufacturers had left themselves vulnerable to a downturn in domestic demand by failing to exploit export markets.

There is now a widespread recognition in the Black Country that the key to the area's development lies in diversifying its economic base. The Black Country Development Corporation, for example, sees it as important to encourage a mix of investment so that the balance between the manufacturing and service sectors shifts more towards the national norm.

The transformation of the Black Country is not, however, going to happen overnight. Massive amounts of reclamation remain to be done before sites become sufficiently attractive to bring in the investors who will build the superstores, business parks, leisure centres and warehouses of the future.

Yet signs of progress are visible everywhere. In the private sector the Richardson twins, well-known local property developers, have already opened the huge Merry Hill Shopping Centre near Dudley and have several other developments under way.

The Black Country Development Corporation made its first land purchases in March, buying six sites totalling 65 acres from Sandwell Metropolitan Borough Council, and said developers were already showing an interest in some of the land.

There are indications, too, that the Black Country is benefiting from ripples of prosperity emanating from the South-East. Its convenient location at the centre of England combined with its excellent motorway and rail links are attracting the bargain-hunters, and office rents and land values have begun to move up.

The Black Country today may remain an area of obscurity to a large part of Britain's population. But that may look as though it is starting to change in the next few years, and well be the ones that put the Black Country back on the map.



CONTENTS

Black Country Development Corporation	Four authorities which need each other	2
Image problem	Dudley museum	3
EC links	Dereliction scheme	4
The Brierley lock	West Midlands Enterprise Board	5
Traffic proposals	Youth education and employment	6
Twin property developers	Picture shows precision components being made at Cradley Castings in Halesowen	

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HOW TO TRADE IN THE BLACK

There are 1100 acres of land ripe for development just waiting to be snatched up at the heart of the nation.

There's excellent access. A skilled workforce with an unblemished labour relations record.

Grant aid is selectively available. Planning permission is even easier. There's a minimum of red tape.

Technological, financial and marketing services are already springing up.

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BLACK COUNTRY DEVELOPMENT CORPORATION

THE INDUSTRIOS REVOLUTION

Please send me a copy of your Development Brochure together with details of sites and buildings currently available in the Black Country.

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Position _____

Organisation _____

Address _____

Telephone _____

Black Country Development Corporation, Black Country House, Rounds Green Road, Oldbury, West Midlands B69 2DG.

THE BLACK COUNTRY 2

BILL FRANCIS, chairman of the Black Country Development Corporation, has his team to a 303 acre plot whose well-directed shots will free the area's social, environmental and economic problems. Those who may have to bite the bullet include both central government and the local authorities. Their 12-bore pellet approach, he implies, has failed to hit the root cause of Black Country decline.

Not that the current president of the Institution of Civil Engineers, the man who put "faster on the highroad", is planning to gun down those in his way. On the contrary, he says, getting things done is all about consensus and co-operation. He doesn't even seek the trophies. His reward will be in the transformation the Black Country is already happening to a messy and problematical patch of industrial Middle England.

BCDC, everybody's shorthand for the corporation, got underway only last summer but has shown its mettle by persuading Wednesbury to finance a crucial 250m spine road which opens up the most derelict and inaccessible areas to the motorway network. Bill Francis says that the project was secured post-haste between Mrs Thatcher's visit to the Black Country in September 1987 and March this year by persuading the DoT to "trunk" it. That way, the road's cost will not be deducted from the £150m pot available for BCDC enterprises during its five to seven year life, during which time it is expected to lever another 280m of private investment.

Local authority relations

have

improved

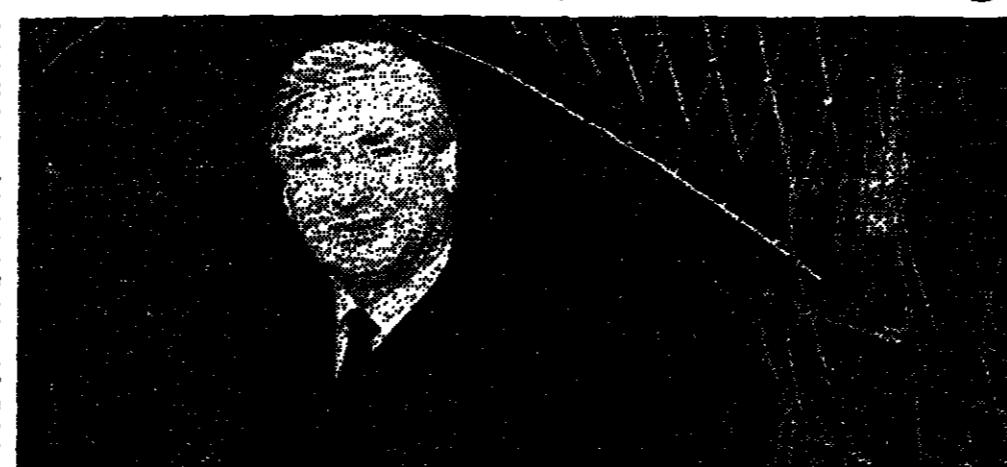
and

so on

on

The Black Country Development Corporation - and its leader

A single-minded objective



Mr Bill Francis, Black Country Development Corporation chairman, at Galton Bridge

Mr

Bill

Francis

is

the

Black

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Development

Corporation

chairman

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the

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THE BLACK COUNTRY 3

Robert Waterhouse meets regional Chamber of Commerce leaders

Hue of an image problem

TOGETHER, the Chambers of Commerce of Walsall, Wolverhampton, Dudley and Sandwell represent 3,500 companies in the Black Country boroughs.

The chambers are strong and flourishing, though each has a different historical role. Walsall, the biggest, with a full-time staff of 65, is taking training initiatives which extend well beyond its nominal boundaries; Sandwell, the smallest, is only just emerging from under the mantle of the Birmingham chamber.

In a round-table discussion with managers and chief executives of the four chambers, a mostly optimistic picture of the Black Country economy emerges. However, doubts remain about the strong pound, skill shortages allied to residual unemployment, the Black Country's image and the role of the Black Country Development Corporation.

Mr John Rice, Wolverhampton chamber's chief executive, reports mixed feelings about BCDC's growing involvement. "The political implications offend local pride," he suggests. "There has been a lot of unhappiness and misunderstanding, but those local authorities physically affected must come to terms with the fact that if there is money available, they would be very naive not to take it."

He sees the chambers' role in this as a facilitator, encouraging harmony. Because they will be around long after BCDC departs, they have to sustain credibility with the local authorities.

Mr John Carter, Dudley's manager, says that the chambers have already helped to bridge the gap over issues like the Black Country Trade Fair, where the two were "miles apart."

"There will be projects where BCDC is under tremendous pressure to show it's delivering while the local authority has other ideas," adds Mr Rice. "Our task is to ensure that the private sector does what it can to keep a level influence."

However, businesses must be kept fully informed to play this role successfully, and Mr Robert Truslove, Sandwell's manager, claims this is not yet the case.

"We feel there should be a regular forum with BCDC, not necessarily following an agenda, so that we can relay progress to members. Sandwell companies are building up antipathy to the corporation because they just don't know what's going on."

But isn't that the perennial criticism made of such bodies? Mr Rice feels that at the moment he has come for BCDC to open up. Mr Frost, Walsall's chief executive, is not so sure. "It's down to us to make the link," he says. "We haven't a God-given right to information. But they must realise that the chambers can be a useful vehicle. We have industrialist members on their board."

If BCDC had communication

At Sandwell, the chamber is to be found in the business advice centre alongside enterprise agencies. "But after completing their forms small firms often make a poor job of presenting their case when they are asked to visit the DTI — they're terrified," says Mr Truslove.

Mr Frost has a feeling that in the long-term agencies will pull together to form one-stop-shops, town by town. Mr Rice agrees: "Yes, this will come about

The dilemma of reasonably buoyant order books and structural unemployment

problems; what about the four local authorities and their Black Country Co-operation initiative?

Walsall's Mr Frost is not optimistic. "The local authorities in this area are totally incapable of working together," he claims. Wolverhampton's Mr Rice is more philosophical. "There's a question of vision. Local authorities, by their very nature, are parochial, and the Black Country is a collection of villages. They have always argued that they, know best how to spend any money, but I don't think that's the answer."

What with BCDC, the local authorities, government, statutory and voluntary agencies all offering services to industry, is the typical small-to-medium business not just slightly confused?

"We're becoming a bit punch-drunk," Mr Rice agrees. "For every major employer in the Black Country there are hundreds of small firms. They are the final recipients of government aid, but very often the maximum grant level is far too high for them to cope with and the bureaucracy is beyond them."

Sandwell's Robert Truslove argues that many Black Country small firms go through the motions only to find they are ineligible for government grants because they form part of a larger group.

Are the chambers in a position to offer one-stop-shop advice to inquirers? Mr Frost believes they are. "The DTI has come under attack for the amount of money it has spent trying to get across the Enterprise initiative. We would say that there is no more cost-effective way of reaching small firms than through our constituent members."

Mr Frost offers a solution. "What we need is a government department to relocate in the heart of the Black Country. A major department, it's not ridiculous, given the communications revolution."

Mr Carter voices a frequently held opinion that the problem with the Black Country image starts in its very name. Natives — and he is one — talk about

because industry itself will say what it needs. There's such a proliferation of advice at the moment that even we professionals find it hard to see a way through. Industry will say, sooner rather than later, enough is enough."

Various moves are afoot to improve the Black Country's internal perception and external image. Do the chambers feel these justified?

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THE BLACK COUNTRY 6

Robert Waterhouse profiles property developers Roy and Don Richardson

A tale of two citizens working in tandem

TWO PEOPLE won the 1987 Midlands Businessman of the Year award. Two people who look alike, work together seven days a week, and combine to set the entrepreneurial stakes.

The Richardson twins, Roy and Don, are property developers whose millions were made without recourse to bank borrowing or direct government subsidy.

Born in 1939 in the pall of Round Oak steelworks at Brierley Hill, Roy and Don Richardson left school in 1944 to enter their father's truck sales business. In the post-war reconstruction years they fuelled the growing demand for heavy vehicles to service local industry.

By 1980, when recession hit the Black Country with sudden ferocity and nobody bought trucks any more, the Richardsons had built up what Roy modestly describes as probably the biggest private dealer network in the country.

But they had also dabbled in industrial property for almost 20 years, turning surplus depot buildings into a profitable sideline. So, when they were forced to reassess their business, land seemed an obvious substitute for trucks. And land, in the Black Country of the early 1980s, was there for the taking.

The Richardsons' biggest venture, the one which has made them respected throughout the West Midlands, proved also to be nearest home. They bought the site and surrounds of the former Round Oak steelworks, which had the lure of being within the infant Dudley Enterprise Zone. They planned a mixed industrial area (and to prove it they have 70 commercial tenants on site).

But, testing the relaxed planning arrangements within the zone, they also persuaded MFI to open a retail warehouse. Roy Richardson notes that it wasn't a particularly profitable deal, but it established retail demand in the area and retail use for the site.

When the Merry Hill Centre, as it is now known, is completed next autumn it will offer almost 2m square feet of retail activity. Its retail warehouse tenants - MFI, Jolly Giant, Halfords, B&Q etc - lead on to a 110,000sq ft Carrefour supermarket and shopping mall.

Then came the second-generation free-standing warehouses like Allied Carpets, ELS, Shoe City and Children's World, along with a Pizza Hut and a drive-through McDonald's. The final phase, called the regional mall, is drawing quality high street names, including a Debenhams department store, set around an indoor plaza and water garden.

To complete redevelopment of the 200-acre site, the Richardsons propose a leisure park, linked to

shopping by a monorail system, which could, says Roy Richardson, be extended to Dudley town centre, where the council has an ambitious Black Country World leisure project, then through to the Light Rapid Transit line and even Sandwell Mall, a retail development of similar size to Merry Hill in which the Richardsons are taking a "relaxed" interest.

Official attitudes to Merry Hill vary between hand-wringing and reluctant admiration. Enterprise zones, it is argued, were not created to spawn monster retail complexes. The retail sector has proved buoyant enough elsewhere without rate holidays and capital write-downs against tax.

More than that, Merry Hill has made nonsense of regional planning measures to protect existing towns and cities and control the development of out-of-town centres.

Yet, Roy Richardson claims, the very existence of Merry Hill has led a fibre investment spree in West Midlands retail development. Put the Bull Ring renewal in Birmingham, improvements to Wolverhampton's Mander Centre and a £60m P&O/Bovis scheme for Dudley town centre together with Merry Hill and the proposed Sandwell Mall, and they all seem to be propelling each other.

Although it is within striking distance of the M5, Merry Hill is not particularly well served by roads (another reminder of its unconventional planning genesis). The Richardsons make up for this by generous, well-patrolled ground-level car parking, and are about to start a minibus service linking the local suburbs.

"A development the size of Merry Hill will force the roads to be done," suggests Roy Richardson. "We built the major road on the site, and are contributing heavily to other road costs which will diminish overall profitability."

He claims that during its final year of operation, Round Oak steelworks, which once employed 10,000 people, lost £37m. "You can understand why it shut, but it was a catastrophe for the area at the time. The banks, the Government and other bodies have taken considerable funds out of the area, so they should be putting something back. We aren't seeking handouts. What we want is business investment."

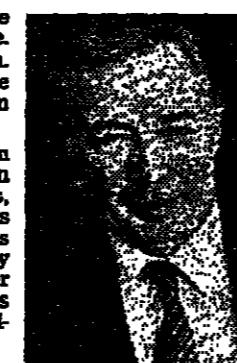
"We know what the area needs better than some of those southern-based politicians. We

talk the people's language here and we act like the people here. We've never deserted the area. Every site we've developed here we've left in a better condition than before.

"My brother and I work seven days a week. We haven't taken any holiday for three years, except possibly two or three days at Christmas. When we express our views we are taken seriously by any political party, no matter what its colour, because there is very little on which they can criticise us."

"We're not politicians, we're businessmen. But we're business men who have a heart in the area. And we're proud of what we do. Not only that, profit isn't everything. We meet our social responsibilities."

Mr Richardson defines these by the local charities which benefit



Roy (left) and Don Richardson: "still the same fellows"

from donations - charities like the Dudley Venture, which was started by a £5,000 donation, and the Derby and Joan clubs. On the question of pride, he describes a daily routine:

"I walk round Merry Hill every night. Sometimes two or three times a day, and on Sundays. I want to know why certain things aren't being done. If I have to shout and swear and make

chief cleaner at the shopping mall who recently won Merry Hill's monthly cup and cash prize for employee care. "He's probably the best worker on the site. He's a former steel worker, and was without a job for six years. That's what gives you pride."

Planners and other professionals don't evoke the same respect in Roy Richardson's book. "Planners plan jobs away. The businessman can do without planners. People come in, especially from down south, who think you know nothing. We have employed some very expensive professional people who frankly

have lacked commercial and practical experience."

But it amuses Roy Richardson when he meets groups of planners visiting Merry Hill on guided tours to learn from the experience. "We found at the beginning that the planners had no idea at all what would happen in the enterprise zone. In effect we became the planning authority ourselves, and we dealt with complaints personally."

Merry Hill's success, Mr Richardson says, has surprised a lot of people - politicians, the business community, even the twins themselves. "But we're still the same fellows. If some opportunity came up in the next five minutes we'd still do whatever we thought was right."

The Richardsons believe that their combination of track record, local knowledge and ability to move quickly makes them

the natural operators for land in the Black Country Development Corporation area. Though their approach tends to provoke strong reactions, most who deal with them - even the spurned planners - praise their personal integrity and commitment. They are accepted by the business community as playing a key role in restoring confidence to the area.

Their financial interests extend to publicly quoted companies, including a couple which they control. Roy Richardson's Stock Exchange ventures reflect the caution of a man who has never risked more than he could afford. He hints that he took gains before last October's crash.

The centre of this multi-million empire is a former truck showroom (they still deal in spares) on Dudley Road East. Union Jack flags line the road frontage; a security guard stands outside kennels ready to guard the compound at night. The Richardsons have embraced sophisticated security at Merry Hill; back home, they prefer it more direct.

Youth education and employment

The search goes on for serious vacancies

THOSE WHOSE responsibility it

is to prepare young people in the Black Country for their first job have a bewildering set of conflicts to resolve.

In the first place, they are looking to fit entrants into an industrial economy which is marked by a very large number of small firms. In one borough alone - Sandwell - there are about 3,500 companies and nearly twice that number of individual employers.

Few have what the local education authority calls "serious" vacancies - jobs that will carry a training or apprenticeship. Still fewer require the higher skills and qualifications necessary for a professional career.

In the mid-1980s, however, such firms are going to be short of staff as the patterns of retirement and the effects of the late 1970s "baby boom" collide. These firms will be complaining if there is a prolonged shortage of educated young people.

Several initiatives are being used to address these problems. In Sandwell, the education authority has been looking at the American concept of "compact", pioneered in Boston nearly a decade ago. The basis of the Boston compact was that companies endowed schools according to their success in reducing the drop-out rate; in return, the spon-

soring firms would offer preferential consideration to these students when they eventually left high school.

Adapting this to British circumstances would mean some reappraisal of existing Youth Training Scheme-style bridges between school and employment, but it is an idea which Mr Madsen, industry-schools co-ordinator for Sandwell LEA, believes

can prove fruitful. "It is very helpful to take children to a firm like Lucas or GKN and be met by people who have degrees in classics or English Literature," says Mr Brimson. For the last thing he and his colleagues want is an industry-led reformulation of teaching curricula that excludes non-vocational subjects.

"All we want to do, and must do, is to break down barriers," he says.

In a discussion paper which has now gone to trade unions, chambers of commerce, and other institutions, Mr Madsen argues the case for seeking 500 such bursaries, with an eventual target of 2,000.

Mr Geoff Brimson, director of education, points out that Sandwell already sends 95 per cent of its children on work experience programmes. "Many LEAs send only their less able youngsters on these schemes. We want all our

members of companies eligible for assistance with training costs are missing out; that the image of industry, especially the engineering sector, is still distortedly unattractive to young people; and that there is a pressing need for management and supervisory training for small firms.

The outsider might conclude that these are statements of the obvious and well-known. But what is well-known is not always what is acted upon in a long-term and explosive area like education. Perhaps it would have been precipitate to have been thinking along these lines, say 10 years ago, even though many did entertain these very thoughts well before recession hit in the region.

What is needed now is a courageous and uncommonly well-researched overview that takes in the broad-grain, large-scale implications as well as the more urgent needs for lifting the present poor levels of job opportunity in the West Midlands.

To an extent, that is what Wolverhampton Polytechnic is doing by setting up its Unit for Industrial and Commercial Collaboration, for this is more than a mere vehicle for selling the fruits and facilities of higher education to industry. The unit is designed to

anticipate and embrace the changes that are taking place in almost every social and industrial sector.

From a relatively modest base, Wolverhampton Poly may stand a better chance of achieving this than many colleges which have been grappling with the problems elsewhere in Britain: it is sometimes an advantage to be a late starter in these matters, free to acknowledge and react to facts of life that seemed theoretical only a few years ago.

After talking to educationists and representatives of industry, one conclusion clearly emerges. It would be in everyone's interest for a person to be appointed in each LSA whose job it would be to market the most vital commodities of all - the skills, imagination, and enthusiasm of most young people before they leave school and - so often - progressively lose the will and the ability to give industry what it so badly needs.

In the West Midlands, it is a crying matter that what the schools, colleges and LEAs are so good at goes largely unseen by their potential customers.

Ian Bresch

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